



माझगांव डॉक शिपबिल्डर्स लिमिटेड  
**MAZAGON DOCK SHIPBUILDERS LIMITED**  
 (Formerly Known as Mazagon Dock Limited)  
 Dockyard Road, Mumbai - 10  
 CIN: U35100MH1934GOI002079  
**Right to Information Act – 2005**

The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations:

The pay scales for “Executives” are as follows:

w.e.f. 01 Jan ‘17

Sl. No.	Designation	Grade	Revised Pay Scale (₹)
1	CMD		2,00,000 – 3,70,000
2	Functional Director		1,80,000 – 3,40,000
3	Executive Director	E-9	1,50,000 – 3,00,000
4	General Manager	E-8	1,20,000 – 2,80,000
5	Addl. Gen. Manager	E-7	1,00,000 – 2,60,000
6	Dy. Gen. Manager	E-6	90,000 – 2,40,000
7	Chief Manager	E-5	80,000 – 2,20,000
8	Manager	E-4	70,000 – 2,00,000
9	Dy. Manager	E-3	60,000 – 1,80,000
10	Assistant Manager	E-2	50,000 – 1,60,000
11	Senior Engineer	E-1	40,000 – 1,40,000
12	Junior Engineer	E-0	30,000 – 1,20,000

The pay scales for “Non-Executives” are as follows:

Grade	Designation	Revised Pay Scale (₹)
ID-10	Chargehand Grade-I& II / Dy. O.S. / O.S.	23500-88900
ID-9	Mistry / Selection Grade Asst.	22000-83180
ID-8	Special Grade / Senior Grade	21000-79380



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	<b>Asst.</b>	
<b>ID-7</b>	<b>Highly Skilled Grade / Asst.</b>	<b>20000-75710</b>
<b>ID-6</b>	<b>Skilled Gr-II / A Grade Clerk</b>	<b>18000-68120</b>
<b>ID-5</b>	<b>Skilled Gr-I / Clerk</b>	<b>17000-64360</b>
<b>ID-4A</b>	<b>Semi-Skilled Gr-III / Record Tracer</b>	<b>16000-60520</b>
<b>ID-4</b>	<b>Mazdoor Gr-III</b>	<b>15500-58630</b>
<b>ID-3A</b>	<b>Semi-Skilled Gr-II / Sr. Office Attendant</b>	<b>15000-56680</b>
<b>ID-3</b>	<b>Mazdoor Gr-II</b>	<b>14300-54060</b>
<b>ID-2</b>	<b>Semi-Skilled Gr-I/Mazdoor-I/Office Attendant</b>	<b>13200-49910</b>
<b>ID-1</b>	<b>Unskilled</b>	<b>12100-45770</b>

Apart from the Basic pay, the Employees are paid the allowances as promulgated by the Govt. from time to time.