

	<p>माझगांव डॉक शिपबिल्डर्स लिमिटेड MAZAGON DOCK SHIPBUILDERS LIMITED (Formerly Known as Mazagon Dock Limited) Dockyard Road, Mumbai - 10 CIN: U35100MH1934GOI002079 Right to Information Act – 2005</p>
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The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations:

The pay scales for “Executives” are as follows:

w.e.f. 01 Jan ‘17

Sl. No.	Designation	Grade	Revised Pay Scale (₹)
1	CMD		2,00,000 – 3,70,000
2	Functional Director		1,80,000 – 3,40,000
3	Executive Director	E-9	1,50,000 – 3,00,000
4	General Manager	E-8	1,20,000 – 2,80,000
5	Addl. Gen. Manager	E-7	1,00,000 – 2,60,000
6	Dy. Gen. Manager	E-6	90,000 – 2,40,000
7	Chief Manager	E-5	80,000 – 2,20,000
8	Manager	E-4	70,000 – 2,00,000
9	Dy. Manager	E-3	60,000 – 1,80,000
10	Assistant Manager	E-2	50,000 – 1,60,000
11	Senior Engineer	E-1	40,000 – 1,40,000
12	Junior Engineer	E-0	30,000 – 1,20,000

The pay scales for “Non-Executives” are as follows:

Grade	Designation	Revised Pay Scale (₹)
ID-10	Chargehand Grade-I& II / Dy. O.S. / O.S.	23500-88900
ID-9	Mistry / Selection Grade Asst.	22000-83180
ID-8	Special Grade / Senior Grade Asst.	21000-79380



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ID-7	Highly Skilled Grade / Asst.	20000-75710
ID-6	Skilled Gr-II / A Grade Clerk	18000-68120
ID-5	Skilled Gr-I / Clerk	17000-64360
ID-4A	Semi-Skilled Gr-III / Record Tracer	16000-60520
ID-4	Mazdoor Gr-III	15500-58630
ID-3A	Semi-Skilled Gr-II / Sr. Office Attendant	15000-56680
ID-3	Mazdoor Gr-II	14300-54060
ID-2	Semi-Skilled Gr-I/Mazdoor-I/Office Attendant	13200-49910
ID-1	Unskilled	12100-45770

Apart from the Basic pay, the Employees are paid the allowances as promulgated by the Govt. from time to time.