

MAZAGON DOCK SHIPBUILDERS LIMITED (Formerly known as Mazagon Dock Ltd) CIN: U35100MH1934GOI002079

(A Government of India Under taking)
Dockyard Road, Mazagon, Mumbai 400 010. INDIA

Certified – ISO 9001/EN ISO 9001 for Shipbuilding Division

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DIVISION-SHIP BUILDING

DEPARTMENT- OUTSOURCING.

GeM BID NO.	: GEM/2024/B/4831960
GeM BID DATE	: 19.04.2024
GeM BID CLOSING DATE & TIME	: 10.05.2024 at 1500 Hrs. IST.
GeM BID OPENING DATE & TIME	: 10.05.2024 at 1530 Hrs. IST.

माझगाँव डॉक शिपबिल्डर्स लिमिटेड, मुंबई द्वारा पात्र बोलीकर्ताओं से नीचे दिये गए विवरण के अनुसार दो-बोली प्रणाली (२) वाणिज्यिक नियम एवं शर्तों के साथ तकनीकी बोली (२) मुल्य बोलि के अंतर्गत ई-प्रॉक्यूरमेंट पोर्टल (http://Gem.gov.in) के माध्यम से बोलियां आमंत्रित की जाती है।

Mazagon Dock Shipbuilders Limited invites on-line competitive bids in TWO BID SYSTEM (Part-I Techno Commercial Bid and Part-II Price Bid), from reputed Bidders / Vendors, on GEM portal www.gem.gov.in, for the Work/Services as detailed in this tender document:

Note: Before quoting against this Tender, the prospective bidder is requested to go through the Tender Enquiry document (& Annexes, if any) thoroughly & carefully. Deviations to the Terms & Conditions of the Tender are highly discouraged. Therefore, any doubts arising in respect of any of the Terms & Conditions stipulated, Qualification Criteria, Eligibility for exemption from submission of EMD, clarification if any w.r.t. Documentation / Procedural requirements, etc. shall get clarified by the prospective bidder through the Dealing Executive invariably before the submission of the Bid.



Salient Features for Participating in (this) GeM-Tender:

- 1. <u>Submission of bids against GeM Tenders</u>: MAZAGON DOCK SHIPBUILDERS LIMITED INVITES ON-LINE COMPETITIVE BIDS from reputed Bidders / Suppliers in TWO BID SYSTEM (Part-I Techno Commercial Bid and Part-II Price Bid) on GeM (Government e Marketing) [http://gem.gov.in] for the following Scope of Work / Supplies, terms and conditions:
- 2. Bidders in their own interest are requested to upload their bids well in advance of tender closing date to avoid the last minute difficulties in uploading the bids. Request for extension, if at all to be made, shall be forwarded at least 3 working days in advance to the tender closing date / time with proper reasoning. MDL reserves all rights in this regard & decision of MDL shall be binding to the applicant. Problems in hardware/software, internet connectivity, system configurations, Browser setting etc., for whatsoever reason shall not be considered for extension of tender closing date and time
- MDL will not be responsible for an error in downloading of tender documents from web by the bidders. The version appearing on MDL website will be considered final and authentic.

All bidders are requested to get their technical queries, if any, clarified in advance (3 days in advance to tender closing date) to avoid last minute delay. For any technical clarification, bidders are requested to contact Mr Bhupendra Chandekar, Manager (Planning-P15B) Tel. no.:022-23763105, email: bchandekar@mazdock.com or Mr Pradeep Choudhary, Manager (Planning-P17A), Tel. no.: 022 - 2376 3109, email: pcchoudhary@mazdock.com



TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

1. SUBJECT:

E-tender enquiry (Two bid System) for Biennial Rate Contract (BRC) for carrying out Housekeeping work on project P17A & P15B under construction ships at MDL/MBPT/NAVAL DOCKYARD, Mumbai.

MDL intends to place parallel contract in the ratio 40:30:30.

2. SCOPE OF WORK: As per Enclosure-1.

3. INSPECTION:

Inspection shall be done by MDL Berth / User dept. and the work completion certificate will be issued by the representative of user dept. of the rank of Chief Manager & above.

4. CONTRACT VALIDITY, WORK SCHEDULE, & MOBILISATION:

- 4.1 Contract validity: Contract shall be valid for a period of 2 years (hereinafter referred to as "the Contract Period") from date of placement of order. However, exact date of commencement will depend upon award of contract. Any work released till the completion of the Contract Period shall be carried out by the contractor.
- 4.2 Work schedule: The schedule of work will be jointly prepared by the concerned OIC (not below the rank of Chief Manager) with contractor for overall contract period after placement of order. The contractor has to undertake the work as per schedule mentioned therein. This delivery schedule will be strictly adhered for execution & same will be criteria for LD applicability.
- 4.3 Mobilization: Successful contractor shall complete initial mobilization of his workforce, tools and equipment's within 7 working days from date of award of order. During mobilization period, contractor should arrange entry passes for his employees for yard entry as per MDL's security procedures; no excuse for delay in commencing the work on this account will be entertained. Since the job is on-call basis, subcontractor shall complete mobilization of required manpower and associated materials/tools within 2 working days from date of call from MDL.
- 4.4 Log Books covering Instruction Register & Hindrance Register shall be maintained by MDL. Instruction given to contractor will be recorded in the Instruction Register. The Contractor is required to report hindrances in work procedure for recording in the register.

5. INTEGRITY PACT (IP):

- 5.1. The Integrity Pact (IP) essentially envisages the agreement between prospective vendors/bidders and buyers committing the persons / officials of both the parties not to exercise any corrupt influence on any aspect of the contract. Only those vendors/bidders who enter into such an integrity pact with the buyer would be competent to participate in the bid. Therefore, non-acceptance of Integrity Pact by the vendors/bidders shall be liable to rejection. The format of Integrity Pact is placed at Enclosure-18 and the same is to be strictly adhered to. The Bidders are to sign on each and every page of IP and submit along with the technical bid. The original of the Integrity pact duly signed is to be submitted to MDL within 7 days of bid closing date.
- 5.2. Please note that the Bidders not agreeing to accept Integrity Pact or submitting integrity pact with deviation in MDL format is criteria for liable to rejection of the offer.
- 5.3. In case of successful bidder, a clause will be incorporated in the Article pertaining to Security Deposit in the Purchase Contract that the provisions of Sanctions for Violation shall be applicable for forfeiture of Security Deposit in case of a decision by the Principal/Buyer to forfeit the same without assigning any reason for imposing sanction for violation of the Integrity Pact. MDL shall not be bound by any printed



conditions or provisions in the sellers bid forms or acknowledgement of contract, invoices, packing list and any other documents which impose any conditions at variance with the tender terms/final negotiated & accepted terms.

5.4. The nominated Independent External Monitor (IEM) will have power to access the entire project document and examine any complaints received by him.

The details of nominated IEM from the panel of IEMs are as follows:

Shri. P V Rao, IRS (Retd.), E-mail: pasupuletirao@yahoo.co.in

For updated list of IEMs, Kindly visit MDL website www.mazagondock.in

6. EARNEST MONEY DEPOSIT (EMD):

- 6.1. EMD applicable for this tender is **Rs. 10,00,000/- (INR Ten lakhs)**.
- 6.2. Refer format for EMD: Enclosure-17
- 6.3. EMD in the form of NEFT/ Demand Draft/ Pay Order/ Bank Guarantee/ Insurance Security Bond / e-Bank Guarantee drawn in favor of MAZAGON DOCK SHIPBUILDERS LIMITED or bid bond/ SWIFT Message of equivalent foreign currency for foreign bidders shall be forwarded to HOD (Commercial) in sealed envelope super scribing Tender Enquiry No. and Due date, so as to reach us within 7 MDL working days from the tender closing date. The scanned image of DD/ Pay Order/ BG/ Bid bond/ SWIFT Message shall be uploaded at Part-I tender stage. The bid bond/ Bank Guarantee should be valid for offer validity period indicated in the tender. Either of these instruments should be drawn on as per the list of banks approved by SBI/ Canara bank published on MDL website, payable at Mumbai. Crossed DD/ Pay Order issued by Cooperative banks however will be accepted subject to realization. Authorized Indian agent of the overseas bidders can submit EMD in the form of NEFT / DD/ Pay Order in Indian Rupees. Similarly authorized Indian agent of the overseas bidders can submit BG on behalf of foreign bank as per list of banks approved by SBI / Canara bank as bank of international repute published on MDL website. Bidders to advise their bank/ banker to send EMD directly to commercial department or through SWIFT to dispense with additional step of verification of authenticity of signatories. In case of EMD transmitted through SWIFT, it shall be the responsibility of the bidder that he directs the receiving banker to forward the message duly authenticated to the concerned commercial officer mentioned in the tender. Bids without EMD, other than those who are exempt from payment of EMD will not be considered.
- 6.4 Refund of EMD in all the cases shall be without interest. EMD will be refunded to the technically rejected bidders within 15 days from the date of approval of price bid opening and remaining bidders after placement of order on the successful bidder within 30 days from the date of order placement. In the event of cancellation of tender, the EMD will be refunded / returned to all the bidders.EMD of successful bidders may be converted into performance security or refunded on receipt of performance security B.G.
- 6.5 Bidders should mention EMD details on GeM portal and also upload the scanned image of document pertaining to EMD remittance / scanned image of EMD-BG/ EMD-DD/ EMD-Pay Order, in Part-I Techno- Commercial e-bid.
 - 6.5.1. In case of BG/ DD/ Pay Order, Details to be entered: BG/ DD/ Pay Order No., date, Value, issuing Banks' name, address, Tel. no., Fax no. & E-mail ID, BG validity expiry date; etc.
 - 6.5.2. In case of online remittance of EMD amount, scanned image of **Enclosure-5**, duly filled, shall be uploaded in Part-I Techno-commercial e-bid. Further, the bidder should specifically mention the details of company name as well as nature of

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remittance, tender number/order number etc. in the text/narration fields of Bank's NEFT remittance in order to identify the same.

- 6.6 EMD though payment gateway on MDL website Kindly refer steps given at **Enclosure- 5.**
- 6.7 Following bidders shall be exempted from submission of EMD.
 - 6.7.1. State & Central Government of India departments & Public Sector Undertakings.
 - 6.7.2. Firms registered with Mazagon Dock Shipbuilders Limited (MDL). To qualify for EMD exemption, firms should necessarily upload VALID copy of the registration certificate issued by MDL, for the items/ services for which the offer/bid is being submitted, in Part-I offer/bid. Firms in the process of obtaining MDL registration will not be considered for EMD exemption.

(Important Note: This tender is floated for MDL's PR-Mat/Service Group: 1402102-Labour Supply for Sweeping & Cleaning. Vendors / Firms who are permanently registered under this group in MDL, only for them EMD is exempted. Other vendors that are permanently registered under different group in MDL have to submit EMD as stipulated in tender.)

Offer received without EMD who are not registered in above said product/Service group will be rejected.

- 6.7.3. Firms registered with NSIC under its "Single Point Registration Scheme". (Exemption will apply only to items / service for which they are registered. To qualify for EMD exemption, firms should necessarily submit upload VALID copy of the registration certificate along with the list of items / services for which they are registered, as issued by NSIC in Part-I offer / bid. Firms in the process of obtaining NSIC registration will not be considered for EMD exemption.
- 6.7. 4. Micro and Small Enterprises who are manufacturer or Service Provider and give specific confirmation to this effect at the time of bid submission and whose credentials are validated online through Udyam Registration (as validated by Government from time to time) and through uploaded supporting documents.

Note: Traders/Dealers/Distributors/Stockiest/Wholesalers are excluded from the purview of this EMD exemption.

- 6.7.5. Start-ups as recognized by Department of Industrial Policy and Promotion (DIPP).
- 6.7.6. The recognised institutes such as VJTI / IIT.
- 6.7.7. Common/Deemed DPSU registered vendors qualify for EMD exemption. Such firms shall upload valid copy of the registration certificate issued by DPSUs (other than MDL) for the items / services for which the offer is being submitted in Part-I offer/bid. Firms in process of obtaining registration in other DPSUs will not be considered for EMD exemption.
- 6.7.8. Green Channel Status vendors qualify for EMD exemption. Such firms shall upload valid copy of the Green channel certificate issued by MoD for the items for which the offer is being submitted in Part-I offer/bid. Firms in process of obtaining this certificate will not be considered for EMD exemption.
- 6.7.9. Exemptions as mentioned in GeM GTC
- 6.8 The original BG/ DD/ Pay Order must be submitted to the Head of Department (HOD), Outsourcing Department, Sixth Floor, Service Block, North Yard, Mazagon Dock Shipbuilders Ltd., Dockyard Road, Mazagaon, Mumbai-400010 without fail within seven (7) MDL working days from the Tender closing date, in an envelope super-scribing the Tender no., Tender date, Tender closing date, Purchase Officer's name & brief description of the services / work tendered. If the original BG is not received by the Purchase Officer at MDL within this duration, the Bid would be considered invalid & rejected accordingly.

7. BID REJECTION CRITERIA:

7.1. <u>Categorical Rejection Criteria</u>: Following bids shall be categorically rejected (The following condition / deviations are non-negotiable and therefore any bid falling under these conditions / deviations shall be summarily rejected. **Bidders to note that no**

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opportunity will be provided to rectify these conditions / deviations post Part-1 bid opening):

- 7.1.1. Bids received after tender closing date and time.
- 7.1.2. Bids received other than through GeM portal.
- 7.1.3. Bids received without EMD (other than those who are exempted from payment of EMD), as specified in the tender.
- 7.1.4. Bidder who is debarred under PPP MII order 2017, GeM, CPPP Portals including tender holiday issued by MDL as on tender due date and time.
- 7.2. Liable for Rejection Criteria: In case of bids received with deviations to tender terms other than non-negotiable conditions indicated at 7.1, and the bids received without sufficient documents, ambiguous and incomplete bids; MDL at its discretion and availability of time, may provide equal time & opportunity for submission of deficient techno-commercial documents and clarification to the bidders. Bidders are required to submit such documents / clarifications within the duration / date stipulated by MDL, failing which their bids will be rejected.

8. QUALIFICATION CRITERIA:

- 8.1 Similar work/ job is defined as under:
 - 8.1.1 Bidder should have experience in sweeping, cleaning and up keeping work on ships or Industrial workshops/premises/yards.

8.2 Commercial Pre-Qualification Criteria:

- 8.2.1 Bidders Shop and establishment registration certificate or registration certificate from registrar of firms or certificate of incorporation from Registrar of Companies or any other valid document that confirms the firm's status.
- 8.2.2 The average annual financial turnover of the bidder during the last three years ending 31st March 2023 should be at least for **Rs 75 Lakhs** (i.e. for FYs 2020-21, 2021-22 & 2022-23) and shall upload the audited balance sheet, profit/loss account for the last three years.

8.3 Technical Pre-Qualification Criteria:

- 8.3.1 Bidder's experience of having successfully executed / completed similar services during last **7 years ending till the original tender closing date** should be either of the following:
 - a) Three similar completed works each costing not less than **Rs. 200 Lakhs**.
 - b) Two similar completed works each costing not less than **Rs. 250 Lakhs.**OR
 - c) One similar completed work costing not less than **Rs. 400 Lakhs.**

OR

- d) Cumulative similar works/jobs completed within a span of 12 months totaling to **Rs125 Lakhs**
- 8.3.2 Work Order copies and Work Completion Certificates in support of clause 8.3.1 should be uploaded. Work Completion Certificates should indicate the work order numbers, issued by the party for whom the work is done. MDL has the right to verify/ cross verification of authenticity of the said documents whenever felt necessary.
- 8.3.3 Bidders are to submit the details of work orders and work completions certificates in the format as per Enclosure-4. Bidder shall clearly indicate under which clause (8.3.1 a, b c or d) their bid is qualifying.
- **Note 1:** Similar type of work / job is as defined at Service Level Agreement (SLA) Cl. No. 8.1 above.
- **Note 2:** The value of similar completed services in a contract will be considered for PQC even if the contract is not fully completed.
- **Note 3:** The date of Order/Contract can be older but completion period shall be within last 07 years ending till the original tender closing date.
- **Note 4**: The Work Completion Certificate shall contain following details:



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- i) Particulars of the work and contract number and Date;
- ii) Original Contract Value;
- iii) Details of Growth of Work / amendments, if any;
- iv) Date of commencement of the work;
- v) Date of completion as per original contract agreement;
- vi) Actual date of completion;
- vii) Actual completion cost;
- viii) Extension of time, if any granted;
- ix) Defect liability period, if any;
- x) Any other details as per the requirements.
- Note 5: The bidders need to scan and upload documentary evidence in support of the Qualification Criteria indicated above; viz Work order/s meeting above order value criteria for similar work along with work completion certificate / Proof of payment with Tax Invoice / Store Receipt and Acceptance Report or any other evidence that confirms that the work is completed which is issued by the party for whom the work is done. The Work Order/s not supported by Work Done Certificate/s will not be considered for qualification criteria. In case of orders consisting of various activities, only that portion of work order value meeting the similar work criteria shall be considered for the purpose of prequalification. The concerned HOD or TNC has a right to verify /cross verification of authenticity of the said document whenever felt necessary.
- **Note 6**: MDL reserves the right to demand for a hardcopy of any of the above documents and any other related documents, if required. Bidders shall comply to the same.
- **Note 7**: The work executed by the bidder for their in-house use will not be considered for the purpose of bidder's experience or completion of similar works.
- **Note 8**: Sr. 8.2.1 above not required for permanent registered vendors with MDL. However, such bidders should upload a scanned image of valid registration certificate; duly self-attested and stamped with their company seal.
- **Note 9**: All the qualifying documents indicated in the tender shall be strictly in the name of bidding firm. Qualifying documents submitted in the name of other than bidding firm will not be considered for bidding firm's qualification.
- **Note 10**: The bidder is required to submit information in the form of the table below for the orders, which qualify them as per the above criteria, as the information in the tabular form, at Enclosure-4 shall hasten the technical scrutiny. The value of work executed in support of previous experience will be considered excluding taxes, duties and other levies if any.
- 9. CONFLICT OF INTEREST AMONG BIDDERS/AGENTS: A bidder shall not have conflict of interest with other bidders. Such conflict of interest can lead to anti-competitive practices to the detriment of MDL's interests. The bidder found to have a conflict of interest shall be disqualified. A bidder may be considered to have a conflict of interest with one or more parties in this bidding process, if:
 - a) they have controlling partner(s) in common; or
 - b) they receive or have received any direct or indirect subsidy/financial stake from any of them: or
 - c) they have the same legal representative/agent for purposes of this bid; or
 - d) they have relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the bid of another Bidder; or
 - e) Bidder participates in more than one bid in this bidding process. Participation by a Bidder in more than one Bid will result in the disqualification of all bids in which the parties are involved.
 - f) In case of a holding company having more than one independently manufacturing units, or more than one unit having common business ownership/management, only one unit should quote. Similar restrictions would apply to closely related sister companies.

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Bidders must proactively declare such sister/common business/management units in same/similar line of business.

Note: Bidders are required to submit undertaking for above paras along with Part I bid.

10. VALIDITY PERIOD:

- 10.1. Bids/ Offers shall have a validity period of **120** days from bid closing date.
- 10.2. In case the day up to which the bids are to remain valid falls on/ subsequently declared a holiday or closed day for MDL, the bid validity shall automatically be deemed to be extended up to the next working day.
- 10.3. In exceptional circumstances, before the expiry of the original time limit, MDL may request the bidders to extend the validity period for a specified additional period. The request and the bidders' responses shall be made in writing or electronically. A bidder may agree to or reject the request. A bidder who has agreed to MDL's request for extension of bid validity, in no case, he shall be permitted to modify his bid.
- 10.4. In case techno-commercially accepted bidder/s does not agree to extend the offer validity, the offers of all techno-commercially accepted bidder/s including the bidder who has not agreed to extend their offer validity shall be opened and proceed further with valid bids. If the bidder who has not agreed to extend their offer validity found to be L1 then his price shall be used as reference price for negotiation purpose as applicable.
- 11. PRE -BID CONFERENCE: Not applicable to this tender.
- **12. ON-LINE SUBMISSION OF BIDS IN TWO-BID SYSTEM:** On-line offer on GeM portal must be uploaded in two parts, Part-I Techno-commercial bid & Part-II Price bid as per the format appearing online. Offer in any other form will not be considered:

The bidder is requested to ensure that all the documents asked for are submitted and the documents are clear & legible & duly signed (i.e., self-attested), as it would save considerable time without necessitating the need for furnishing of the documents again by them. The bidder is also requested not to submit unnecessary documents not asked for, like signed & stamped copy of this Tender document, etc.

Part- I: Online Techno-commercial bid will be opened on the tender opening date/ extended opening date shall contain the following.

12.1. Common Documents:

- 12.1.1. Acceptance of Additional Service Level Agreement (ASLA) Acceptance Format, General Conditions of Contract (GCC) Acceptance format in the Prescribed Formats attached herewith (Enclosures- 6 & 7); duly stamped, signed & filled 'Accepted OR Not Accepted' as applicable for each of the clause. Normally deviations to the tender terms are discouraged. However, if the bidder has any deviations, the same should be filled in above formats (Enclosures-6 & 7), mentioning the deviation against the relevant ASLA clause no., failing which it will be construed that all clauses of ASLA, GCC's appearing against the tender are understood by you and are fully acceptable to you. In the event bidder has no deviations, he should submit following forms mentioning 'Accepted'. Any deviations mentioned elsewhere in the offer other than in said Forms will not be considered.
- 12.1.2. The scanned image of EMD-BG/ Online Remittance as stipulated in Clause no. 7 for EMD, shall be uploaded at Part-I tender stage. The original of the above of EMDBG/ Online Remittance shall be forwarded to HOD (OTS) in sealed envelope super scribing Tender Enquiry No. and Due date, so as to reach within 7 MDL working Days from the tender closing date, addressed to,

HOD (OTS) 6th Floor, Service Block, North Yard, MAZAGON DOCK SHIPBUILDERS LTD. DOCKYARD ROAD, MUMBAI- 400010.



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- 12.1.3. Scanned copy of **Integrity Pact** duly filled and signed by bidder on each and every page. The original of the Integrity pact duly executed is to be submitted to MDL within 07 days of bid closing date.
- 12.1.4. Copy of Blank Rate sheet (Enclosure-2) clearly indicating 'Quoted / Not-Quoted' as applicable against each of the listed duly stamped & signed, should be uploaded.
- 12.1.5. Bidders should upload scanned Copies of Work Orders, Work Completion Certificates for the job executed to meet the qualification requirement mentioned at SLA Clause No. 8.3.1 above. (Order copies & work completion certificates to be appended).
- 12.1.6. To meet the qualification requirement at SLA Clause No. 8.2.2, Bidder should upload scanned audited & certified balance sheet, profit/loss account for the last three years (i.e. for FYs 2020-21, 2021-22 & 2022-23)
- 12.1.7. Declaration Certificate for Local Content as per Enclosure-10
- 12.1.8. Declaration by bidder for Restrictions under rule 144(xi) of General Financial Rules GFRs, (2017)) as per **Enclosure-11**.
- 12.1.9. Undertaking of Paras of Conflict of Interest among Bidders/ Agents as per ASLA Cl. No. 9.
- 12.1.10. GST Registration Certificate.
- 12.1.11. Copies of valid Registration or Approval certificates (if any) of the following shall be uploaded on-line:
 - 12.1.11.1. Micro Enterprises.
 - 12.1.11.2. Small Enterprises.
 - 12.1.11.3. ISO Accreditation.
- 12.2. In addition to the documents as indicated above, following documents shall be uploaded by bidder.
 - 12.2.1. Bidders registered with MDL should scanned and upload valid Registration Certificate issued by MDL
 - 12.2.2. Bidders not registered with MDL should scan and upload the following document:
 - 12.2.2.1. Track Record as per Format OTS-F-04 (available on MDL website)
 - 12.2.2.2. Bank details for payment as per Format OTS- F-12 (RTGS/ NEFT) (available on MDL website).
 - 12.2.2.3. Scanned image of PAN card
 - 12.2.2.4. Company Profile, Shop & Establishment and Tax registration certificate
 - 12.2.2.5. List of Equipment held by them

Note: Bidders in their own interest are requested to upload their bids well in advance of tender closing date to avoid the last minute difficulties in uploading the bids. Problems in hardware/software, internet connectivity, system configurations, Browser setting etc., for whatsoever reason shall not be considered for extension of tender closing date and time.

Part- II (Price Bid): This should contain only the PRICES for each of the listed items strictly in the prescribed format provided online in GeM portal.

Note: Timely submission of the e-bids is responsibility of the bidders and no reasons / excuses in this regard will be entertained.

- 12.3. Opening of Techno-Commercial e-Bid (Part-I): Techno-Commercial e-bid (Part-I) will be opened online on the tender opening date or extended tender opening date or next working day if opening date happens to be holiday declared by MDL. The participant bidder can also witness opening of the bids online from their locations by logging on GeM portal.
- 12.4. Opening of Price e-Bid (Part–II): After completion of Techno-commercial scrutiny, intimation for price e-bid opening will be communicated only to techno-commercially accepted bidders. Bidder (s) to note that such intimation may be given at a short notice by Fax, E-mail or even by telephone only to techno-commercially accepted bidder(s).



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Techno-commercially qualified bidders can also witness opening of price bids online from their locations by logging on GeM portal.

13. PRICING & ESCALATION:

- 13.1. Bidder would have to quote for all the services tendered & listed in the Rate Sheet format of GeM. Vendor has to mandatorily fill the Annexure B, BLANKING the PRICES but clearly indicating 'QUOTED / UNQUOTED', also indicating the % of actual taxes/ duties applicable, and upload in Cover-1/Part 1 Bid.
- 13.2. Contract Price shall remain firm and fixed during the currency of order/contract execution.
- 13.3. MDL shall not be bound by any printed conditions or provisions in the Contractor's Bid Forms or acknowledgement of CONTRACT, invoices, packing list and other documents which purport to impose any conditions at variance with or supplemental to CONTRACT.
- 13.4. Bidder while quoting should consider the all costs such as labour, minimum wages, transportation, equipment, all incidental expenses, travelling, lodging, boarding, administrative, mobilizations, demobilizations, etc.
- 13.5. Quantum of the work is tentative. Considering the priority, Project requirement, time constraint, work progress and contractor's performance, the quantum of work allotted to the contractor may vary or reduce and under such circumstances no compensation would be payable.
 - The payment shall be based on actual work completed in line with tender terms and conditions
- 13.6. **Option clause:** MDL retains the right to increase/decrease the ordered quantity by up to 50 % at any time, till final delivery date (or the extended delivery date of the contract), by giving reasonable notice even though the quantity ordered initially has been supplied in full before the last date of the delivery period (or the extended delivery period)

14. RANKING OF BIDS & DETERMINATION OF L-1 BIDDERS:

- 14.1. Techno-Commercially Qualified Overall Lowest Bidder as evaluated by GeM will be considered for the placement of order. Bidders have to quote their price, applicable taxes, etc as per available in GeM Portal.
- 14.2. Bidder not quoting for all the services tendered & listed in the Rate Sheet are liable for rejection. Bidder has to confirm that they have quoted all the line items by filling Annexure B (Illustrative rate sheet).

15. WORK DONE CERTIFICATE:

- 15.1. WCC shall be prepared by the contractor for the completed activities and shall be certified by the concerned OIC (Chief Manager & above) of concerned workshop/ work area/ store of MDL. Site in charge to ensure that daily attendance sheets are signed by concerned MDL executive by next day. Payment shall be as per the quantities certified in WCC.
- 15.2. The WCC shall include cumulative statement of jobs carried out till last WCC. The necessary service entry shall be made in SAP system by the WCC certifying authority & will be submitted to the contractor for further invoicing. The WCC shall bear relevant Service Entry sheet no., PO no. and respective item Sr. No., sub service line item of the PO.
- 15.3. The WCC must clearly mention the scheduled dates for starting & completion/delivery of the jobs as mutually agreed between MDL (user dept.) & contractor and the actual dates of start & completion.
- 15.4. In case of delays, the duration along with numbers of delayed days shall be specified in respective WCCs to invoke Liquidated Damages or Penalty clause and effect recoveries from sub contractor's invoice.

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15.5. An illustrative format of Work Completion Certificate is at **Enclosure-8**.

16. TERMS OF PAYMENT:

- 16.1. 100 % payment for completed work will be made within 15 days of issue of consignee receipt cum acceptance certificate (CRAC) and on-line submission of Invoice unless otherwise specified in STC / ATC, also Ink Signed Tax Invoice in duplicate with Work Completion Certificate (WCC) duly certified by executive of not below the rank of Chief manager of User department. The invoice shall be preferably submitted within four weeks of certification of Work Completion Certificate 'WCC'
- 16.2. Work completion certificate should confirm that the work is completed in time or in case of delays, the duration be specified in the certificate to invoke LD clause and effect recoveries from contractor's invoice.
- 16.3. No advance will be paid in any manner against the contract.
- 16.4. Wherever GST is applicable, payment will be released against e-Invoice, or Invoice accompanied with <u>Vendor's Self Declaration</u> that "We do not fall under the category of registered persons notified under Rule 48(4) of the Central GST Rules, 2017 and we are not required to comply with e-Invoicing provisions under GST Act, as our aggregate turnover in any preceding financial year from 2017-18 onwards has not exceeded Rs. 5 Crores as per GST act" (from 1st Aug 2023- Turnover limit reduced to Rs 5 Crs. from Rs. 10 Crs).
- 16.5. Alternate MSME vendor payment through TReDS:
 - 16.5.1. In order to address the financial needs of MSME firms, GoI has introduced a platform for facilitating the financing of trade receivables of MSMEs from buyers, through multiple financiers which is termed as Trade Receivables Discounting System (TReDS). At TReDS, auctioning of invoices at competitive & transparent environment is done by financers based on Buyer's credit profile.
 - 16.5.2. MDL is registered on the "Invoicement" TReDS platform and M1xchange of M/s Mynd Solutions Pvt Ltd.
 - 16.5.3. MSME bidders desirous to receive payments through TReDS platform may avail the facility if they are already registered on
 - 16.5.3.1. "Invoicemart" TReDS platform or by registering on it.

Contact details at "Invoicement" TReDS platform are as below:

022 6235 7373 and a new mail id service@invoicemart.com.

16.5.3.2. "M1xchange" TReDS platform or by registering on it.

Contact details at "M1xchange" TReDS platform are as below:

+91 9920455374 MsAshwathi Jayandran

email id ashwathi.jayandran@m1xchange.com

+91 8839915724 Ms Prinyaka Shah

email id prinyaka.shah@m1xchange.com

16.6. Kindly note that submission of the above documents with the invoice is essential for effecting (timely) payment to the Subcontractor.

Note: Contractors are requested to raise invoices bill-wise in consultation with WCC issuing authority.

- 17. **MODIFICATION:** Not applicable to this tender.
- 18. Performance Security {Performance Bank Guarantee (PBG) cum Security Deposit (SD)} (PS): Successful bidder (Contractor) shall submit Performance Security {Performance Bank Guarantee (PBG) cum Security Deposit (SD)} @ 5 % of Order value (excluding Taxes, Duties, etc.) within 25 days from the date of intimation of the Order/Contract.
- 18.1. Mode of PS:
 - 18.1.1.Performance Security to be submitted in the form of NEFT / DD/ Pay Order/ Bank Guarantee/ Insurance Security Bond / e-Bank Guarantee drawn in favor of Mazagon Dock Shipbuilders Limited from the list of banks

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approved by SBI/ Canara bank published on MDL website. Performance Security is to be furnished within 25 days after notification of the award of contract and it should remain valid for a period of 60 (sixty) days beyond the date of completion of all contractual obligations of the supplier, including warranty obligations. Bidders to advise their bank/banker to send SD-BG directly to commercial department to dispense with additional step of verification of authenticity of signatories. No change/modification in the text of the prescribed format of the BG is permissible.

- 18.1.2. PS through NEFT- remittance through Bank: In case of online remittance of SD amount, scanned image of Enclosure-16, duly filled is to be submitted to Outsourcing Department. Further, the bidder should specifically mention the details of company name as well as nature of remittance, tender number/order number etc. in the text/narration fields of Bank's NEFT remittance in order to identify the same.
- 18.1.3. SD though payment gateway on MDL website Kindly refer steps given at Enclosure-16.
- 18.2. In cases where the supplier / contractor has not submitted the PS (Performance security) and already commenced supply / services, the PS amount could be withheld from the payable Invoice (s) of the Contractor, if any. In such case, interest will be recovered for the period starting from 26th day of transmission / notification of order/contract by any mode and amount involved at the relevant rate of interest. For foreign supplier, it will be EUROBOR/LIBOR plus 2%. For Indian suppliers, it will be SBI BPLR plus 2%.
- 18.3. The performance security will be forfeited and credited to MDL's account in the event of a breach of contract by the contractor. It will be refunded to the contractor without interest, after he duly performs and completes the contract in all respects but not later than 60(sixty) days of completion of all such obligations including the warranty under the contract.
- 18.4. No exemption can be granted to any unit including MSME, SSI units and MDL Registered suppliers.
- 18.5. In case completion of work is likely to be delayed beyond the Order completion period/Contractual period or this period is required to be extended, the Contractor shall have to extend the validity of the Bank Guarantee for SD till such extended period. In case of failure to comply with such extension of the Bank Guarantee for SD by the Contractor, the Bank Guarantee is liable for encashment by MDL.
- 18.6. In case of failure to submit performance security by the supplier within 25 days of transmission / notification of order by any mode, EMD of the supplier (if available) will be forfeited and MDL reserves the right to cancel the order and invoke the risk purchase clause.
- 18.7. In the event of defects due to poor workmanship leading to non-performance of the Equipment/Item and bidder failure to attend the Guarantee/Warranty defects within 45 days from date of intimation or as agreed during TNC the performance security shall be forfeited.
- 18.8. If it is established that the contractor has failed to comply with the Guarantee/warranty obligations, the PSBG will be enchased by MDL. MDL's decision in this regard shall be final and binding on the supplier / contractor.
- 19. GUARANTEE/WARANTEE REQUIREMENT: Not applicable
- 20. PERFORMANCE BANK GUARANTEE (PBG): Not Applicable

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21. PRICE NEGOTIATION: Usually, there shall be no price negotiations. However, MDL reserves its right to negotiate with the lowest acceptable bidder (L-1), who is technocommercially suitable and on whom the contract would have been placed but for the decision to negotiate.

22. TAXES:

- 22.1. The items/service-wise rates quoted should be as per GeM Rate Sheet including taxes and duties.
- 22.2. The variation in statutory levies etc. are not allowed unless the breakups in respect of taxes duties are clearly and separately furnished in bid.
- 22.3. Bidders are required to submit their provisional ID with HSN number, along with documentary proof. MDL's provisional GST ID is 27AAACM8029J1ZA.
- 22.4. Bidders are required to comply with all the provisions applicable under the GST Act. (Please refer Enclosure-9)
- 22.5. IT-TDS & GST-TDS shall be deducted as per Govt. rules prevailing at the time of making payment.
- 22.6. Supplier / contractor will not be entitled to any increase in rate of taxes occurring during the period of extended delivery completion schedule if there is delay in supplies / completion attributed to him. However, if there is a decrease in taxes, the same must be passed on to MDL.
- 23. LOADING CRITERIA: Not applicable.
- 24. PURCHASE PREFERENCE FOR MSEs: Micro and Small Enterprises (MSEs) registered under Udyam Registration or as directed by government are eligible to avail the benefits under the policy. This Policy is meant for procurement of only goods produced and services rendered by MSEs. Traders/Distributors/Sole Agents/Works Contract are excluded from the purview of the policy. Purchase Preference under PPP MSE Order 2012 shall prevail over Purchase preference under PPP MII Order 2017 and Purchase preference shall be accorded as per Para 36.4.
- **25. MODIFICATIONS TO THE BID**: Bidder desirous of submitting modified Bid prior to the Tender closing date & time may do so by making modifications in their Bid submitted online any no. of times before the Tender closing date & time. The last changed Bid shall be considered as the final Bid.
- **26. WORKING ON MDL HOLIDAYS:** Intimation for working on Saturday / Sunday / holidays if required, should be submitted 2 working days prior to the date of holiday indicating names of personnel to Personnel Department and Security through concerned Department.

27. LIQUIDATED DAMAGES (Penalty):

- 27.1. Time is an important factor in the contract therefore the firm has to depute manpower (or additional manpower) after intimation by phone or email.
- 27.2. For delay in mobilizing resources: Subcontractor is required to deploy the required equipped manpower on daily shift basis as mutually agreed. If Subcontractor is unable to provide the required equipped manpower as mutually agreed due to any reason, penalty of Rs. 645 per person per shift will be levied and deducted from your invoice for payment not exceeding 5 % of the contract value.
- 27.3. In case of any delay attributable to MDL, such period will not be considered for the purpose of levy of liquidated damages.
- 27.4. If the Manpower has reported on time and has worked for more than 4 hrs but less than full shift, only half shift payment will be made.
- 27.5. If the manpower has reported late by more than half hour of shift starting timing, only half shift payment will be made.



28. MDL will not be responsible for an error in downloading of tender documents from web by the bidders. The Version appearing on MDL website will be considered final and authentic.

29. PARALLEL ORDER:

- 29.1 Parallel order placement is applicable on **40:30:30** bases by work content.
- 29.2 MDL intends to award approx. 40% work package of work content to L1, subject to their capacity as assessed by MDL and balance 30% & 30% work package to the other bidder (willing to match the rates negotiated with L1) from amongst other bidders sequentially starting with L2, L3, L4 and so on, in that order of preference, subject to their capacity assessed by MDL. The work will be offloaded to such arrived parallel bidders, depending upon Project Schedule, priority and performance assessed by MDL. Hence, Line item wise quantity distribution may not be necessarily on 40:30:30 bases, amongst parallel contractors.
- 29.3 MDL reserves the right to consider Placement of Order in part or in full against the tendered quantity and to run parallel contracts.
- 29.4 In case one of the parallel contractors is not able to meet the production rate requirement of his share, part of his share will be given to the other parallel contractor found suitable by MDL.
- 29.5 In the event of resultant single bid, MDL reserves the right to place order in part/full, depending upon project schedule, priorities, etc. and after assessing the bidder's financial capabilities, etc. MDL's decision in this regard will be final and binding on the bidders. MDL reserves the right to accept / reject any or all offers in part / full without assigning any reasons whatsoever. In case of any dispute, our decision in this matter shall be final and legally binding on the bidder/ subcontracted Inspection Agency/ Agencies.
- 30. Contractors shall not engage employees of other contractors presently working in MDL & recorded at Security Dept. The contractor can engage such employee if other contractor gives No Objection Certificate for such engagement & cancel the name of such desirous employee from his roll & accordingly convey to Security. The contractor engaging such employee without permission is liable for penalty including termination of contract & forfeiture of Security Deposit. Such penalty can also be imposed if it is observed that supervisors/ Workers deployed by contractor are not on their roll as per statement submitted by him at Security.
- 31. The contract will be governed by General conditions of contract while executing work. In case of discrepancy, clauses mentioned in Tender, Technical Scope and Rate sheet will override the clauses mentioned in other enclosures, GeM terms and conditions including GCCs.
- **32.** In the event of placement of order on unregistered vendor, the firm shall apply for registration through Mr. Vijay Wakchaure, Manager, Outsourcing dept., Tel. No. 2376 3350, within one month from placement of order.
- **33.** Procedure for Entry Passes for the Contractor's Employees: A Detailed procedure is displayed on the website www.mazdock.com under →Work/Service Contracts.
- **34. FREE ISSUE OF MATERIAL**: Not Applicable to this tender.
- **35. NON-DISCLOSURE AGREEMENT**: Not Applicable to this tender.
- **36. PURCHASE PREFERENCE TO MAKE IN INDIA 2017:**_As per Public Procurement (Preference to Make in India) Order 2017 No. P-45021/2/2017-B.E-II Dtd. 16 Sept 2020 issued by Govt. of India to encourage "Make in India" policy, Purchase Preference shall be given to only " Class-I Local Supplier/Bidder" & MSEs as per PPP MSE order 2012 in the following manner:

- 36.1. The terminology/ **definitions** used in the said order is as below:
 - 36.1.1. "Local content" means the amount of value added in India which shall be the total value of item (goods, services or works or their combination) under procurement (excluding net domestic indirect taxes) minus the value of imported content in the item (including all customs duties) as a proportion of the total value in percent. Different definition of Local Content may be specified by the Nodal Ministry for items assigned to them, which will prevail over above.
 - 36.1.2. "Class-I Local Supplier" means a supplier or service provider, whose goods, services or works offered for procurement, meets the minimum local content as prescribed for 'Class-I local supplier' under this order.
 - 36.1.3. "Class-II Local Supplier" means a supplier or service provider, whose goods, services or works offered for procurement, meets the minimum local content as prescribed for "Class-II local supplier" but less than that prescribed for "Class-I local supplier" under this order.
 - 36.1.4. "**Non-Local Supplier**" means a supplier or service provider, whose goods, services or works offered for procurement, has local content less than that prescribed for "Class-II local supplier" under this order.
 - 36.1.5. "Margin of Purchase Preference" means the maximum extent to which the price quoted by a "Class-I Local Supplier" may be above the L1 for the purpose of purchase preference. The margin of purchase preference for the present tender is 20%.
 - 36.1.6. "L1" means the lowest tender or lowest bid or lowest quotation received in a tender, bidding process or other procurement solicitation as adjudged in the evaluation process as per the tender or other procurement solicitation.
- 36.2. **Eligibility of Suppliers to bid in the tender:** Both Class I and Class II supplier are eligible to bid in the tender.

36.3. Minimum local content:

- 36.3.1. The 'local content' requirement to categorize a supplier as 'Class-1 local supplier' is minimum 50%. For 'Class-II local supplier', the local content requirement is minimum 20%.
- 36.3.2. The minimum local content in the offer is to be not less than 20% for the present tender.
- 36.3.3. The local content can be increased by vendors through partnerships, cooperation with local companies, establishing production units in India or Joint Ventures (JV) with Indian suppliers, increasing the participation of local employees in services and training them.
- 36.3.4. Bidders offering imported products will fall under the category on Non-local suppliers and they cannot claim themselves as Class-I local suppliers / Class-II local suppliers by claiming the services such as transportation, insurance, installation, commissioning, training and after sales service support like AMC / CMC, etc. as local value addition. Hence, bidders offering imported products will be treated as Non-local suppliers.

36.4. Purchase Preference(PP):

- 36.4.1. Purchase Preference to MSE & Class I Suppliers shall be applicable and shall be accorded in accordance with para 3B Order Public Procurement (preference to Make in India) Order 2017 dated 16.09.2020 or amended thereon.
- 36.4.2. Purchase preference shall be given to only "Class-I Local Supplier" (Class II Local Supplier are not eligible for purchase preference) in procurements.



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- 36.4.3. In case of participation of MSE and Local supplier against a same tender, MSE bidder will be given preference over other bidders to match with L1 bidder as per the preferential provisions given by the GeM in compliance with Public Procurement Policy of MSEs Order 2012.
- 36.4.4. Purchase Preference under PPP MSE Order 2012 shall prevail over Purchase preference under PPP MII Order 2017.
- 36.4.5. The Class-I local suppliers, under PPP-MII Order, participating in any government tender, may or may not be MSEs, as defined under the MSME Act. Similarly, MSEs participating in any government tender, may or may not be Class-I local suppliers. Suppliers may be categorized in following four broad categories for consideration or applicability of purchase preference:

Category	Terminology
Supplier is both MSE & Class-I local supplier.	"MSE Class-I local supplier"
Supplier is MSE but not Class-I local supplier.	"MSE but non-Class-l local supplier"
Supplier is not MSE but is Class-I local supplier	"Non-MSE but Class-I local supplier"
Supplier is neither MSE nor Class-I local.	"Non-MSE non-Class-l local supplier"

36.5. Declaration/ Verification of Local Content by Local Supplier:

- 36.5.1. Bidders should indicate the percentage of local content (i.e. value added in India) along with the details of location/s where the local value addition is made, in their bids, item wise or tender wise. The indicated local content percentage shall decide categorization of the vendors as "Class-I Local Supplier" / "Class-II Local Supplier" / "Non-local Supplier". All bidders should declare that the item and service offered meets the minimum local content & indicate its percentage in their offer which shall meet or excel required local content specified in tender. This declaration is necessary even if Custom Duty Exemption and / or ERV (if applicable) are not being sought. Certification as under is to be submitted mandatorily in technical offer Part-I bid.
- 36.5.2. The bidders shall provide a self-certificate by Chief Financial Officer or Other legally responsible person nominated in writing by the Chief Executive or Senior Member / Person with Management Responsibility of Corporation / Partnership / Individual, as per Enclosure-12, giving the percentage of local content and location of local value addition
- 36.5.3. Once the declaration /certification is committed at tender submission stage, the same cannot be altered subsequently at technical negotiation stage or after award of contract. Doing so would be treated / considered as false declaration by bidder and necessary action will be initiated as per Para 9 of the said Order for debarment.
- 36.5.4. Declared Local Content shall be the basis for categorization of the vendors and tender evaluation. However, MDL reserves the right to undertake detailed examination of declared local content and may call vendor to submit relevant
- 36.5.5. In cases where MDL received the complaint from any vendor or person, along with the fees prescribed below, verification of Declared Local Content will be carried out by seeking additional info as deemed necessary and the bidders (including unsuccessful bidders) against the tender shall be obliged to furnish the necessary documents. Failing to do so, the vendor may invite penal action as per the provisions of the Order. MDL may perform the verification. However, if in the opinion of MDL matter needs to be dealt at higher level, then the complaint shall be referred to Nodal Ministry and their fees /expenses / charges

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- applicable as per the Nodal Ministry, if any, shall be borne by the complainant. MDL is authorized to prescribe fees for handling complaints under revised PPP MII 2017 Order. The fees for filing a complaint under the order shall be Rs. 10,000/- per case. The complaint shall be filed to the Chairman, Public Grievance Cell. The fee shall be deposited by complainant in MDL's Account by NEFT.
- 36.5.6. On scrutiny of offer, if all the bidders participating in the tender happen to have either not submitted the declaration certificate or not declared / specified the local content percentage in the declaration certificate or specified local content lower than the minimum local content requirement as per the tender, the subject tender shall be cancelled & matter shall be taken up with Ministry through MDL Nodal Executive. Meanwhile, re-tendering may be done without applying the provisions of said Order for need fulfilment of MDL.
- 36.5.7. On opening of the price bids, if it is identified that there is difference in local content declaration made & local content percentage as per price quoted is now not meeting (i.e. lesser than) the specified tender requirement (i.e only on the quoted price without any loading) then such bidder shall be disqualified and shall not be considered for ranking purpose. The bid would be treated / considered as given false declaration and necessary action for debarment will be initiated.

36.6. Price negotiation and contract placement:

- 36.6.1. MDL has right to negotiate with L1 bidders on the quoted prices
- 36.6.2. After the contract is awarded and the supplies are completed, the supplier shall provide a "Local content certificate" declaring the actual Local content percentage achieved while executing the contract. In case of failure to provide Local Content Certificate for the executed order within reasonable time, the issue be referred for debarment.
 - Note: In cases of procurement for value in excess of Rs. 10 Crores, the supplier shall provide a "Local Content certificate" from statutory auditor or cost auditor of the company (in case of companies) or from a practicing cost accountant or practicing charted accountant (in respect of supplier other than companies) giving the percentage of local content.
- 36.6.3. The supporting documentation towards realization of committed Local Content as per the contract / order terms & conditions shall be maintained for a period of seven years from the date of completion of the contract for audit purpose. Nodal Ministry may constitute committees with internal & external experts for independent verification of self-declarations and auditor's / accountant's certificates on random basis and in the case of complaints.

36.7. Debarment of bidders / suppliers:

- 36.7.1. False declaration will be in breach of Code of Integrity under Rule 175(1)(i)(h) of GFR 2017 for which a bidder or its successor can be debarred for up to 2 years as per Rule 151(iii) of GFR 2017 along with such other actions as may be permissible under law.
- 36.7.2. A supplier who has been debarred by any procuring entity for violation of said Order shall not be eligible for preference under said Order for procurement by any other procuring entity for the duration of debarment. The debarment for such other procuring entities shall take effect prospectively from the date on which it comes to the notice of other procurement entities, in such a manner that ongoing procurements are not disrupted.
- 36.8. Reciprocity Clause: Entities of countries which have been identified by the nodal Ministry/ Department as not allowing Indian companies to participate in their Government procurement for any item related to that nodal Ministry shall not be allowed to participate in Government procurement in India for all items related to that nodal Ministry/ Department, except for the list of items published by the Ministry/ Department permitting their participation.

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Note: The term 'entity' of a country shall have the same meaning as under the FDI Policy of DPIIT as amended from time to time.

- 37. The bidder shall also abide to all statutory requirements, Official Secret Act 1923, Security and Safety Rules as per references, which are part of this tender. If contractors' employees are not adhering to the health, safety and environment norms and the contractors not equipping their employees with suitable safety gears, will be viewed seriously. For non-adherence to above will be levied as per extant guidelines of Security and Safety Rules prevailing time to time, to the contractor without prejudice to other rights to enforce the safety requirements.
- **38.** If a bidder quotes NIL charges/ consideration against the tender, the bid shall be treated as unresponsive and will not be considered
- **39. PUBLIC GRIEVANCE CELL**: A Public Grievance Cell headed by Shri R.R.Kumar ED (Production-EY) has been set up in the MDL, Mumbai. Members of public having complaints or grievances are advised to contact him on Wednesday between 10.00 hours and 12.30 hours in his office on 3rd floor, Mazdock House or send their complaints / grievances to him in writing for redressal. Contact Telephone No is 23762106.
- **40. CONTACT DETAILS FOR QUERIES:** In case of any clarifications regarding tender condition/Scope of Work, bidders are requested to contact the following person, before the closing date of the tender.

Technical	Mr. Bhupendra Chandekar M(Plannig -15B)	022 - 2376 3105	bchandekar@mazdock.co m
recimical	Mr. Pradeep Choudhary, M(Planning-P17A)	022 - 2376 3109	pchoudhary@mazdock.co m
Commercial	Mr. Rohit Bansal CM(OTS-PS)	022 - 2376 3311	rbansal@mazdock.com

- 41. RESTRICTIONS UNDER RULE 144(XI) OF GENERAL FINANCIAL RULES GFRS, (2017):
- 41.1. This clause is applicable from a country which shares a land border with India" for the purpose of this Order means:
 - 41.1.1. An entity incorporated, established or registered in such a country; or
 - 41.1.2. A subsidiary of an entity incorporated, established or registered in such a country; or
 - 41.1.3. An entity substantially controlled through entities incorporated, established or registered in such a country; or
 - 41.1.4. An entity whose beneficial owner is situated in such a country: or
 - 41.1.5. An Indian (or other) agent of such an entity; or
 - 41.1.6. A natural person who is a citizen of such a country; or
 - 41.1.7. A consortium or joint venture where any member of the consortium or joint venture falls under any of the above.
- 41.2. Bidders from a country sharing land border with India shall Mandatorily requires registration with registration Committee by the Department for promotion of Industry and Internal Trade (DPIIT). Registration shall not be applicable for the bidders from those country to which the Government of India has extended Line of credit or in which the government of India is engaged in development project.
- 41.3. Bidder shall comply orders issued by ministry of Finance department of expenditure Vide OM 6/18/2019- PPD dated 23 July 2020 & 24 July 2020 and OM No F.7/10/2021/-PPD (1) dated 23.02.2023.
- **42.** MDL reserves the right to consider placement of Order / Contract in part or in full against the tendered quantity or reject any or all tenders without assigning any reason.

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43. MINIMUM WAGES:

- 43.1. Bidders are advised to quote their lowest price after consideration of all aspects such as total wages (including minimum wages & compliances to statutory obligations) to be paid to the deployed personnel as indicated at tender clause no 43.2 & 43.3
- 43.2.At present Remuneration Structure in respect to the Minimum Wages & Compliances to Statutory Obligations as applicable to Engineering Industries in Maharashtra w.e.f. 01.04.2024 to 30.09.2024 to be paid as per Government directives and declared by MDL as under:

Sr. No.	Particular	Sweeping & Cleaning (Rs.)
A. MININ	IUM WAGES	
1	Basic wage per month	13598
2	Variable DA (VDA) per month	6630
Minimum	Wages (Basic +VDA) per month	20228
B. COMP	PLIANCES TO STATUTORY OBLIGATIONS	
1	Leave Encashment @5% (Basic + VDA) Per Month	1011
2	Bonus @8.33% (Basic + VDA) Per Month	1685
3	ESIC (3.25% of Basic+VDA+LE+Bonus) Per Month	745
4	PF @ 12.51% (Employer) (max on Rs. 15,000 /-)	1877
5	EDLI @ 0.5% (Employer) (max on Rs. 15,000 /-)	75
6	Maharashtra Labour Welfare paid Six monthly (Employer)	6
Sub Total	of Compliances to Statutory Obligations	5399
	3 (Including Minimum Wages & Compliances to Obligations) per month	25627

- 43.3. Bidders must ensure that their quoted price should include the wages payable to workmen (including minimum wages & compliances to statutory obligations) as stated in Para 43.2 of the tender, plus a minimum service charge (including transportation, cost of equipment, consumables which bidder will have to bear during execution of the work) of 3 % of total wage payable (including minimum wages & compliances to statutory obligations) and GeM transaction charges as applicable. Bids that fall below this total amount will be considered non-workable and will be rejected even after the price bid opening.
- 43.4. The above stated wages (including minimum wages & compliances to statutory obligations) are subject to revision at every six months. MDL shall declare the wage revision at interval of every six months. Any increase / decrease in wage revision will paid / reduced by revising the rates indicated in the rate contract for each man-day.

BREACH OF OBLIGATION WITH RESPECT TO BID SUBMITTED:

In case of breach of any obligation mentioned under, the bidder shall be disqualified / debarred from the bidding process for a period of one year from the date of notification,

44.1. Bidder has withdrawn / modified / amended / impaired / derogated / from the tender during the period of bid validity.



TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

- 44.2. Bidder fails or refuses to execute the contract upon notification of acceptance of bid by the purchaser during the period of bid validity.
- 45. BOOK EXAMINATION CLAUSE (BEC): In case it is found to the satisfaction of MDL that the Supplier has engaged an Agent or paid commission or influenced any person to obtain the contract as described in clauses relating to Agents/Agency Commission and penalty for use of undue influence, the supplier, on a specific request of MDL shall provide necessary information/inspection of the relevant financial documents/information.
- **46.** A) MDL reserves the right to consider placement of Order.
- B) In case of the performance of the contractor is not satisfactory, MDL reserves the right to cancel the order.
- **47. CLAIMS BY FIRMS**: No claims by the firms will be entertained after 03 years from date of execution/completion of order.
- **48. RIGHT TO REJECT ANY OR ALL BIDS:** MDL reserves its right to accept or reject any or all bids, abandon / cancel the tender process, and issue another tender for the same or similar Goods/Services at any time before the award of the contract. It would have no liability to the affected Bidder or Bidders or any obligation to inform the affected Bidder or Bidders of the grounds for such action(s).
- 49. CONTACTING MDL DURING THE EVALUATION: From the time of bid submission to awarding the contract, no bidder shall contact MDL on any matter relating to the submitted bid. If a Bidder needs to contact MDL for any reason relating to this tender and/ or its bid, it should do so only in writing or electronically. Any effort by a Bidder to influence MDL during the processing of bids, evaluation, bid comparison or award decisions shall be construed as a violation of the Code of Integrity, and bid shall be liable to be rejected as nonresponsive in addition to other punitive actions for violation of Code of Integrity as per the Tender Document.
- 50. CORRIGENDUM TO THE TENDER DOCUMENT: Before the deadline for submitting bids, MDL may update, amend, modify, or supplement the information, assessment or assumptions contained in the Tender Document by issuing a corrigendum. The corrigendum shall be published in the same manner as the original Tender Document. Without any liability or obligation, the Portal may send intimation of such corrigendum to bidders who have downloaded the document under their login. However, the bidders' responsibility is to check the website(s) for any corrigendum. Any corrigendum thus issued shall be considered a part of the Tender Document. To give reasonable time to the prospective bidders to take such corrigendum into account in preparing their bids, MDL may suitably extend the deadline for the bid submission, as necessary. After MDL makes such modifications, any Bidder who has submitted his bid in response to the original invitation shall have the opportunity to either withdraw his bid or re-submit his bid superseding the original bid within the extended time of submission.
- **51.** The bidder shall also abide to all statutory requirements, Official Secret Act 1923, Security and Safety Rules as per references, which are part of this tender. If contractors' employees are not adhering to the health, safety and environment norms and the contractors not equipping their employees with suitable safety gears, will be viewed seriously. For non-adherence to above will be levied as per extant guidelines of Security and Safety Rules prevailing time to time, to the contractor without prejudice to other rights to enforce the safety requirements.
- **52. WORKMEN SAFETY AND INSURANCE:** The service provider shall alone be fully responsible for safety and security and insurance or life insurance of their personnel who is working on the operation and maintenance works. The service providers (a) shall take

out and maintain, and shall cause any Subcontractors to take out and maintain, at their (or the Subcontractors', as the case may be) own cost but on terms and conditions approved by the MDL, insurance against the risks, and for the coverage, as shall be specified in the TEF; and (b) at the MDL's request, shall provide evidence to the MDL showing that such insurance has been taken out and maintained and that the current premiums have been paid. The service provider shall provide and ensure sufficient protection gears like safety shoes, hand gloves, ladders, etc. are being used by their workers while carrying out works. MDL shall not be liable for any compensation in case of any fatal injury/death caused to or by any man power while performing/discharging their duties / for inspection or otherwise.

- 53. CARTEL FORMATION / POOL RATES: It is possible that sometimes a group of bidders quote the same rate against a tender. Such pool/cartel formation is against the basic principle of competitive bidding and defeats the very purpose of an open and competitive tendering system. Such and similar tactics to avoid/control true competition in a tender leading to "Appreciable Adverse Effect on Competition" (AAEC) have been declared as an offence under the Competition Act, 2002, as amended by the Competition (Amendment) Act, 2007. Such practices should be severely discouraged with strong measures. In case of evidence of cartel formation, detailed cost analysis may be done by associating experts if necessary. Besides, suitable administrative actions can be resorted to, such as rejecting the offers, reporting the matter to trade associations, the Competition Commission or NSIC, etc., and requesting them, inter-alia, to take suitable strong actions against such firms. New firms may also be encouraged to get themselves registered for the subject goods to break the monopolistic attitude of the firms forming a cartel. Changes in the mode of procurement (GTE instead of OTE) and packaging/slicing of the tendered quantity and items may also be tried. A warning clause may also be included in the bid documents to discourage the bidders from indulging in such practices. Purchaser may also debar the tenderers indulging in cartel formation/collusive bidding/bid rigging for a period of two years from participation in the tenders of the Purchaser.
- **54. DISCLAIMERS AND RIGHTS OF MDL:** The issue of the Tender Document does not imply that MDL is bound to select bid(s), and it reserves the right without assigning any reason to
 - a) reject any or all of the Bids, or
 - b) cancel the tender process; or
 - c) abandon the procurement of the Goods/Services; or
 - d) issue another tender for identical or similar Goods/Services.
- 55. Bidders are requested to ensure that only relevant documents complete in all respect as indicated in the tender should be attached with their offer. The first page of every uploaded set of scanned document shall be an index of its contents. In case the offers received against this tender are more than 20, no opportunity will be extended for submission of deficient documents after opening of bids. The evaluation of the offers will be carried out and bidders will be qualified based on the documents received along with their offer." MDL reserves the right to seek clarification / deficient documents from all the bidders quoted against the tender in following cases:

If number of the techno-commercially qualified bids are less than X + 5 where X is the number of order//contracts proposed to be placed.

- **56.** Additional Instructions:
 - (a) In case of improper on-line filling or non-submission of Acceptance formats for Tender Enquiry Form (TEF), GCC, it shall be presumed that all our tender terms & conditions are acceptable to the bidder.
 - (b) Wherever the clauses in tender document (Part A) are getting repeated in GCC, then in such cases bidders are requested to refer the clauses in the tender doc (Part A) and offer their comments/acceptance, accordingly.



- 57. PURCHASE PREFERENCE FOR START-UPs: Not applicable to this tender.
- **58.** The Terms and Conditions stipulated in ASLA will supersede those in GeM GT&C in case of any conflicting provisions.
- **59.** We look forward to your participation in e-bidding by offering your most competitive and reasonable bid against this tender.

Yours faithfully, For MAZAGON DOCK SHIPBUILDERSLIMITED,

Rohit Bansal
Chief Manager
(OUTSOURCING DEPARTMENT)

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Following documents, references & formats form a part of the tender:

Following documents,	references & formats form a part of the tender:
Enclosure-1	Scope of work.
Enclosure-2	Illustrative Rate sheet format.
Enclosure-3	Responsibility Matrix.
Enclosure-4	Format for information of past orders.
Enclosure-5	Format for remittance towards EMD/Performance Security
Enclosure-6	Additional Service Level Agreement (ASLA) Acceptance format.
Enclosure-7	General Conditions of Contract Acceptance Format.
Enclosure-8	Format of Work Done Certificate
Enclosure-9	GST terms & conditions
Enclosure-10	Declaration Certificate for Local Content
Enclosure-11	Declaration by bidder according to Restrictions under rule 144(xi) of
Eliciosule-11	General Financial Rules GFRs, (2017)
Enclosure-12	Actual Local Content Certificate
Enclosure-13	RTGS / NEFT – Mandate Authorization Form
Enclosure-14	Official Secret Act'1923
Enclosure-15	General Conditions of Contract
Enclosure-16	Proforma for Performance Security
Enclosure-17	Proforma for Earnest Money Deposit (EMD)
Enclosure-18	Integrity Pact
Enclosure-19	Safety Instruction for Sub-Contractors
Enclosure-20	Statutory Compliances by the subcontractor / vendors while deploying
Eliciosule-20	contract employees in MDL premises & its units.

REFERENCES:

Terms & Conditions (Available on MDL Website <u>www.mazagondock.in</u> \rightarrow Work/Service Contracts or <u>www.mazagondock.in</u> \rightarrow Tenders \rightarrow Shipbuilding \rightarrow Outsourcing).

- 1) Official Secrets Act 1923.
- 2) Safety Code for Sub-Contractors.
- 3) Procedure for entry passes.

FORMATS:

Available on MDL Website – www.mazagondock.in / →Work/Service Contracts.

- 1) OTS -F-04 Track record.
- 2) OTS -F-12 RTGS/NEFT Mandate Authorization Form.



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SLA for GEM Tender – GEM / 2024 / B / 4831960

TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Enclosure-1



SHIPBUILDERS LTD. DOCKYARD ROAD, MUMBAI

PROJECT MANAGEMENT TEAM

SCOPE OF WORK FOR BRC OF HOUSEKEEPING WORK ON P17A & P15B SHIPS DURING SHIP CONSTRUCTION

PROJECT: P17A (Y-12651, 12652,12653 & 12654)

P15B (Y-12707)

1. BRIEF DESCRIPTION OF WORK:

Housekeeping Work during Construction of Naval Ships at MDL / MbPT / Naval Dockyard (Mumbai):

- a) Collection of Ferrous scrap / Non-Ferrous scrap / Rubbish and Refuse from NAVAL SHIPS under construction and area adjacent to ship in Slipway, Dry Dock, Wet Basin-Jetty/Modular Shop and putting in respective Bins on daily basis. Removal of used Fuel / used dirty oil spread over the compartments, dewatering and drying of compartments, etc. and House Keeping work on daily basis during the construction of Naval Ships.
- b) Preparation of compartments by dusting compartment surfaces, hull outfit items, Various Electrical / Weapon / Engineering equipment's and piping systems for presenting to Navy / WOT / External Agencies during Stage Inspection / Trials / Visits.
- c) Cleaning includes removal of dead animals, birds, rats, lizards & Excreta and wet clean the area with suitable cleansing detergents.
- d) All the necessary tools, equipment's, etc required for above will be in contractor's scope i.e contractor to provide equipped manpower.
- 2. QUALIFICATION CRITERIA: The bidder should have experience in sweeping, cleaning and up keeping work on Ships OR industrial workshops/premises /yards.

3. GENERAL:

- a) Female employees are not allowed for this job.
- b) Contractor to carry out the work as per the schedule / instructions given by the Ship Manager / respective Section In Charge / Berth Officer.
- c) Contractor must carry out the Housekeeping work up to the satisfaction of the respective Chief Manager or Section In Charge (Engg, Hull, Electrical & Weapon) and Ship Manager of MDL and WOT. Each deck / compartment floors, walls, roof, compartments, pipelines, ventilation trunking, light fittings, etc. are to be cleaned as per the instructions of concerned Ship Manager / respective Section In Charge / Berth Officer.
- d) Contractor shall use mechanized / industrial vacuum cleaners, where possible, as instructed by the Ship Manager / respective Section In-Charge / Berth Officer, for cleaning area and compartments of ships.
- e) Contractor must employ adequate supervisors in the ratio of 1: 20. The Supervisor must be:
 - Able to take / understand instructions from Ship Manager / respective Section in Charge / Berth Officer.
- Able to muster, allocate the Scope of Work given by MDL to workers.
- iii. Able to control the workers and maintain discipline.
- Able to understand safety industrial rules, Govt. Rules & Regulations and comply with the same.
- f) Day to day work will be recorded / maintained through register jointly by the concerned OICs of various Sections & the contractor and duly certified by the respective OICs (not below the rank of Chief Manager) of various Sections. Monthly consolidated Work Completion Certificate based on the daily record paintained in the register, should be signed by OIC. Hull and Ship Manager,

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PROJECT MANAGEMENT TEAM

OCK

MAZAGON DOCK SHIPBUILDERS LTD . DOCKYARD ROAD, MUMBAI SCOPE OF WORK FOR BRC OF HOUSEKEEPING WORK ON P17A & P15B SHIPS DURING SHIP CONSTRUCTION PROJECT: P17A (Y-12651, 12652,12653 & 12654)

&

P15B (Y-12707)

- signature of OIC-Hull and Ship Manager will be sufficient on WCC for payment purpose.
- g) A hindrance register in the prescribed format is to be maintained and kept at site office which mentions the cause of delay and work attributable to either MDL or Subcontractor. The hindrance register should be updated an digned at regular basis with mutual consent of MDL and Subcontractor.
- b) Daily labor challan should be submitted to Ship Manager/ his representative and log book to be maintained.
- i) The work is to be carried out during normal yard working days i.e. Monday to Saturday between 0730 hrs to 2400 hrs (in two shifts) every day. Sometimes manpower in 1st Shift may be required to work in extended hours instead of working in full 2nd Shift to complete the allotted work. They will be paid on prorata basis of shift charges at actual certified by the user. Contractor shall work on Sunday and any holiday if called by Yard In-charge, In the event, if contractor is required to work on Sundays / MDL Yard Holidays and beyond midnight, prior approval should be obtained from Yard In-Charge. No overtime/extra charges will be paid by MDL.
- Payment for working less than one shift for reasons attributable to contractor's employee will be paid on pro-rata basis of Shift Charges at actual certified by the user.
- k) Contractor's employees are not allowed to loiter in the Yard and concerned supervisor should ensure strict discipline.
- Area indicated in the rate sheet is approximate. Payment shall be made on actual work done basis. Contractor shall increase or decrease his work force according to the work load. No idle wages are payable by MDL for reasons whatsoever.

4. MDL SCOPE OF SUPPLY:

- a) Water, Electricity, and Temp. Light
- b) Staging material for height above 8 feet for cleaning to carry out the assigned work on Bulk Heads & Deck Heads.

5. CONTRACTOR SCOPE OF SUPPLY:

- a) Modern cleaning equipment's such as Industrial Vacuum Cleaner etc.
- b) Tools & Tackles required for carrying out the work.

20M

- c) All consumables like brooms, detergents (liquid/solid/powder), kerosene / diesel, Mopper, duster / buckets etc. as required.
- d) Equipped manpower indicated in the Rate Sheet is approximate and may vary.
- e) Safety gears i.e. Personal Protective Equipment like Helmets, boiler suits/uniform, hand gloves, safety Shoes/Gum boot & goggles etc,
- f) IMPORTANT NOTE: All equipped manpower, material and services required to carry out the above housekeeping work, directly & indirectly, not specified in MDL's scope of supply above Para (4) will be under the contractor's scope.
- g) Firm should submit certificate along with WDC, which shall contain name of employee together with Pass number, shift wise, yard wise worked during the month. The certificate shall be authorized by the rank of CM above from the user dept. after due verification that employees listed.

h) Deploying the same employee in two shifts on the same date is not allowed.

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MAZAGON DOCK SHIPBUILDERS LTD . DOCKYARD ROAD, MUMBAI

PROJECT MANAGEMENT TEAM

SCOPE OF WORK FOR BRC OF HOUSEKEEPING WORK ON P17A & P15B SHIPS DURING SHIP CONSTRUCTION PROJECT: P17A (Y-12651, 12652,12653 & 12654)

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P15B (Y-12707)

6. Idle time compensation: MDL will not pay any compensation for any idle time claimed from the subcontractor for their workforce.

7. Penalty:

- a) For delay in mobilizing resources: Subcontractor is required to deploy the required equipped manpower on daily shift basis as mutually agreed. If Subcontractor is unable to provide the required equipped manpower as mutually agreed due to any reason, penalty of Rs. 645 per person per shift will be levied and deducted from your invoice for payment.
- b) In case of any delay attributable to MDL, such period will not be considered for the purpose of levy of liquidated damages.

8. GENERAL TERMS AND CONDITIONS

- a) Staging material, scaffolding, & temporary supports wherever required will be provided by MDL. The contractor has to erect / remove temporary supports, scaffolding, staging etc. and clear the space after completion of work.
- b) Whenever additional work arises, two days' notice in advance will be given to the contractor for supplying the equipped manpower. In case Sub Contractor fails to supply, workers will be hired from open market and the prevailing rates of those workers will be debited from payment.
- c) If any material issued by MDL to the contractor is damaged / lost and is not usable, the cost of the material plus overhead charges will be recovered from contractor as per the costing done by MDL. Any rectification work on account of poor workmanship will have to be carried out by contractor at no extra cost.
- d) Contractor will have to adhere to MDL Standard Terms & Conditions (STACS) .
- e) Contractor should ensure adequate qualified Supervisors per Ship to control his labour force and be responsible for execution of job with all safety measures for men, material, and machines.
- f) Supervisor will be responsible for timely completion of job and for coordinating with various Sections of MDL. Supervisor is required to be present at all times as long as his workmen are at site. Supervisor should co-ordinate with MDL officers from relevant departments such as Hull, Engineering, and Electrical & Weapon etc.
- g) Contractor will undergo security Police clearance prior to issue of Entry Passes as per existing procedures and shall be fully responsible for the safety/security of their personnel on board ships.
- h) If required, contractor has to work round the clock to complete the work on urgent basis.
- Security clearance of all contractors' personnel who will be working in the Yard for this contract has to be arranged by the contractor at his cost.
- MDL will not arrange for any transport, food, accommodation, insurance, etc. and contactor shall provide all such facilities for his personnel.

k) Contractor is also responsible for following: -

i) Comply with Central, State and Local laws, ordinances, rules and regulation applicable to the work and shall be responsible for any costs arising from violation of the same.

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SLA for GEM Tender – GEM / 2024 / B / 4831960 TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for

Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

SHIPBUILDERS LTD. DOCKYARD ROAD, MUMBAI

PROJECT MANAGEMENT TEAM

SCOPE OF WORK FOR BRC OF HOUSEKEEPING WORK ON P17A & P15B SHIPS DURING SHIP CONSTRUCTION

PROJECT: P17A (Y-12651, 12652,12653 & 12654) &

P15B (Y-12707)

- ii)Observe all applicable MDL accepted industry safety practice and in addition, all governmental regulation as appropriate for this work. Comply with applicable codes and standards of fabrication, erection, construction, and
- 1) Contractor shall ensure that the person or persons appointed or to be appointed by him for service in the said premises do not suffer from any legal disqualification for service by reason of his / their age or any law or statute in force from time to time or any other reason whatsoever. Contractor will be responsible to get his personnel security cleared by the police and the same shall be submitted to MDL for issue of Gate passes.
- m) Contractor's employees shall be liable to be searched by the company's security force or any other officer of the company and shall have to strictly observe the company's direction relating to cleanliness, wearing of identification badges etc. and the security regulations in force.
- n) If the company is not satisfied with the service or conduct of any of contractor's employee for any reason whatsoever, contractor shall remove such employee from the Company's premises forthwith.
- o) The Contractor shall observe and comply with the provisions of all labour and industrial laws and enactments. Contractor will be responsible for complying with all the requirements of law in respect of his employees.
- p) In case of any persistent failure from contractor to comply with any of the provisions of Contract Labour (Regulation & Abolition) Act, Minimum wage, PF, FPF, Deposit Linked Insurance or ESI Acts, Contract is liable to be terminated at contractor's risk and cost and MDL reserves the right to recover consequential damages from contractor on account of premature termination of the Contract.
- q) All employees employed by contractor shall be his employees for all intents and purposes.
- r) Contractor will be responsible for their employees' mischief, including malpractice or deliberately damaging the Company's machinery / property and involvement in any criminal offences.
- s) Contractor shall not assign or sublet the contract or any part thereof or allow any person to become interested therein in any manner whatsoever without the written permission of MDL. Contractor shall not make use of the premises for any illegal, immoral, or unlawful purpose.
- If any space given to the contractor will not create or deem to create any right in the Contract in the premises given to him either as a tenant lease or licensee or otherwise. Contractor will not claim any right as a tenant, lease or licensee of the office premises, shed, and stores. Further, Contractor will immediately vacate the premises on termination of the Contract as mentioned before.
- During the entire contract period, if the contractor is unable to meet instructions/ targets/implementation of all/any one of above terms and condition as required by MDL and/or if quality of work is substandard then MDL reserves the right to cancel the contract without any financial implications to MDL.

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MAZAGON DOCK SHIPBUILDERS LTD . DOCKYARD ROAD, MUMBAI

PROJECT MANAGEMENT TEAM

SCOPE OF WORK FOR BRC OF HOUSEKEEPING WORK ON P17A & P15B SHIPS DURING SHIP CONSTRUCTION PROJECT: P17A (Y-12651, 12652,12653 & 12654)

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P15B (Y-12707)

TENTATIVE SCHEDULE/QUANTITY REQUIRED DURING CONTRACT PERIOD
 Project P17A (Y-12651, Y-12652, Y-12653 & Y-12654):

Yard	Service description	Tentative period (Months) (A)	Sh	Tentative Equipped Manpower requirement per shift (B)	Total equipped Mandays C=AX (BX2
	Housekeeping at MDL /	12	1 st	30	9360
	MbPT/ Naval Dockyard	12	2 nd	15	4680
		2	1 st	15	780
	Housekeeping during	2	2 nd	15	780
12651	sailing	2	3rd	15	780
	Cleaning of bathrooms/	2	1 st	1	52
	Wash basins/Toilets	2	2 nd	1	52
	during Sea trial	2	3rd	1	52
	Housekeeping at MDL/	18	1 st	30	14040
	MbPT/ Naval Dockyard	18	2 nd	15	7020
	Housekeeping during	2	1 st	15	780
12652	sailing	2	2 nd	15	780
	1	2	3 rd	15	780
	Cleaning of bathrooms/	2	1st	1	52
	Wash basins/Toilets	2	2 nd	1	52
	during Sea trial	2	3 rd	1	52
	Housekeeping at MDL/	24	1 st	30	18720
	MbPT/ Naval Dockyard	24	2 nd	15	9360
	Housekeeping during	2	1 st	15	780
12653	sailing	2	2 nd	15	780
		2	3rd	15	780
	Cleaning of bathrooms/	2	1 st	1	52
	Wash basins/Toilets	2	2 nd	1	52
	during Sea trial	2	3rd	1	52
	Housekeeping at MDL/	24	1 st	30	18720
	MbPT/ Naval Dockyard	24	2 nd	15	9360 ~
	Housekeeping during	2	1 st	15	780
	sailing	2	2 nd	15	780
12654	1	2	3rd	15	780
	Cleaning of bathrooms/	2	1 st	1	52
	Wash basins/Toilets	2	2 nd	1	52
	during Sea trial	2	3 rd	1	52

Note:

Average working days in a month are 26 days.

 Approx. No of equipped manpower required per shift given above are tentative and payment will be made on an actual equipped manpower deployed on board ship.

(iii) Yard 12651, 12652 and 12653 will be outside MDL for dry docking, CST, FMT, etc in MbPT / Naval Dockyard (tentatively). Housekeeping services will be required during the Sea trials which may be of the duration one, two or three days.

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Pag

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MAZAGON DOCK SHIPBUILDERS LTD.

DOCKYARD ROAD, MUMBAI

PROJECT MANAGEMENT TEAM

SCOPE OF WORK FOR BRC OF HOUSEKEEPING WORK ON P17A & P15B SHIPS DURING SHIP CONSTRUCTION PROJECT: P17A (Y-12651, 12652,12653 & 12654)

P15B (Y-12707)

b) Project P15B (Y-12707)

Yard	Service description	Tentative period (months)	Shift	Tentative Equipped Manpower requirement per shift
12707	Housekeeping at MDL /	10	1 st	75
	MbPT / Naval Dockyard	10	2 nd	25
	Housekeeping during	2	1 st	30
	sailing	2	2 nd	30
		2	3rd	30
	Cleaning of bathrooms/ Wash basins/Toilets	2	1 st	2
	during Sea trial	2	2 nd	2
		2	3rd	2

Note

- i) Average working days in a month are 26 days.
- Approx. No of equipped manpower required per shift given above are tentative and payment will be made on an actual equipped manpower deployed on board ship.
- iii) Yard 12707 will be outside MDL for dry docking, CST, FMT, etc in MbPT / Naval Dockyard (tentatively). Housekeeping services will be required during the Sea trials which may be of the duration one, two or three days.





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Illustrative Rate sheet format:

Enclosure-2

	Illustrative Ra	te Sheet for House	Keeping	g work on P	15B & P17	A .
Sr. No.	Description of work	Quantity(Approx.) Equipped Mandays	Unit Rate (Rs.)	Applicable type of tax & %		Total (Rs.)
1	Housekeeping work on daily basis during the construction of Naval Ships as per scope of work for P17A & P15B Ships at MDL/MbPT/Naval Dockyard	117260				
2	Housekeeping during Sea trials working in three shifts for P17A & P15B.	14040				
3	Cleaning of Bathrooms/ Wash basins/ toilets during Sea trials in three shifts for P17A & P15B ships.	936				
Tota	al	<u> </u>				

- i) This rate sheet is only for illustration purpose & for the purpose of indicating whether quoted / not quoted as per clause 11.1.2 of TEF (Tender enquiry form).
- ii) Prices are to be quoted in the Rate sheet (BOQ) provided online in .xls format and uploaded in cover-2.
- iii) The bidders are to confirm that the quantum, quality and nature of work have been ascertained by visiting the site prior to submission of offers.
- iv) The quoted prices must be inclusive of all expenses to be incurred by the Contractor for the Scope of Work as per the Tender's requirements & are to be separately indicated for each activity.

Illustrative Example of blank Rate sheet to be uploaded in Part I

Sr.No.	Description of work	Quantity(Approx.) Equipped Mandays	(Rs.)	Applicable type of tax & percentage	Code	Total (Rs.)
1	Housekeeping work on daily basis during the construction of Naval Ships as per scope of work for P17A & P15B Ships at MDL/MbPT/Naval Dockyard	117260	Quoted	GST @ 18%	1234	Quoted
3		•	Quoted	GST @ 18%	1234	Quoted
Total			•			

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Enclosure-3

Responsibility Matrix:



MAZAGON DOCK SHIPBUILDERS LTD . DOCKYARD ROAD, MUMBAI

PROJECT MANAGEMENT TEAM

SCOPE OF WORK FOR BRC OF HOUSEKEEPING WORK ON P17A & P15B SHIPS DURING SHIP CONSTRUCTION PROJECT: P17A (Y-12651, 12652,12653 & 12654) &

P15B (Y-12707)

10. Responsibility Matrix:

Sr	Activity	Resp	onsibility
No		MDL	Sub- contractor
1	Submission of proof for availability of equipped manpower, Tools and machines	-	Yes
2	Submission of copies of relevant WCCs and Work Orders showing past experience	-	Yes
3	Arrangement of Gate pass for personnel	Yes	Yes
5	Issuance of WCC	Yes	-
6	Submission of invoices for payment		Yes
8	Tools / tackle, Material (Chemical)	-	Yes

Note: Any activity which are not in MDL Scope and required to complete the task shall be done by Subcontractor.

11. VENDOR DECLARATION

We visited Shipbuilding Planning Department and contacted PE(Plg). Also we have visited the site to understand the site condition and the scope of work, quality and nature of work. We also confirm herewith that our quoted price/rates are in line with the above scope of work.

Signature and Seal of the Vendor

নানিলা ह. पाटील And III H, PATIL HER MANAGER আ সাব লি हत-याउँ-ए२७०७ OIC HULL YARD - 17707 মারুবারি ব্রাক হিম্মান্তর্ক বিশিষ্ট্র শ্বইAGON DOCK SHIPBUILDERS LIMITED

सम्बद्धानिकाल वान्याके R. A. PYANR HADEN उसे पंडायबावा (व. Pr. 857) DEM / OIC-Hull. (Y. 1863) हुन्य माजगांग डॉक शिंगविकास सिंगिडिकास MAZAGON DOCK SHIPBUILDERS LIMIT

एन. बी. आव्हार्ड N. B. AVHAD प्रभारी अधिकारी/उप महाप्रबंधक (बार्ड-१२६५३) OIC / DGM (Y-12653) मान्यांत डॉक शिपबिल्डर्स लिमिटेड

DGM / OIC-Hull. (Y.12651) সাম্প্রশার বাঁক বিশেষিকত্ব বিশেষত সমাম্পর্যার বাঁক বিশেষকত্ব বিশেষত মাম্পর্যার বাঁক বিশেষকত্ব বিশেষকত্ব বিশেষক বিশে

प्रकारां कुटिन्हों MA
PRAKASH CUTINHO
उप मताप्रवंबक (ओ.आय.शी-वांथा), पोत-१२६५४
DGM (OIC-HULL), YARD-12654
माझगांव डॉक शिपविल्डर्स लिमिटेड
MAZAGON DOCK SHIPBUILDERS LIMITED

गौरव उक्कर GAURAV THAKKAR मुख्य प्रबंध (ज.नि. पोत / यार्ड-१२६५२) CM (SB-HULL / Y-12652) माझगांव ऑक शिपबिल्डर्स लिमिटेड MAZAGON DOCK SHIPBUILDERS LIMITED

Page 7 of 8



Enclosure-4

FORMAT FOR INFORMATION FOR THE PAST ORDERS:

Bidders are required to submit the information for the past orders. Refer TEF Clause No. 8, for details:

Sr N o.	Order placed by	Order No & Order Date	Descri ption of work	Order Value	Start date as per order	Completion date as per order	Actual completi on date	Work completion Certificate (WCC) (issued by customer) ref. no. & date	WCC date
1									
2									
3									
4									
5									
6									

Enclosure-5

Format for remittance towards EMD/Performance Security

1. MDL'S BANK ACCOUNT DETAILS:

NAME OF BANK A/C HOLDER: MAZAGON DOCK SHIPBUILDERS LTD

BANK AND BRANCH : STATE BANK OF INDIA, COMMERCIAL BRANCH, FORT,

MUMBAI-400023

 TYPE OF ACCOUNT
 : CURRENT

 BANK ACCOUNT NO
 : 11079519138

 IFSC CODE
 : SBIN0006070

 SWIFT CODE
 : SBININBB101

2. DETAILES OF REMITTANCE TO MDL'S BANK ACCOUNT:

(To be filled in by the vendors/firms making remittance of funds in MDL'S Bank Account)

etc.	
_	

Signature of Vendor/Representative



TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Enclosure-6

ADDITIONAL SERVICE LEVEL AGREEMENT (ASLA) ACCEPTANCE FORMAT:

To, MAZAGON DOCK SHIPBUILDERS LIMITED OUTSOURCING DEPARTMENT.

			DIDDEDIG		
TEF	BIDDER'	TEF	BIDDER'S	TEF	BIDDER'S
CLAUSE	S	CLAUSE No.	REMARK	CLAUSE	REMARK
No.	REMARK			No	
	ACC. /		ACC. / DEV.		ACC. / DEV.
	DEV.				
1		2		44	
3		4		45	
5		6		46	
7		8		47	
9		10		48	
11		12		49	
13		14		50	
15		16		51	
17		18		52	
19		20		53	
21		22		54	
23		24		55	
25		26		56	
27		28		57	
29		30		58	
31		32			
33		34			
35		36			
37		38			
39		40			
41		42			
43		43			
		70			

COMPANY'S NAME & ADDRESS:	
	SIGNATURE:
	DATE:
	NAME:
	DESIGNATION:
	BIDDER'S COMPANY SEAL:

NOTES:

COMPANIA NAME A ADDDECO

- 1. Bidders should carefully read the Terms & Conditions of the Tender Enquiry Form (TEF) prior to filling up this acceptance format.
- 2. This format should be properly filled, signed and bidder shall upload the scanned copy of the same online.
- 3. Bidder(s) should indicate "ACC" for Accepted, "DEV" for Deviation Taken for each clause number in the above table.
- 4. Bidder(s) to attach Separate Sheet indicating all relevant details such as Number & description of the Clause, Reasons for Deviation and Alternative suggested for any deviations taken by them.
- 5. Clause numbers shown in the above format also includes the sub-clauses under these clauses.



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Enclosure-7

GENERAL TERMS & CONDITIONS ACCEPTANCE FORMAT:

To, MAZAGON DOCK SHIPBUILDERS LIMITED OUTSOURCING DEPARTMENT.

GCC	BIDDER'S	GCC	BIDDER'S	GCC	BIDDER'S
CLAUSE No.	REMARK	CLAUSE No.	REMARK	CLAUSE No.	REMARK
	Acc/Dev		Acc/Dev		
1		12		23	
2		13		24	
3		14		25	
4		15		26	
5		16		27	
6		17		28	
7		18		29	
8		19		30	
9		20		31	
10		21		32	
11		22		33	

COMPANY'S NAME & ADDRESS:	
	SIGNATURE:
	DATE:
	NAME:
	DESIGNATION:
	BIDDER'S COMPANY SEAL:

NOTES:

- 1. 1 Bidders should carefully read the General Conditions of Contract of the Tender (GCCs) prior to filling up this acceptance format.
- 2. This format should be properly filled, signed and bidder.
- 3. Bidder(s) should indicate "ACC" for Accepted, "DEV" for Deviation Taken for each clause number in the above table.
- 4. Bidder(s) to attach Separate Sheet indicating all relevant details such as Number & description of the Clause, Reasons for Deviation and Alternative suggested for any deviations taken by them.
- 5. Clause numbers shown in the above format also includes the sub-clauses under these clauses.

Format of Work Done Certificate: Enclosure-8

Illustrative Format of Work Done Certificate

(WDC to be prepared by the contractor on their letterhead & to be submitted to the certifying authority)

WDC Ref. no.						WDC date:						
MDL S	Sub-Contr	act Order no. 8	k date:	· · · · · · · · · · · · · · · · · · ·	_dated	·						
The fo	ollowing w	ork/s is/are cor	npleted to	the satisfaction	on of MDL as	per the abo	ove menti	oned PO	and the follow	ing is certified fo	r payment.	
PO Service Line No.		Line item work description.	Line item – PO	Line item Qty. – certified up	Line item Qty. – certified	Mutually agreed completion schedule		Actual work done schedule		LD applicable (Yes/No) & if yes, no. of	Service Entry Sheet	Yard No.
No.		'	Qty.	to previous WDC	through this WDC	Start Date	End Date	Start Date	End Date	delayed days.	no.	
Amou Cumu	nt claimed	d upto previous d under this WI ount claimed as	OC:	· · · · · · · · · · · · · · · · · · ·		(exc	clusive ta clusive ta clusive ta clusive ta	xes) xes)				
From Contractor					From MDL							
Signature & stamp of Contractor.				Signature & stamp of WDC issuing authority. (Not below the rank of Chief Manager)								
Date:				Date:								
												Г

TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Enclosure-9

TERMS RELATED TO TAXES (GST)

- I. GST as per GST Laws shall be payable extra as quoted and agreed.
- II. In case of purchases of goods/services from unregistered dealers under GST Laws, GST will be paid by MDL under reverse charge mechanism.
- III. Benefits from reduction in rate of tax/ITC is required to be passed on to consumer. Where "applicable GST" has been quoted as extra, Goods and service providers (except un-registered dealers under GST Law) have to submit declaration that they have complied with 'Anti-profiteering clause' under GST Law. Such declaration be given in technical bid.
- IV. If the vendor is registered under GST, vendor shall mention the HSN code for goods &/or services in their tax invoice, etc. These codes must be in accordance with GST Laws and responsibility of specifying correct HSN codes for goods &/or services is that of the vendor. MDL shall not be responsible for any error in HSN code for goods &/or services specified by supplier / contractor. Supplier /Contractor shall pay penalty and/ or interest imposed on MDL or any loss due to delay in availing ITC by MDL or any loss of ITC to MDL due to errors by vendors at any stage. MDL reserves right to recover any such interest, penalty or loss from any amount due to Supplier /Contractor or otherwise.
- V. In case, MDL is unable to avail ITC, supplier/contractor at their own cost shall rectify the shortcoming in the returns to be filed immediately thereafter. Further, if the ITC is delayed / denied to MDL / reversed subsequently as per GST Laws due to non / delayed receipt of goods and / or services and / or tax invoice or expiry of timelines prescribed in GST Laws for availing ITC, non-payment of taxes or non-filing of returns or any other reason not attributable to MDL, Supplier /Contractor shall pay any loss of amount along with interest and penalty on MDL under GST Laws for the number of days the ITC was delayed. If the short coming is not rectified by supplier/contractor and MDL ends up in reversal of credits and / or payments, supplier /contractor is fully liable for making good all the loss incurred by MDL. MDL reserves right to recover any interest, penalty or loss from any amount due to Supplier /Contractor or otherwise.
- VI. If the vendor is registered under GST, the GST registration number (15 digit GSTIN) issued by GOI shall be mandatorily provided by the vendor. Vendor having multiple business verticals within state / at multiple states with separate GST registration numbers shall forward GSTIN of only that vertical which is involved in supply of goods and/or services. MDL GSTIN is 27AAACM8029J1ZA and vendor shall mention the same while invoicing and avoid any data entry error on GST portal.
- VII. If the vendor is registered under GST, Vendor shall ensure timely submission of invoice as per the provisions / requirement / timeline promulgated by GOI in relation to GST Law with all required supporting documents to enable MDL to avail input tax credit promptly. The vendors invoice inter alia should contain GSTIN of vendor, GSTIN of MDL (i.e. 27AAACM8029J1ZA), GST tax rate separately, HSN code wise goods or services, place of supply, signature of vendor, etc. Original invoice needs to be submitted to Bill Receipt Centre at MDL gate, and a copy of the invoice should be given to the goods receiving section(GRS).
- VIII. If the vendor is registered under GST, vendor shall file all applicable returns under GST Laws in the stipulated time & any losses of tax credit to MDL arising due to delay in filing will be recovered from their invoice wherever MDL is eligible to avail tax credit.



TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Any default towards payment of tax and / or uploading of monthly returns by supplier/contractor, MDL retains right to withhold payments towards tax portion until the same is corrected & complied by the supplier/contractor with the requirement of GST along with satisfactory evidence.

IX. The rate sheet enclosed with the tender will indicate the rates to be entered under each head wherever applicable. Bidders must clearly mention the applicable Taxes & Duties. The item-wise rates (i.e. Basic+P&F+F&I) quoted in the Rate Sheet should exclude Taxes & Duties. Bidder should indicate GST rates as applicable separately under each of the head in the same Rate sheet, which will be paid extra based on tax invoice to the extent applicable. The GST will be applicable on total basic rate of each item (i.e. Basic + P&F + F&I).

TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Enclosure-10

DECLARATION CERTIFICATE FOR LOCAL CONTENT (Tender value More than Rs 10 Crores)

This declaration must form part of all tenders & it contains general information and serves as a declaration form for all bidders. (Before completing this declaration, bidders must study the General Conditions, Definitions, Govt Directives applicable in respect of Local Content & prescribed tender conditions).

AUDITOR OF THE COMPANY (IN CA	CERTIFICATE FROM STATUTORY AUDITOR OR COST SE OF COMPANIES) OR FROM A PRACTICING COST TED ACCOUNTANT (IN RESPECT OF SUPPLIER OTHER ENTAGE OF LOCAL CONTENT.
IN RESPECT OF BID / TENDER No. ISSUED BY: (Name of Firm):	
do hereby declare, in my capacity as .	(full names), (name of bidder
(a) The facts contained herein are will	hin my own personal knowledge.
(b) I have read and understood the rec percentage calculated in accordance v Procurement (preference to Make in Ir	juirement of local content (LC) and same is specified as with the definition provided at clause 2 of revised Public andia) Order 2017.
the total value of items procured (exc	eans the amount of value added in India which shall be luding net domestic indirect taxes) minus the value of all customs duties) as a proportion of the total value in
(c) I have satisfied myself that the goo specified bid comply with the local con Local Supplier' / 'Class-II Local Supplier	ds/services/works to be delivered in terms of the above- tent requirements as specified in the tender for 'Class-ler', and as above.
 Order 2012 or Public Procurement (procure the option is declared / select 	ek benefit of either Public Procurement Policy for MSEs reference to Make in India) Order 2017 and not both and red it is not permitted to be modified subsequently. It is below declared purchase preference policy only.
i) I seek benefits against the follow	ving policy only (Select only one Option):
1) PPP MSE Order 2012	(applicable for MSE manufacturers)
2) PPP MII 2017	(applicable for Class I suppliers as well as MSE manufacturers)
(Note: If not declared / selected it sh under PPP MII 2017 policy. However, se and will result in rejection of bid)	all be deemed that purchase preference benefit is sought lection of both the options will be treated as ambiguous



SLA for GEM Tender –GEM/2024/B/4831960 TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Tender Item Sr No	Local content calculated as above %	tion given above are as under: Location of local value addition
Attach separate sheet	duly signed if space is not sufficient	
NB: Local content		l item wise or tender wise strictly as per the
equest that the Procurement (predocument / information and raise declaration a	local content be verified in to ference to Make in India) Orde nation on demand. Failure on r	titution / MDL / Nodal Ministry has the right to erms of the requirements of revised Public or 2017 dtd 16.09.2020 and I shall furnish the my part to furnish the data will be treated as case of contract being awarded, I undertake a date of execution.
(g) I understand	that the submission of incorr	ect data, or data that are not verifiable as
n the Procureme provided for in Cla	ed Public Procurement (prefere nt Authority / Nodal Ministry / use 9 of the Revised Public Pro	ence to Make in India) Order 2017, may resul MDL imposing any or all of the remedies as ocurement (preference to Make in India) Orde
n the Procureme	ed Public Procurement (preferent Authority / Nodal Ministry / Nodal Ministry / Nodal Public Processed	ence to Make in India) Order 2017, may resul MDL imposing any or all of the remedies as



SLA for GEM Tender –GEM/2024/B/4831960 TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Enclosure-11

Declaration by bidder for Restrictions under rule 144(xi) of General Financial Rules GFRs, (2017)

(i)	I have read the tender Cl. no. 40, regarding restrictions on procurement from a bidder of a country which shares a land border with India; I certify that our Firm M/sis not from such a country or, if from such a country, has been registered with the Competent Authority.
	I hereby certify that our Firm M/sfulfills all requirements in this regard and is eligible to be considered for subject tender.
(ii)	I have read the tender Cl. no. 40, regarding restrictions on procurement from a bidder of a country which shares a land border with India and on sub-contracting to contractors from such countries; I hereby certify that our Firm M/s will not sub-contract any work to contractor from such countries unless such contractor fulfills all registered requirements with the Competent Authority.
	I hereby certify that our Firm M/sfulfills all requirements in this regard and is eligible to be considered.
(iii)	I have read the Cl. No. 40 regarding restrictions on procurement from a bidder having Transfer of Technology (ToT) arrangement. I certify that our Firm does not have any ToT arrangement requiring registration with the competent authority. OR
	I have read the clause regarding restrictions on procurement from a bidder having Transfer of Technology (ToT) arrangement. I certify that our Firmhas valid registration to participate in this procurement.
	{Where applicable, evidence of valid registration by the Competent Authority shall be attached}
	Note - Unless specifically specified in tender, sub-contracting tendered work by participant bidder is not acceptable & MDL reserves the right to consider placement of Order / Contract or reject any or all tenders/Orders without assigning any reason
	COMPANY'S NAME & ADDRESS: SIGNATURE: DATE: NAME: DESIGNATION: BIDDER'S COMPANY SEAL



TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Enclosure-12

ACTUAL LOCAL CONTENT CERTIFICATE (Tender value Less than Rs 10 Crores) Note 1: This certificate shall be submitted by the successful bidder post execution of the contract. LOCAL CONTENT DECLARATION (post execution of contract / PO) BY CHIEF FINANCIAL OFFICER OR OTHER LEGALLY RESPONSIBLE PERSON NOMINATED IN WRITING BY THE CHIEF EXECUTIVE OR SENIOR MEMBER/PERSON WITH MANAGEMENT RESPONSIBILITY (CORPORATION, PARTNERSHIP OR INDIVIDUAL) IN RESPECT OF CONTRACT No./ PO No ISSUED BY: (Name of Firm):..... NB: The obligation to complete, duly sign and submit this declaration cannot be transferred to an external authorized representative, auditor or any other third party acting on behalf of the bidder. I, the undersigned, do hereby declare, in my capacity as (name of bidder entity), of . that: (a) The facts contained herein are within my own personal knowledge. (b) My/our company had declared the local content at the time of tender as under Tender Item Sr No Local content calculated as above % Location of local value addition (c) My / our company has completed the above referred contract and the actual local content of the delivered item/s calculated using the definition in the declaration given at the time of Bid is as under: Tender Item Sr No. Declared minimum Local content | Achieved Local at the time of bidding (%) delivered items (%) NB: Local content percentage shall strictly be declared item wise or tender wise as was declared at the time of bid / tender. (d) I accept that the Procurement Authority / Institution / MDL / Nodal Ministry has the right to request that the local content be verified in terms of the requirements of revised Public Procurement (preference to Make in India) Order 2017 dated 16.09.2020 and I shall furnish the document / information on demand. Failure on my part to furnish the data will be treated as false declaration as per PPP Mil Order 2017. I undertake to retain the relevant documents for 7 years from date of execution. (e) I understand that the submission of incorrect data, or data that are not verifiable as described in revised Public Procurement (preference to Make in India) Order 2017, may result in the Procurement Authority / Nodal Ministry / MDL imposing any or all of the remedies as provided for in Clause 9 of the Revised Public Procurement (preference to Make in India) Order 2017 dated 16 09 2020 SIGNATURE: DATE:

Stamp / Seal of the company



TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

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TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Enclosure-14

EXTRACT OF PROVISIONS OF THE OFFICIAL SECRETS ACT, 1923 SECTION 2(B); "PROHIBITED PLACE"

It is defined as the place of any work of Defence Dockyard and other so belonging or occupied and used for the purpose of building, repairing, making or storing any ammunitions of war. For the purpose of the above definition, sketch includes any photograph or other mode of representing any place or thing.

SECTION 3: "PENALTIES FOR SPYING"

If any per unlawfully -

- a) approaches, inspects, passes over or is in the vicinity of any clear place; or
- b) make any sketches intended to be directly or indirectly useful to an enemy; or
- c) obtains, collects, records or communicates to any other person any secret official code.

Shall be liable for imprisonment of 14 years in case of Defence Installation.

SECTION 4: "COMMUNICATION WITH FOREIGN AGENTS"

If Any person has been in communication with or attempted to communicate with foreign agents regarding the vital information of any "PROHIBITED PLACE" would be guilty of violating the provisions of this Act.

SECTION 5: "WRONGFUL COMMUNICATION OF INFORMATION"

If any person having in his possession or control any official document;

- a) Willfully communicates to any person, other than a person, who is authorised to communicate it.
- b) Used the information in his possession for the benefit of any foreign power.
- c) Retain in his possession when he has no power to retain it
- d) Fails to take reasonable care of it.

Shall be guilty of an offence under this Act.

SECTION 6: "UNAUTHORISED USE OF UNIFORMS"

If any person for the purpose of gaining admission or of assisting any other person to gain admission to a "PROHIBITED PLACE" wears uniforms without lawful authority shall be guilty of offence under this Section.

SECTION 7: "INTERFERING WITH OFFICERS OF POLICE"

No person in the vicinity of any "PROHIBITED PLACE" shall abstract any Police Officer engaged on guard, sentry or similar duty. If any person move in the provisions of this section, shall be punishable with imprisonment, which may extend up to 3 years.

SECTION 8: "DUTY OF GIVING INFORMATION"

It shall be duty of every person to give on demand to a superintendent of Police or any other Police Officer not below the rank of Inspector, any information in his power relating to an offence under this Act.If any person fails to give such information, shall be punishable with imprisonment to 3 years or fine or with both.

SECTION 9: "INCITEMENT"

Any person who attempts to commit or debate the commission of an offence under this Act shall be punishable with the same punishment and be liable to be proceeded against in the same manner as if he had committed such offence.

SECTION 10: "PENALTY FOR HARBOURING SPIES"

If any person whom he knows or has reasonable grounds for supposing to be person who is about to commit or who has committed offence under this Act shall be guilty of offence under this Section. SECTION 11: "SEARCH WARRANTS"

If a presidency Magistrate, Magistrate First Class or Sub-Divisional magistrate is satisfied with the information that there is reasonable ground for suspecting that an offence under this Act has been or is about to be committed, he may grant search warrant to any Police Officer to enter at any time any premises to force to search premises or the place.



TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Enclosure-15

GENERAL CONDITIONS OF CONTRACT (GCC)

The word 'Purchaser' refers to MAZAGON DOCK SHIPBUILDERS LIMITED, (MDL), a Company within the meaning of Companies Act, 2013 and it includes its successors or assignees.

The word 'Bidder' (including the term 'tenderer', 'consultant' 'vendor' or 'service provider' in certain contexts) means any legal entity such as firm(s) of Proprietorship / Partnership Firm / Limited Liability Partnership / Private Limited / Limited company / Society registered under Society's Act / Statutory Bodies/ Consortium/ Joint Venture etc. participating in a procurement process.

The word 'Owner' means the person or authority with whom Mazagon Dock Shipbuilders Limited (Purchaser) has contracted to carry out work in relation to which orders are placed by the Purchaser on the Bidder/Supplier/Contractor under this contract for supply or manufacture of certain items and would include Department of Defence Production, Ministry of Defence, Government of India, the Indian Navy, the Coast Guard and any other specified authority.

Unless otherwise indicated specifically by the bidder / contractor in his bid, it shall be construed as his acceptance of all the conditions mentioned in this GCC.

1. TENETS OF INTERPRETATION

Unless where the context requires otherwise, throughout the contract:

- (a) The heading of these conditions shall not affect the interpretation or construction thereof.
- (b) Writing or written includes matter either whole or in part, in digital communications, manuscript, typewritten, lithographed, cyclostyled, photographed, or printed under or over signature or seal or digitally acceptable authentication, as the case may be.
- (c) Words in the singular include the plural and vice-versa.
- (d) Words importing the masculine gender shall be taken to include other genders, and words importing persons shall include any company or association or body of individuals, whether incorporated or not.
- (e) Terms and expression not herein defined shall have the meanings assigned to them in the Contract Act, 1872 (as amended) or the Sale of Goods Act, 1930 (as amended) or the General Clauses Act, 1897 (as amended) or of INCOTERMS, (current edition published by the International Chamber of Commerce, Paris) as the case may be.
- (f) Any reference to 'Goods' shall be deemed to include the incidental Works/ Services also.
- (g) Any generic reference to GCC shall also imply a reference to TEF as well.
- (h) In case of conflict, provisions of TEF shall prevail over those in GCC.
- (i) Any reference to 'Contract' shall be deemed to include all other documents (inter-alia GCC, TEF).
- (j) Any reference to any legal Act, Government Policies or orders shall be deemed to include all amendments to such instruments, from time to time, till date.
- (k) Fall Clause shall be expressly applicable in the case of Rate Contract.

2. LANGUAGE OF CONTRACT

Unless otherwise stipulated in TEF, the contract shall be written in the Official Language or English. All correspondence and other contract documents, which the parties exchange, shall also be written/ translated accordingly in that language. For purposes of interpretation of the contract, the English documents/ translation shall prevail.



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3.1 Governing Laws and Jurisdiction

- (a) This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the Laws of India for the time being in force.
- (b) Irrespective of the place of delivery, or the place of performance or the place of payments under the contract, the contract shall be deemed to have been made at the place from which the Purchase Order/Contract/Letter of Intent has been issued. The courts of such a place shall alone have jurisdiction to decide any dispute arising out or in respect of the contract.

3.2 Changes in Laws and Regulations

Unless otherwise stipulated in the contract, if after the last deadline for the bid submission (Technocommercial), any law, regulation, ordinance, order or bye-law having the force of law is enacted, promulgated, abrogated, or changed in India (which shall be deemed to include any change in interpretation or application by the competent authorities) that subsequently affects the Delivery Date and/ or the contract Price, then such Delivery Date and/ or Contract Price shall be correspondingly increased or decreased, to the extent that the contractor has thereby been affected in the performance of any of its obligations under the contract. Notwithstanding the foregoing, such additional or reduced cost shall not be separately paid or credited if the same has already been accounted for in the price adjustment provisions where applicable.

4. CONFIDENTIALITY, SECRECY AND IPR RIGHTS

(a) IPR Rights

All deliverables, outputs, plans, drawings, specifications, designs, reports, and other documents and software submitted by the contractor under this Contract shall become and remain the property of MDL and subject to laws of copyright and must not be shared with third parties or reproduced, whether in whole or part, without MDL's prior written consent. The contractor shall, not later than upon termination or expiration of this Contract, deliver all such documents and software to MDL, together with a detailed inventory thereof. The contractor may retain a copy of such documents and software but shall not use it for any commercial purpose.

(b) Confidentiality

All documents, drawings, samples, data, associated correspondence or other information furnished by or on behalf of MDL to the contractor, in connection with the contract, whether such information has been furnished before, during or following completion or termination of the contract, are confidential and shall remain the property of MDL and shall not, without the prior written consent of MDL neither be divulged by the contractor to any third party, nor be used by him for any purpose other than the design, procurement, or other services and work required for the performance of this Contract. If advised by MDL, all copies of all such information in original shall be returned on completion of the contractor's performance and obligations under this contract.

(c) Secrecy

If the Contract declares the subject matter of this Contract as coming under the Official Secrets Act, 1923 or if the contract is marked as "Secret", the contractor shall take all reasonable steps necessary to ensure that all persons employed in any connection with the contract, have acknowledged their responsibilities and penalties for violations under the Official Secrets Act and any regulations framed thereunder.

- (d) Obligations of the contractor
- (i) Without MDL's prior written consent, the contractor shall not use the information mentioned above except for the sole purpose of performing this contract.
- (ii) The contractor shall treat and mark all information as confidential (or Secret as the case may) and shall not, without the written consent of MDL, divulge to any person other than the person(s) employed by the contractor in the performance of the contract. Further, any such disclosure to any such employed person shall be made in confidence and only so far as necessary for such performance for this contract.



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- (iii) Notwithstanding the above, the contractor may furnish to its holding company or its Subcontractor(s) such documents, data, and other information it receives from MDL to the extent required for performing the contract. In this event, the contractor shall obtain from such holding company/ Subcontractor(s) an undertaking of confidentiality (or secrecy as the case may be) similar to that imposed on the contractor under the above clauses.
- (iv) The obligation of the contractor under sub-clauses above, however, shall not apply to information that:
- (aa) The contractor needs to share with the institution(s) participating in the financing of the contract:
- (ab) now or hereafter is or enters the public domain through no fault of Contractor;
- (ac) can be proven to have been possessed by the contractor at the time of disclosure and which was not previously obtained, directly or indirectly, from MDL; or
- (ad) otherwise lawfully becomes available to the contractor from a third party that has no obligation of confidentiality.
- (v) The above provisions shall not in any way modify any undertaking of confidentiality (or Secrecy as the case may be) given by the contractor before the date of the contract in respect of the contract/ the Tender Document or any part thereof.
- (vi) The provisions of this clause shall survive completion or termination for whatever reason of the contract.

5. PERMITS, APPROVALS AND LICENSES

Whenever the supply of Goods and incidental Services requires that the contractor obtain permits, approvals, and licenses from local public authorities, it shall be the contractor's sole responsibility to obtain these and keep these current and valid. Such requirements may include but not be restricted to export licence or environmental clearance if required. If requested by the contractor, MDL shall make its best effort to assist the contractor in complying with such requirements in a timely and expeditious manner, without any dilution of the Contractor's responsibility in this regard.

6. EXTENSION OF DELIVERY PERIOD

- (a) If at any time during the currency of the contract, the contractor encounters conditions hindering timely delivery of the Goods and performance of incidental Works/ Services, he shall promptly inform MDL in writing about the same and its likely duration. He must make a request to MDL for an extension of the delivery schedule. On receiving the contractor's communication, MDL shall examine the situation and, at its discretion, may agree to extend the delivery schedule, with or without liquidated damages and with and without denial clause
- (b) Conditions for Extension of Delivery Period

When the Contract Period is extended due to the "delays attributable" to the contractor, the amendment extending the Contract Period shall, inter alia, be subject to the following conditions:

(i) Liquidated Damages

MDL shall recover from the contractor, under the provisions of this clause, liquidated damages on the Goods and incidental Works/ Services, which the contractor has failed to deliver within the delivery period stipulated in the contract.

- (ii) Denial Clause
- (aa) No increases in price on account of any statutory increase in or fresh Imposition of GST, customs duty or on account of any other taxes/ duty/ cess/ levy), leviable in respect of the Goods and incidental Works/ Services stipulated in the said contract which takes place after the original delivery date, shall be admissible on such of the said Goods, as are delivered after the said date; and (ab) Notwithstanding any stipulation in the contract for an increase in price on any other ground, including price variation clause or foreign exchange rate variation, or any other variation clause, no



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such increase after the original delivery date shall be admissible on such goods delivered after the said date.

(ac) Nevertheless, MDL shall be entitled to the benefit of any decrease in price on account of reduction in or remission of GST, customs duty or on account of any other Tax or duty or any other ground as stipulated in the price variation clause or foreign exchange rate variation or any other variation clause which takes place after the expiry of the original delivery date.

(c) Liquidated damages

If the contractor fails to deliver any or all of the Goods or fails to perform the incidental Works/ Services (e.g. installation, commissioning or operator training) within the time frame(s) incorporated in the contract, MDL shall, without prejudice to other rights and remedies available to MDL under the contract, deduct from the contract price, as agreed liquidated damages, but not as a penalty, a sum equivalent to the 0.5 % percent (excluding taxes) of the delivered price of the delayed Goods and/ or incidental Works/ Services for each week of delay or part thereof until actual delivery or performance, subject to a maximum deduction of the 5% of the delayed Goods' or incidental Works/ Services' contract price(s). Besides liquidated damages during such a delay, the denial clause shall also apply. Any failure or delay by any subcontractor, though their employment may have been sanctioned shall not be admitted as aground for any extension of time or for exempting the contractor from liability for any such loss or damage as aforesaid.

7. DEFAULTS, BREACHES & TERMINATION OF CONTRACT

Termination due to Breach, Default, and Insolvency

(a) Defaults and Breach of Contract

In case the contractor undergoes insolvency or receivership; neglects or defaults, or expresses inability or disinclination to honour his obligations relating to the performance of the contract or ethical standards or any other obligation that substantively affects MDL's rights and benefits under the contract, it shall be treated as a breach of Contract. Such defaults shall include inter-alia:

(i) Default in Performance and Obligations

If the contractor fails to deliver any or all of the Goods or fails to perform any other contractual obligations (including Code of Integrity or obligation to maintain eligibility and Qualifications based on which contract was awarded) within the period stipulated in the contract or within any extension thereof granted by MDL.

(ii) Insolvency

If the contractor is wound up or ceases to otherwise trade or is unable to pay its debts as and when they fall due or is otherwise subject to any insolvency procedure.

(iii) If a receiver or similar official is appointed overall or any of the assets of the contractor or a petition is presented for its winding up or it entered into a composition with its creditors;

(b) Notice for Default

As soon as a breach of contract is noticed, a show-cause 'Notice of Default' shall be issued to the contractor, giving two weeks' notice, reserving the right to invoke contractual remedies. After such a show-cause notice, all payments to the contractor would be temporarily withheld to safeguard needed recoveries that may become due on invoking contractual remedies.

(c) Terminations for Default

- (i) Notice for Termination for Default: In the event of unsatisfactory resolution of 'Notice of Default' within two weeks of its issue as per subclause above, MDL if so decided, shall by written Notice of Termination for Default sent to the contractor, terminate the contract in whole or in part, without compensation to the contractor.
- (ii) Such termination shall not prejudice or affect the rights and remedies, including under subclause below, which have accrued and/ or shall accrue to MDL after that.



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- (iii) Unless otherwise instructed by MDL, the contractor shall continue to perform the contract to the extent not terminated. All warranty obligations, if any, shall continue to survive despite the termination.
- (d) Contractual Remedies for Breaches/Defaults or Termination for Default If there is an unsatisfactory resolution within this period, MDL shall take one; or more of the following contractual remedies.
- (i) Temporary withhold payments due to the contractor till recoveries due to invocation of other contractual remedies are complete.
- (ii) Call back any loaned property or advances of payment, if any, with the levy of interest at the prevailing rate (MIBID Mumbai Interbank Bid Rate).
- (iii) Recover liquidated damages and invoke denial clause for delays.
- (iv) Encash and/ or Forfeit performance or other contractual securities.
- (v) Prefer claims against insurances, if any.
- (vi) Terminate contract for default, fully or partially including its right for Risk and-Cost Procurement as per following sub-clause.
- (vii) Risk and Cost Procurement

In addition to termination for default, MDL shall be entitled, and it shall be lawful on his part, to procure Goods same to those terminated, with such terms and conditions and in such manner as it deems fit at the "Risk and Cost" of the contractor. Such 'Risk and Cost Procurement' must be initiated (viz. AIP/PR/Tender) within six months from the termination of Contract. The Contractor shall be liable for any loss which MDL may sustain on that account provided the procurement, or, if there is an agreement to procure, such agreement is made. The Contractor shall not be entitled to any gain on such procurement, and the manner and method of such procurement shall be in the entire discretion of MDL. (Note: deleted being contrary to law).

Note: Regarding the Goods which are not readily available in the market and where procurement difficulties are experienced, the period for making risk procurement shall be nine months instead of six months provided above.

(viii) Initiate legal proceedings for the recovery of the losses and damages, not addressable by the above means.

8. CLOSURE OF CONTRACT

The contract shall stand closed upon successful performance of all obligations by the firm, including completion of warrantee obligations, if any, and final payment. If no claim is received within 03 years from last supplies/services, then no claim shall be entertained thereafter.

9. COMMUNICATION AND LANGUAGE FOR DOCUMENTATION

Any letter, facsimile message, e-mail intimation or notice sent to the Bidder/Supplier/ Contractor at the last known address mentioned in the offer / order shall be deemed to be valid communication for the purpose of the order/contract. Unless stated otherwise by the purchaser, Language for communication and all documentation shall be same, which the Purchaser has used, in the tender enquiry.

10. CANCELLATION OF TENDER

The Purchaser reserves the right to cancel/withdraw the tender in toto or part and or award the contract / order in full or part without assigning any reason whatsoever and without thereby incurring any liability to the affected Bidder or Bidders or any obligations to inform the affected Bidder or Bidders of the grounds for MDL action.

11. PURCHASER'S PROPERTY.



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All property (such as materials, drawings, documents etc.) issued by the Purchaser or any other individual or firm on behalf of the Purchaser in connection with the contract shall remain confidential, being the property of the Purchaser and the Bidder/Supplier/Contractor shall undertake to return all such property so issued and will be responsible for any or all loss thereof and damage thereto resulting from whatever causes and shall reimburse the Purchaser the full amount of loss and damage.

On completion of work in any compartment / location of the purchaser's premises, the Bidder/Supplier/Contractor must ensure that the place is left in a reasonably clean state and all scrap is transferred to nearby scrap-bins.

12. RECOVERY-ADJUSTMENT PROVISIONS

Payment made under one order shall not be assigned or adjusted to any other order except to the extent agreed upon in writing by the Purchaser. During the currency of the contract, if any sum of money is payable by the Bidder / Supplier / Contractor the same shall be deducted from any sum then due or thereafter may become due to the Bidder / Supplier / Contractor under the contract or any other contract with the Purchaser.

13. INDEMNIFICATION

The Bidder / Supplier / Contractor, his employees, licences, agents or Sub-Supplier / Sub-contractor, while on site of the Purchaser for the purpose of this contract, indemnifies the Purchaser against direct damage and/or injury to the property and/or the person of the Purchaser or that of Purchaser's employees, agents, Sub- Contractors / Suppliers occurring and to the extent caused by the negligence of the Bidder / Supplier / Contractor, his employees, licensees, agents or Sub-contractor by making good such damages to the property, or compensating personal injury and the total liability for such damages or injury shall be as mutually discussed and agreed to.

14. TRANSFER OF SUPPLIERS / CONTRACTOR'S RIGHTS

The Bidder / Supplier / Contractor shall not either wholly or partly sell, transfer, assign or otherwise dispose of the rights, liabilities and obligations under the contract between him and the Purchaser without prior consent of the Purchaser in writing.

15. SUBCONTRACT AND RIGHT OF PURCHASER

The Bidder / Supplier / Contractor under no circumstances undertake or subcontract any work / contract from or to any other Sub-contractor without prior written approval of the Competent Authority of Purchaser. In the event it is found that such practice has been indulged in, the contract is liable to be terminated without notice and the Bidder / Supplier / Contractor is debarred all from future tender enquiries / work orders. However, in no circumstances a contractor is permitted to subcontract any part of the contract to the bidders who had quoted for the concerned tender.

16. PATENT RIGHTS

The Bidder / Supplier / Contractor shall hold harmless and keep the Purchaser indemnified against all claims arising as a result of infringement of any patent / copy rights on account of manufacture, sale or use of articles covered by the order.

17. AGENTS/AGENCY COMMISSION

The seller confirms and declares to the buyer that the seller is the original manufacturer or authorized distributor/stockiest of original manufacturer of the goods referred to in this contract and has not engaged any individual or firm, whether Indian or foreign whatsoever, to intercede, facilitate or in any way to recommended to the Buyer or any of its functionaries, whether officially or unofficially, to the award of the Contract / Purchase order to the Seller; nor has any amount been



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paid, promised or intended to be paid to any such individual or firm in respect of any such intercession, facilitation or recommendation.

The Seller agrees that if it is established at any time to the satisfaction of the Buyer that the present declaration is in any way incorrect or if at a later stage it is discovered by the Buyer that the Seller has engaged any such individual/firm, and paid or intended to pay any amount, gift, reward, fees, commission or consideration to such person, party, firm or institution, whether before or after the signing of this Contract / Purchase order, the Seller will be liable to refund that amount to the Buyer. The seller will also be debarred from participation in any RFQ/Tender for new projects/program with Buyer for a minimum period of five years.

The buyer will also have a right to consider cancellation of the Contract either wholly or in part, without any entitlement or compensation to the Seller who shall in such event be liable to refund all payments made by the buyer in terms of the Contract along with interest at the rate of 2% per annum or 6% whichever is higher above LIBOR (London Inter Bank Offer Rate) (for foreign vendors) and base rate of SBI plus 2% (for Indian Vendors).

The Buyer will also have the right to recover any such amount from any contracts concluded earlier with Buyer.

18. USE OF UNDUE INFLUENCE / CORRUPT PRACTICES

The Bidder / Supplier / Contractor undertakes that he has not used corrupt practices or used any undue influence which is not admissible as per Indian law to obtain contract/order or in doing any business with the purchaser.

If found that Bidder / Supplier / Contractor is involved in such wrong practices, then Purchaser is entitled to cancel the contract/s and all or any other contracts and then to recover from the Bidder / Supplier / Contractor the amounts of any loss arising from such contracts' cancellation, including but not limited to imposition of penal damages, forfeiture of Performance security, encashment of the Bank Guarantee and refund of the amounts paid by the Purchaser.

19. IMMUNITY OF GOVERNMENT OF INDIA CLAUSE

It is expressly understood and agreed by and between M/s. (Bidder / Supplier / Contractor) and Mazagon Dock Shipbuilders Limited, Dockyard Road, Mumbai – 400 010 (MDL) is entering into this Agreement solely on its own behalf and not on the behalf of any person or entity. In particular, it is expressly understood and agreed that the Government of India is not a party to this Agreement and has no liabilities, obligations or rights hereunder. It is expressly understood and agreed that MDL is an independent legal entity with power and authority to enter into contracts solely in its own behalf under the applicable of Laws of India and general principles of Contract Law. The (Bidder / Supplier / Contractor) expressly agrees, acknowledges and understands that MDL is not an agent, representative or delegate of the Government of India. It is further understood and agreed that the Government of India is not and shall not be liable for any acts, omissions and commissions, breaches or other wrongs arising out of the contract. Accordingly, (Bidder / Supplier / Contractor) hereby expressly waives, releases and foregoes any and all actions or claims, including cross claims, impleader claims or counter claims against the Government of India arising out of this contract and covenants not to sue Government of India in any manner, claim, cause of action or thing whatsoever arising of or under this Agreement.

20. EXPORT LICENCE

The export licenses that may be required for delivery of the various items/equipment to MDL shall be arranged by the Bidder / Supplier / Contractor from the concerned authorities in their country without any time and cost implications on the Purchaser.



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The Bidder / Supplier / Contractor declares that they being Proprietors / Directors / Partners have not been any time individually or collectively blacklisted or banned or de-listed by any Government or quasi Government agencies or PSUs. If a bidder's entities as stated above have been blacklisted or banned or de-listed by any Government or quasi Government agencies or PSUs, this fact must be clearly stated and it may not necessarily be a cause for disqualifying him.

22. DUTY OF PERSONNEL OF SUPPLIER/CONTRACTOR

MDL being a Defence Public Sector Undertaking, Bidder / Supplier / Contractor undertakes that their personnel deployed in connection with the entrusted work will not indulge in any activities other than the duties assigned to them.

23. DISPUTE RESOLUTION MECHANISM AND ARBITRATION

- (a) Dispute resolution mechanism(DRM)
- (i) Any dispute/differences between the parties arising out of and in connection with the contract shall be settled amicably by mutual negotiations at HoS/HoD level.
- (ii) In case of non-settlement by (i) above, if at any time, before, during or after the contract period any unsettled claim, dispute or difference arose between the parties, upon or in relation to or in connection with or in any way touching or concerning this tender/agreement/order/contract, the same shall be referred to the concerned Functional Director.

The Functional Director shall then nominate an Executive of the rank of General Manager whom he thinks fit and competent or a Committee of Executives who/which shall then scrutinise the claims/disputes that have been referred to the concerned functional Director and make efforts for amicable settlements by mutual discussions/negotiations.

- (iii) In case no amicable settlement is arrived by (ii) above within a period of three months, then the contractor shall approach Public Grievance Cell and address the disputes as per the provisions made under the relevant clause of the contract.
- (iv) In case the issues/disputes do not get settled within a period of six months from the date of submission of the dispute to the Grievance Cell, then the contractor may invoke Arbitration Clause of the contract.

(b) Arbitration (Applicable for Goods and Services)

Unresolved disputes/differences, if any, shall then be settled by Arbitration. The Arbitration proceedings shall be conducted at Mumbai, India, in English Language, under the Arbitration and Conciliation Act, 1996 as amended from time to time and the rules thereunder.

MDL prefers to have arbitration through Institutes such as Indian Council of Arbitration (ICA)/ICA-DR, Mumbai Centre for International Arbitration, International Chamber of Commerce (ICC), Singapore International Arbitration Centre (SIAC) with the mutual consent of the parties. In case of unresolved difference/dispute between the Purchaser and Supplier, being Central Public Sector Enterprises/Central Govt. departments, the disputes shall be resolved firstly through mutual discussion or through the empowered agencies of the Govt. or through arbitration by reference by either party to the department of Public Enterprises, as per extant guidelines. If disputes/differences remain unresolved/unexecuted, the same shall be referred first to the Cabinet Secretariat and then, if necessary to the PMO. Any changes to arbitration clause must be vetted by HOD (Legal) before incorporation in contract/PO.

24. JURISDICTION OF COURTS

All contracts shall be deemed to have been wholly made in Mumbai and all claims there under are payable in Mumbai City and it is the distinct condition of the order that no suit or action for the purpose of enforcing any claim in respect of the order shall be instituted in any Court other than that situated in Mumbai City, Maharashtra State, India i.e. courts in Mumbai shall alone have jurisdiction to decide upon any dispute arising out of or in respect of the contract.



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25. CONTRACT LABOUR (REGULATION AND ABOLITION) ACT 1970

Contractor / Bidder shall obtain licence under Section 12 and 13 of the Contract Labour (Regulation and Abolition) Act, 1970 and rules made there under and the same should be kept valid at least until the expiry of contract with Purchaser. The registration and Licence under the Contract Labour (Regulation and Abolition) Act 1970 shall be renewed in time every year and if work continues for more than a year, a copy of the Licence is produced as and when demanded by the concerned authorities of Purchaser.

The Contractor / Bidder shall carryout his obligations and duties under the Contract Labour (Regulation and Abolition) Act, 1970 and the rules framed there under. In the event any employee/s of Contractor / Bidder is advised by the concerned Department to deploy their employees for job during weekly-off, Sundays and holidays, the Contractor / Bidder must inform through Concerned Department the name/s of the employee/s in the prescribed format to CISF / Security and to the concerned Divisional Personnel by mentioning specifically 'Compensatory - Off', before 3 days from the date actual payment.

26. MINIMUM WAGES ACT

The Contractor / Bidder shall pay to his employees not less than the minimum wages and allowances applicable to the Engineering Industry as notified from time to time by the Central Government or the State Government whichever is higher under the Minimum Wages Act. Contractor / Bidder shall be responsible for timely payment of wages of all his employees engaged in the Purchaser's Yard, not less than the prescribed minimum wages in each case and without any deductions of any kind, except as specified by Government or permissible under the Payment of Wages Act.

The Contractor / Bidder must settle all the pending dues of the employees i.e. arrears of wages, proportionate leave wages, proportionate bonus payment, etc. Before winding up the site, the Contractor / Bidder shall pay all terminal dues to his employees such as Notice pay, Gratuity, Retrenchment compensation, etc.

27. BONUS ACT

The Contractor / Bidder shall pay to his eligible employees a Statutory Bonus as per 'Payment of Bonus Act' at the rate prescribed by the Statutory Authorities from time to time.

28. FACTORIES ACT

The Contractor / Bidder shall observe all applicable Rules and Regulations stipulated under Factories Act applicable to contract labour. The Contractor / Bidder shall maintain a separate register prescribed under the Act and pay Privilege Leave wages to all eligible employees. On completion of execution of the contract and before winding up, the Contractor / Bidder shall pay proportionate Privilege Leave wages to all eligible employees.

- 29. EMPLOYEES' PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS ACT, 1952 The Contractor / Bidder, where applicable, shall cover his employees deployed in the Purchaser's Yard
- (a) under the Employees' Provident Funds and Miscellaneous Act, 1952,
- (b) under the Family Pension Scheme, and
- (c) under the Employees' Deposit Linked Insurance Scheme and pay the contributions both in respect of his employees and his own. He shall submit all the necessary returns and other particulars periodically as prescribed under the said Act. Contractor / Bidder shall cover from the first day working all his contract labour on MDL jobs by filling requisite returns to concerned Statutory authorities and obtaining Code Numbers / Account Numbers. Contractor / Bidder shall remit employees' and employers' contributions directly to the concerned authorities along with Inspection and Administrative Charges as per relevant provisions of the concerned Acts and Schemes made



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there under within 15 days from the close of every month. The Contractor / Bidder must submit copies of P. F. dues payment challans, copy of Form No. 12 (A), copy of form No. 6 (A) (Annually) and copies of Muster Roll of their workmen every month to Corporate Personnel Department before renewal of passes for entry into the yard. The Contractor / Bidder must also attend to P. F. Inspections by concerned authorities and submit copy of the Inspection Report. The Contractor / Bidder through his own P. F. code number shall fill in P. F. / Pension settlement forms of all the employees engaged in Purchaser's Yard, well in advance of last working day and forwards the said settlement forms to the respective P. F. Commissioner's office for settlement. Contractors who are yet to obtain PF code shall apply for Code no s to PF Commissioners Office and furnish copies of the same to Corporate Personnel Department. Purchaser shall recover PF dues from the contractors running bills till such time the PF Code no is obtained.

The Contractor / Bidder may contact Corporate Personnel Department for the purpose to seek any / all clarification / necessary advice for completion of procedural work such as filling labour challans, E. S. I., P. F. – declaration forms, covering their labour under Group Insurance Policy, etc. An Administrative charge @ Rs. 10/- per employee per month for such consultancy will be recovered from all the contractors from the bills of the respective contracts.

30. EMPLOYEES' STATE INSURANCE ACT

The Contractor / Bidder should also cover all the eligible contract labourers working on MDL jobs, under the Employees' State Insurance Act and Scheme by furnishing necessary returns to appropriate authority and pay both employees' and employers' contributions in respect of these employees to the concerned authorities within 20 days from the close of every month. The contractor shall produce copy of R. D. F. duly acknowledged by ESI local office for confirmation that the workmen are covered under ESI Act and Scheme. Contractor / Bidder should produce proof of such remittances to Corporate Personnel Department of MDL along with full details of contributions etc. within 25 days from the close of month. He shall also give an undertaking that he will not engage any one on our work who is not duly covered under the said Act and Scheme. The contract employees who are out of coverage of ESI Act and Scheme should be covered under Group Insurance Policy linked with workman compensation Act. Those Bidders / contractors do not have their ESI Code No.; they should submit documentary evidence of application for obtaining ESI Code no to Corporate Personnel Department.

31. SAFETY

The Contractor / Bidder must observe all safety precautions in connection with the work to be performed by him, his agents or labourers. In the event of any accident happening in our yard resulting in loss of lives or otherwise damaging any part of the property, the contractor shall be required to make good the loss to the Company and shall be responsible for all consequences that follow from the loss and / or injuries to the persons involved in such accidents. The standard of safety to be observed in the Company shall be decided by the Executive-in-Charge Safety, or any Executive appointed for the purpose before the commencement of work in the yard. It will be essential for contractor to ascertain the standard precautions which contractor is required to observe in discharging his work as per the standards prevalent in MDL. The decision of MDL in matters concerning Safety shall be final and binding on the contractor.

The Contractor / Bidder shall be required to provide his workmen with Boiler Suits of any suitable colour other than blue or white, with the Name of the Contractor in prominent letters on the boiler suits along with personal protection gears like safety shoes, hand gloves etc. workmen of the Contractor / Bidder must wear throughout their working while in the premises of MDL. Contractor's workmen working without safety gears are to be disallowed for work.

32. POLICE VERIFICATION OF EMPLOYEES

Contractor / Bidder shall have to produce and submit to the Chief Security Executive of Purchaser, verification through Mumbai Police of Character and Antecedents of their employees / workers for



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while working on ships under construction in Purchaser's Yards, for working onboard ships under modernisation / refit / repairs at Mumbai ports / Naval Dockyard. Entry passes will not be issued in the absence of Police Verification Report and employees without Police Verification shall not be employed by them in Purchaser's Yard / Mumbai ports / Naval Dockyard and any lapse on the part of Contractor / Bidder shall be viewed seriously as per applicable laws of the land. Employment of any Foreign National during the contract period would be permitted with prior permission of Purchaser.

33. FORCE MAJEURE

If at any time during the execution of the goods / service order, the performance in whole or in part by either Purchaser or and by the Bidder(s) / Supplier(s) / Contractor(s) is / are delayed by any reason of force majeure situations such as acts of civil war, civil commotion, sabotage, hostilities, war, fires, explosions, epidemics, natural calamities like floods, earthquakes, volcanoes, storms, acts of God and laws of respective governments or any other causes beyond the control of either parties, hereinafter referred to as "events", provided notice of the occurrence of such event/s is / are communicated by either party, to the other party within 21 days from the date of occurrence thereof, neither party shall by reason such events be entitled to terminate the contract nor shall either party have any claim for damages against the other in respect of such non-performance and or delay in performance of the contract / order. Executions on either side shall be resumed as soon as practicable after such event has come to an end or ceased to exist and the decision of Purchaser as to whether activities can resume or not, shall be conclusive and final. Occurrence of the events to be certified by Chamber of Commerce / Indian High Commission or Embassies / Government in that Country.

The performance in whole or in part under the captioned tender / contract is prevented or delayed by reason of any such event for a period exceeding sixty days either party may at its option terminate the contract / further processing of the tender. The relative obligations of both the parties remain suspended during the actual period of force majeure.

The Purchaser may extend the delivery schedule as mutually agreed, on receipt of written communication from the Bidder / Supplier / Contractor regarding occurrence of 'Force Majeure' conditions, but not exceeding six months from the scheduled delivery date. If the 'Force Majeure' conditions extend beyond this period, the Purchaser shall have the right to cancel the order without any financial implication to the Purchaser or on terms mutually agreed to.

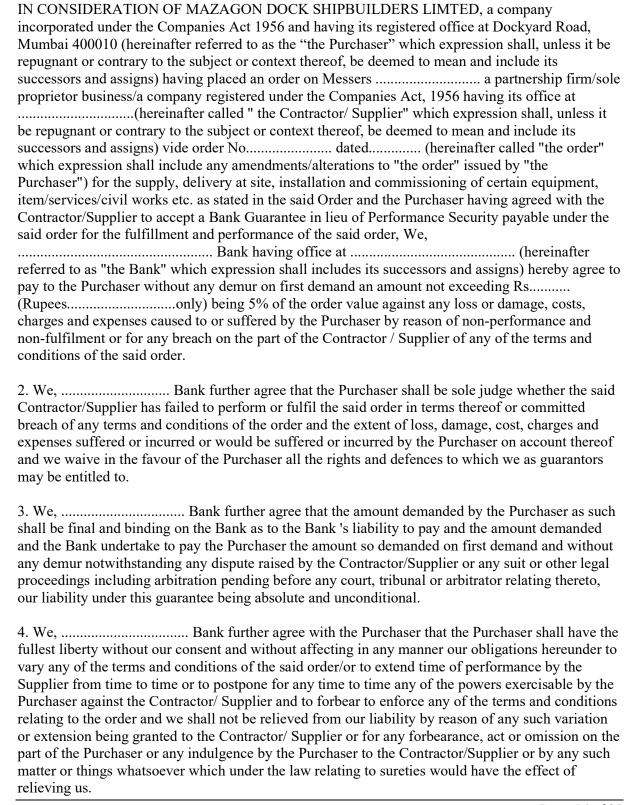


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Enclosure-16

PROFORMA BANK GUARANTEE FOR PERFORMANCE SECURITY (ILLUSTRATIVE FORMAT)

(On Non-Judicial stamp paper of value Rs. 500/-.)





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5. We,
6. We,
7. Notwithstanding anything contained herein above: i) Our liability under this guarantee shall not exceed Rs ii) This Bank Guarantee shall be valid upto and including; and iii) We are liable to pay the guarantee amount or any part thereof under this Bank Guarantee only and only if you serve upon us a written claim or demand on or before(validity + 4 weeks from the date of expiry of this guarantee).
8. This Guarantee shall be governed by Indian laws and the Courts at Mumbai, India shall have the exclusive jurisdiction.
IN WITNESS WHEREOF the Bank has executed this document on thisday of
For Bank
(by its constituted attorney)
(Signature of a person authorised
to sign on behalf of "the Bank")



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Enclosure-17

PROFORMA BANK GUARANTEE FOR BID BOND / EMD (ILLUSTRATIVE FORMAT)

(On Non-Judicial stamp paper of value Rs. 500/-)

IN CONSIDERATION OF MAZAGON DOCK SHIPBUILDERS LIMTED, a company incorporated under the Companies Act 1956 and having its registered office at Dockyard Road, Mumbai 400010 (hereinafter referred to as the "the Company" which expression shall, unless it be repugnant or contrary to the subject or context thereof, be deemed to mean and include its successors and assigns) having agreed to accept the Earnest Money Deposit (EMD) of Rs
2. We,
3. We, Bank further agree that the amount demanded by the Company as such shall
be final and binding on the Bank as to the Bank 's liability to pay and the amount demanded and the Bank
undertake to pay the Company the amount so demanded on first demand and without any demur notwithstanding any dispute raised by the tenderer or any suit or other legal proceedings including arbitration pending before any court, tribunal or arbitrator relating thereto, our liability under this guarantee
being absolute and unconditional.
4. We,



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5. We,
6. We,
7. Notwithstanding anything contained herein above:
i) Our liability under this guarantee shall not exceed Rs
ii) This Bank Guarantee shall be valid upto and including; and
iii) We are liable to pay the guarantee amount or any part thereof under this Bank Guarantee only and only
if you serve upon us a written claim or demand on or before(validity +weeks from the date of
expiry of this guarantee).
8. This Guarantee shall be governed by Indian laws and the Courts at Mumbai, India shall have the exclusive jurisdiction.
IN WITNESS WHEREOF the Bank has executed this document on this day of
For Bank
(by its constituted attorney
or the person authorised to sign)
(Signature of a person authorised
to sign on behalf of "the Bank")



TWO BID GeM-TENDER GEM/2024/B/4831960 Biennial Rate contract for Carrying out Housekeeping work on Project P15B & P17A ships under construction at MDL/MBPT/ND (Mumbai).

Enclosure-18

Integrity Pact

Mazagon Dock Shipbuilders Limited (MDL) hereinafter referred to as "The Principal/Buyer" And.....hereinafter referred to as "The Bidder/ Contractor"

PREAMBLE

The Principal/Buyer intends to award, under laid down organizational procedures,
contract/s forThe Principal/Buyer values
full compliance with all relevant laws of the land rules, regulations, economic use of
resources and of fairness / transparency in its relations with its Bidder(s) and /or
Contractor(s).
In order to achieve these goals, the Principal/Buyer will appoint an Independent
External Monitor (IEM), who will monitor the tender process and the execution of the
contract for compliance with the principles mentioned above.

Section 1 - Commitments of the Principal/Buyer:

Section 1	- COI	miniminents of the Frincipal/Buyer.
(1)	The	Principal/Buyer commits itself to take all measures necessary to prevent corruption
	and	to observe the following principles:
	a)	No employee of the Principal/Buyer, personally or through family members, will
		in connection with the tender for, or the execution of a contract, demand, take a
		promise for or accept, for self or third person, any material or immaterial benefit
		which the person is not legally entitled to.
	b)	The Principal/Buyer will during the tender process treat all Bidder(s) with equity
		and reason. The Principal/Buyer will in particular, before and during the tender
		process, provide to all Bidder(s) the same information and will not provide to any
		Bidder(s) confidential/additional information through which the Bidder(s) could
		obtain an advantage in relation to the tender process or the contract execution.
	c)	The Principal/Buyer will exclude from the process all known prejudiced persons.
	d)	The Principal/Buyer undertakes to scrupulously follow the tender containing
		General
		Conditions of Contract (GCC) in respect of procurement contracts for goods,
		services and civil works.
(2)	If the	e Principal/Buyer obtains information on the conduct of any of its employees
	whic	ch is a criminal offence under the relevant Anti-Corruption Laws of India, or if
	there	e be a substantive suspicion in this regard, the Principal/Buyer will inform the
		of Vigilance Officer, MDL and in addition can initiate disciplinary actions.
	_	

Section 2 - Commitments of the Bidder(s)/Contractor(s):

(1)	The	Bidder(s)/Contractor(s) commit himself to take all measures necessary to prevent								
	corr	corruption. He commits himself to observe the following principles during his								
	parti	participation in the tender process and during the contract execution.								
	a)	The Bidder(s)/Contractor(s) will not, directly or through any other persons or								
		firm, offer promise or give to any of the Principal/Buyer's employees involved in								
		the tender process or the execution of the contract or to any third person any								
		material or other benefit which he/she is not legally entitled to, in order to obtain								
		in exchange any advantage or any kind whatsoever during the tender process or								
		during the execution of the contract.								
	b)	The Bidder(s)/Contractor(s) will not enter with other Bidders into any								
		undisclosed agreement or understanding, whether formal or informal.								
		This applies in particular to prices, specifications, certifications, subsidiary								



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		contracts, submission or non-submission of bids or any other actions to restrict
		competitiveness or to introduce cartelization in the bidding process.
	c)	The Bidder(s)/Contractor(s) will not commit any offence under the relevant Anti-
		Corruption Laws of India; further the Bidder(s)/Contractor(s) will not use
		improperly, for purposes of competition or personal gain, or pass on to other, any
		information or document provided by the Principal/Buyer as part of the business
		relationship, regarding plans, technical proposals and business details, including
		information contained or transmitted electronically.
	d)	The Bidder(s)/Contractor(s) of foreign origin shall disclose the name and address
		of the Agents/representatives in India, if any. Similarly, the
		Bidder(s)/Contractor(s) of Indian Nationality shall furnish the name and address
		of the foreign principals, if any. All payments made to the Indian
		Agent/representative have to be in Indian Rupees only. Further details as
		mentioned in the "Guidelines of Indian Agents of Foreign suppliers" shall be
		disclosed by the Bidders(s)/Contractor(s). Copy of the "Guidelines on Indian
		Agents of Foreign Suppliers" as annexed and marked as Annexure-A.
	e)	The Bidder(s)/Contractor(s) will when presenting his bid, disclose any and all
		payments he has made, is committed to or intends to make to agents, brokers or
		any other intermediaries in connection with the award of the contract.
	f)	The Bidder (s)/Contractor(s), their agents, representatives shall not do such
		things so as to interfere with the procedures laid down in the Principal/Buyer's
		tender containing the General Conditions of Contract (GCC) in respect of
		procurement contracts for goods, services and civil works.
	g)	The Bidder commits to refrain from giving any complaint directly or through any
	- '	other manner without supporting it with full and verifiable facts.
(2)	The	Bidder(s)/Contractor(s) will not instigate third persons to commit offences outlines
		ve or be an accessory to such offences.

Section 3 - Disqualification from tender process and exclusion from future contracts:

If the Bidder(s)/Contractor(s) before contract award or during execution of Contract has committed a transgression through a violation of Section 2, above or in any other form such as to put his reliability or credibility as Bidder(s) in question, the Principal/Buyer is entitled to disqualify the Bidder(s)/Contractor(s) from the tender process or to terminate the contract, if already signed for such reason, as per the procedure mentioned in the "Guidelines on Banning of business dealings" Copy of the "Guidelines on Banning of business dealings" is annexed and marked as Annexure-B. If the Bidder(s)/Contractor(s) has committed a transgression through a violation of Section 2 such as to put his reliability or credibility into question, the Principal/Buyer is entitled also to exclude the Bidder(s)/Contractor(s) from future contract award processes. The imposition and duration of the exclusion will be determined by the severity of the transgression. The severity will be determined by the circumstances of the case, in particular the number of transgressions, the position of the transgressors within the company hierarchy of the Bidder(s) and the amount of the damage. The exclusion will be imposed for a minimum of six months and maximum of five years, which may be further extended at the discretion of the Principal/Buyer. 2) A transgression is considered to have occurred, if the Principal/Buyer after due consideration of the available evidence, concludes that no reasonable doubt is possible. 3) The Bidder (s) accepts and undertakes to respect and uphold the Principal/Buyer's absolute right to resort to and impose such exclusion and										
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possible. 3) The Bidder (s) accepts and undertakes to respect and uphold the	2)	A transgression is considered to have occurred, if the Principal/Buyer after due								
3) The Bidder (s) accepts and undertakes to respect and uphold the		consideration of the available evidence, concludes that no reasonable doubt is								
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Principal/Buyer's absolute right to resort to and impose such exclusion and	3)	The Bidder (s) accepts and undertakes to respect and uphold the								
		Principal/Buyer's absolute right to resort to and impose such exclusion and								



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	further accepts and undertakes not to challenge or question such exclusion on any ground, including the lack of any hearing before the decision to resort to such exclusion is taken. This undertaking is given freely and after obtaining legal advice.
4)	If the Bidder(s)/Contractor(s) can prove that he has restored/ recouped the damage caused by him and has installed a suitable corruption prevention system,
	the Principal/Buyer may revoke the exclusion prematurely.

Section 4 – Sanctions for Violation:

Section 4	ion 4 – Sanctions for Violation:		
(1)	Any breach of the aforesaid provisions by the Bidder or any one employed by him or		
	acting on his behalf (whether with or without the knowledge of the Bidder) or		
		mission of any offence by the Bidder or any one employed by him or acting on his	
	behalf, as defined in Chapter IX of the Indian Penal Code, 1860 or the Prevention of		
	Corruption Act 1988 or any other Act enacted for the prevention of corruption shall		
	entitle the Principal/Buyer to take all or any one of the following actions, wherever required –		
	a)	To immediately call off the pre-contract negotiations without assigning any	
		reason or giving any compensation to the Bidder. However, the proceedings with	
		the other Bidder (s) would continue.	
	b)	The Earnest Money Deposit/Security Deposit/Performance Bond shall stand	
		forfeited either fully or partially, as decided by the Principal/Buyer, and the	
		Principal/Buyer shall not be required to assign any reason there for.	
	(c)	To immediately cancel the contract, if already signed, without giving any	
	"	compensation to the Bidder.	
	-1\		
	d)	To recover all sums already paid by the Principal/Buyer, in case of an Indian	
		Bidder with interest thereon at 2% higher than the prevailing Base Rate of SBI,	
		and in case of a Bidder from a country other than India with interest thereon at	
		2% higher than the LIBOR. If any outstanding payment is due to the Bidder from	
		the Buyer in connection with any other contract for any other Defence stores,	
		such outstanding payment could also be utilized to recover the aforesaid sum and	
		interest.	
	e)	To en-cash the advance Bank Guarantee and Performance Bond/Warranty bond,	
	- /	if furnished by the Bidder, in order to recover the payments, already made by the	
		Principal/Buyer, along with interest.	
	f)	To cancel all or any other contracts with the Bidder.	
		Ť	
	g)	To debar the Bidder from entering into any bid from Principal/Buyer for a	
		minimum period of five years, which may be further extended at the discretion of	
		the Principal/Buyer.	
	h)	To recover all sums paid in violation of this Pact by Bidder(s) to any middleman	
		or agent or broker with a view to securing the contract.	
	i)	If the Bidder or any employee of the Bidder or any person acting on behalf of the	
		Bidder, either directly or indirectly, is closely related to any of the officers of the	
		Buyer, or alternatively, if any close relative of an officer of the Buyer has	
		financial interest/stake in the Bidder's firm, the same shall be disclosed by the	
		Bidder at the time of filing of tender. Any failure to disclose the interest involved	
		shall entitle the Buyer to rescind the contract without payment of any	
		compensation to the Bidder.	
		The term 'close relative' for this purpose would mean spouse whether residing	
		with the Principal/Buyer's employee/employees or not, but not include a spouse	
		separated from the Principal/Buyer's employee/employees by a decree or order	
		separated from the Principal/Buyer's employee/employees by a decree or order	



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Section 5 - Previous Transgression:

	Section 6 110 (10 ms 11 min Section)			
Ī	(1)	The Bidder declares that no previous transgressions occurred in the last three years		
		with any other company in any country conforming to the anti-corruption approach or		
		with any other public sector enterprise in India that could justify his exclusion from the		
		tender process.		
Ī	(2)	If the bidder makes incorrect statement on this subject, he can be disqualified from the		
	, ,	tender process or further action can be taken.		

Section 6 - Equal treatment of all Bidders/Contractor(s)/Subcontractors:

(1)	The Bidder(s)/Contractor(s) undertake(s) to demand from all subcontractors a	
	commitment in conformity with this integrity Pact, and to submit it to the Principal	
	before contract signing.	
(2)	The Principal/Buyer will enter into agreements with identical conditions as this one	
	with all bidders, contractors and subcontractors.	
(3)	The Principal/Buyer will disqualify from the tender process all bidders who do not sign	
	this Pact or violate its provisions.	

Section 7 - Criminal charges against violation Bidder(s)/Contractor(s)/ Subcontractor(s):

(1)	If the Principal/Buyer obtains knowledge of conduct of a Bidder, Contractor or		
	subcontractor, or of an employee or a representative or an associate of a Bidder,		
	Contractor of subcontractor which constitutes corruption or if the Principal has		
	substantive suspicion in this regard, the Principal/Buyer will inform the same to the		
	Chief Vigilance Officer, MDL.		

Section 8 - Independent External Monitor/Monitors:

(1)	The Principal/Buyer appoints competent and credible independent External Monitor for
	this Pact. The task of the Monitor is to review independently and objectively whether



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(2) The Monitor is not subject to instru	lly with the obligations under this agreement.
	ctions by the representatives of the parties and
	d independently. He reports to the Chairman &
Managing Director of the Principal	
	s that the Monitor has the right to access without
	tion of the Principal/Buyer including that provided
	will also grant the Monitor, upon his request and
1 9	restricted and unconditional access to his project
	able to Subcontractors. The Monitor is under
contractual obligation to treat the in	
Bidder(s)/Contractor(s)/Subcontrac	
	the Monitor sufficient information about all
	to the Project provided such meetings could have an
	between the Principal/Buyer and the Contractor.
	option to participate in such meetings.
	believes to notice, a violation of this agreement, he
	the Principal/Buyer and request the Management to
	n, or to take other relevant action. The Monitor can
	ecommendations. Beyond this, the Monitor has no
	at they act in a specific manner, refrain from action
	onitor shall give an opportunity to the
	ts case before making its recommendation to the
Principal/Buyer.	
	report to the Chairman & Managing Director of the
	the date of reference or intimation to him by the
1	easion arise, submit proposals for correcting
problematic situations.	
	ation on the same terms as being extended to /
provided to Independent Directors	* · ·
(8) If the Monitor has reported to the C	Chairman & Managing Director of the Principal, a
substantiated suspicion of an offend	ce under relevant Anti-Corruption Laws of India and
the Chairman & Managing Director	r of the Principal/Buyer has not, within the
reasonable time taken visible action	to proceed against such offence or reported it to
	onitor may also transmit this information directly to
the Central Vigilance Commissione	
(9) The word 'Monitor' would include	both singular and plural.

Section 9 - Pact Duration:

This pact begins when both parties have legally signed it. It expires for the Contractor
12 months after the last payment under the contract and for all other Bidders 06 months
after the contract has been awarded.
If any claim is made / lodged during this time, the same shall be binding and continue
to be valid despite the lapse of this pact as specified above unless it is discharged /
determined by Chairman & Managing Director of the Principal/Buyer.

Section 10 - Other provisions:

(1)	This agreement is subject to Indian Law, place of performance and jurisdiction is the		
	Registered Office of the Principal/Buyer, i.e. Mumbai (For MDL). The Arbitration		
	clauses provided in the main tender document/ contract shall not be applicable for any		
	issue/dispute arising under this Integrity pact.		
(2)	Changes and supplements as well as termination notices need to be made in writing.		



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	Side agreements have not been made.	
(3)	If the Contractor is a partnership or a consortium, this agreement must be signed by all	
	partners or consortium members.	
(4)	Should one or several provisions of this agreement turn out to be invalid, the remainder	
	of this agreement remains valid. In this case, the parties will strive to come to an	
	agreement to their original intentions.	

Section 11 – Fall Clause:

"The Bidder undertakes that it has not supplied/is not supplying similar products/ systems or subsystems at a price lower than that offered in the present bid in respect of any other Ministry/Department of the Government of India or PSU and if it is found at any stage that similar product/systems or sub systems was supplied by the Bidder to any other Ministry/Department of the Government of India or a PSU at a lower price, then that very price, with due allowance of elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the Bidder to the Principal/Buyer, if the contract has already been concluded."

For & on behalf of	For & on behalf of	
MAZAGON DOCKSHIPBUILDERS LIMITED	Bidder/Contractor	
(OFFICE SEAL)	(OFFICE SEAL)	
Place		
Date		
Witness 1:	Witness 2:	
(Name & Address)	(Name & Address)	

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Annexure-A to Enclosure-18

GUIDELINES FOR INDIAN AGENTS OF FOREIGN SUPPLIERS

1.0	There shall be compulsory registration of agents for all Global (Open) Tender and		
1.0			
	Limited Tender. An agent who is not registered with MDL shall apply for registration.		
1.1			
	quote on their behalf in the same tender.		
	However, either the Indian Agent on behalf of the Foreign Suppliers (also includes		
	foreign manufacturers) or the Foreign Suppliers (also includes foreign manufacturers)		
	directly could bid in a tender, but not both. In cases where an agent participates in a		
	tender on behalf of one manufacturer, shall not quote on behalf of another		
	manufacturer along with the first Manufacturer in a subsequent/parallel tender for the		
	same item.		
1.2	Registered agents will file an authenticated Photostat copy duly attested by a Notary		
	Public/Original certificate of the principal confirming the agency agreement and giving		
	the status being enjoyed by the agent and the commission/remuneration/salary/ retainer		
	ship being paid by the principal to the agent before the placement of order by MDL.		
1.3	Wherever the Indian representatives have communicated on behalf of their principals		
	and the foreign parties have stated that they are not paying any commission to the		
	Indian agents, and the Indian representative is working on the basis of salary or as		
	retainer, a written declaration to this effect should be submitted by the party (i.e.		
	Principal) before finalizing the order.		

2.0 DISCLOSURE OF PARTICULARS OF AGENTS/ REPRESENTATIVES IN INDIA, IF ANY

	DISCLOSURE OF PARTICULARS OF AGENTS/ REPRESENTATIVES IN INDIA, IF ANY		
2.1	Tenderers of Foreign nationality shall furnish the following details in their offer:		
	2.1.1	The name and address of the agents/representatives in India, if any and the extent	
		of authorization and authority given to commit the Principals. In case the	
		agent/representative be a foreign Company, it shall be confirmed whether it is real	
		substantial Company and details of the same shall be furnished.	
	2.1.2	The amount of commission/remuneration included in the quoted price(s) for such	
		agents/representatives in India	
	2.1.3	Confirmation of the Tenderer that the commission/ remuneration if any, payable to	
		his agents/ representatives in India, may be paid by MDL in Indian Rupees only.	
2.2	Tende	rers of Indian Nationality shall furnish the following details in their offers:	
	2.2.1	The name and address of the foreign principals indicating their nationality as well	
		as their status, i.e, whether manufacturer or agents of manufacturer holding the	
		Letter of Authority of the Principal specifically authorizing the agent to make an	
		offer in India in response to tender either directly or through the	
		agents/representatives.	
	2.2.2	The amount of commission/remuneration included in the price (s) quoted by the	
		Tenderer for himself.	
	2.2.3	Confirmation of the foreign principals of the Tenderer that the commission /	
		remuneration, if any, reserved for the Tenderer in the quoted price (s), may	
		be paid by MDL in India in equivalent Indian Rupees on satisfactory completion of	
		the Project or supplies of Stores and Spares in case of operation items	
2.3	In either case, in the event of contract materializing, the terms of payment will provide for		
	payment of the commission /remuneration, if any payable to the agents/representatives in		
	India in Indian Rupees on expiry of 90 days after the discharge of the obligations under		
	the contract.		
2.4	Failur	e to furnish correct and detailed information as called for in paragraph-2.0 above	



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will render the concerned tender liable to rejection or in the event of a contract materializing, the same liable to termination by MDL. Besides this there would be a penalty of banning business dealings with MDL or damage or payment of a named sum.

Annexure-B to Enclosure-18

GUIDELINES ON BANNING OF BUSINESS DEALINGS CONTENTS

Sr.	Description
1.	Introduction
2	Scope
3.	Definitions
4.	Initiation of Banning / Suspension
5.	Suspension of Business Dealings
6.	Ground on which Banning of Business Dealing can be initiated
7.	Banning of Business Dealings
8.	Removal from List of Approved Agencies-Suppliers/ Contractors etc.
9.	Procedure for issuing Show-cause Notice
10.	Appeal against the Decision of the Competent Authority
11.	Review of the Decision by the Competent Authority
12.	Circulation of the names of Agencies with whom Business Dealings have been banned

Introduction

1.1	Mazagon Dock Shipbuilders Limited (MDL), being a Public Sector Enterprise and
	'State', within the meaning of Article 12 of Constitution of India, has to ensure
	preservation of rights enshrined in Chapter III of the Constitution. MDL as also to
	safeguard its commercial interests. MDL deals with Agencies, who have a very high
	degree of integrity, commitments and sincerity towards the work undertaken. It is not
	in the interest of MDL to deal with Agencies who commit deception, fraud or other
	misconduct in the execution of contracts awarded / orders issued to them. In order to
	ensure compliance with the constitutional mandate, it is incumbent on MDL to observe
	principles of natural justice before banning the business dealings with any Agency.
1.2	Since banning of business dealings involves civil consequences for an Agency
	concerned, it is incumbent that adequate opportunity of hearing is provided and the
	explanation, if tendered, is considered before passing any order in this regard keeping
	in view the facts and circumstances of the case.

Scope

2.1	MDL reserves its rights to remove from list of approved suppliers / contractors or to ban business dealings if any Agency has been found to have committed misconduct and also to suspend business dealings pending investigation.
2.2	Similarly, in case of sale of material there is a clause to deal with the Agencies / customers / buyers, who indulge in lifting of material in unauthorized manner.
2.3	However, absence of such a clause does not in any way restrict the right of MDL to take action / decision under these guidelines in appropriate cases.
2.4	The procedure of (i) Removal of Agency from the List of approved suppliers / contractors; (ii) Suspension and (iii) Banning of Business Dealing with Agencies, has been laid down in these guidelines.
2.5	These guidelines apply to all the Divisions/Yards of MDL.



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2.6	It is clarified that these guidelines do not deal with the decision of the Management not to entertain any particular Agency due to its poor / inadequate performance or for any other reason.
2.7	The banning shall be with prospective effect, i.e., future business dealings.

Definitions

In these Guidelines, unless the context otherwise requires:

i) 'Bidder / Con		ler / Contractor / Supplier / Purchaser / Customer' shall mean and include a public	
	limited company or a private limited company, a firm whether registered		
	indiv	idual, a cooperative society or an association or a group of persons engaged in any	
	commerce, trade, industry, etc. 'Bidder / Contractor / Supplier / Purchaser / Custo		
	in the	e context of these guidelines is indicated as 'Agency'.	
ii)	'Inter	r-connected Agency' shall mean two or more companies having any of the	
	follov	wing features:	
	a)	If one is a subsidiary of the other.	
	b)	If the Director(s), Partner(s), Manager(s) or Representative(s) are common;	
	(c)	If management is common;	
	d)	If one owns or controls the other in any manner;	
iii)	iii) 'Competent Authority' and 'Appellate Authority' shall mean the followin		
	a)	Functional Director shall be the 'Competent Authority' for the purpose of these	
		guidelines. CMD, MDL shall be the 'Appellate Authority'.	
	b)	CMD, MDL shall have overall power to take suo-moto action on any	
		information available or received by him and pass such order(s) as he may think	
		appropriate, including modifying the order(s) passed by any authority under	
		these guidelines.	
iv) 'Investigating Department' shall mean any Department or Unit inve		stigating Department' shall mean any Department or Unit investigating into the	
	I	uct of the Agency and shall include the Vigilance Department, Central Bureau of	
		tigation, the State Police or any other department set up by the Central or State	
		ernment having powers to investigate.	
v)		of approved Agencies – 'Bidder / Contractors / Suppliers / Purchasers / Customers	
		mean and include list of approved / registered Agencies - 'Bidder / Contractors /	
	Supp	liers / Purchasers / Customers, etc.	

Initiation of Banning / Suspension

Action for banning / suspension business dealings with any Agency should be initiated by the department having business dealings with them after noticing the irregularities or misconduct on their part. Besides the concerned department, Vigilance Department may also be competent to initiate such action.

Suspension of Business Dealings

5.1	If the conduct of any Agency dealing with MDL is under investigation by any
	department, the Competent Authority may consider whether the allegations under
	investigation are of a serious nature and whether pending investigation, it would be
	advisable to continue business dealing with the Agency. If the Competent Authority,
	after consideration of the matter including the recommendation of the Investigating
	Department, if any, decides that it would not be in the interest to continue business
	dealings pending investigation, it may suspend business dealings with the Agency. The
	order to this effect may indicate a brief of the charges under investigation. If it is



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	decided that inter-connected Agencies would also come within the ambit of the order of suspension, the same should be specifically stated in the order. The order of suspension would operate for a period not more than six months and may be communicated to the Agency as also to the Investigating Department. The Investigating Department may ensure that their investigation is completed and whole process of final order is over within such period.
5.2	The order of suspension shall be communicated to all Commercial Departmental Heads. During the period of suspension, no business dealing may be held with the Agency.
5.3	As far as possible, the existing contract(s) with the Agency may continue unless the Competent Authority, having regard to the circumstances of the case, decides otherwise.
5.4	If the gravity of the misconduct under investigation is very serious and it would not be in the interest of MDL, as a whole, to deal with such an Agency pending investigation, the Competent Authority may order suspension of business dealing with Agency and send his recommendation to Chief Vigilance Officer (CVO), MDL along with the material available, copy of which may be issued to the Agency concerned with intimation to CVO MDL. Such an order would operate for a period of six months from the date of issue.
5.5	If the Agency concerned asks for detailed reasons of suspension, the Agency may be informed that its conduct is under investigation. It is not necessary to enter into correspondence or argument with the Agency at this stage.
5.6	It is not necessary to give any show-cause notice or personal hearing to the Agency before issuing the order of suspension. However, if investigations are not complete in six months' time, the Competent Authority may extend the period of suspension by another three months, during which period the investigations must be completed.

Ground on which Banning of Business Dealings can be initiated

6.1	If the security consideration, including questions of loyalty of the Agency to the State, so warrants;
6.2	If the Director / Owner of the Agency, proprietor or partner of the firm, is convicted by a Court of Law for offences involving moral turpitude in relation to its business
	dealings with the Government or any other public sector enterprises or MDL, during the last five years;
6.3	If there is strong justification for believing that the Directors, Proprietors, Partners, owner of the Agency have been guilty of malpractices such as bribery, corruption, fraud, substitution of tenders, interpolations, etc;
6.4	If the Agency continuously refuses to return / refund the dues of MDL without showing adequate reason and this is not due to any reasonable dispute which would attract proceedings in arbitration or Court of Law;
6.5	If the Agency employs a public servant dismissed / removed or employs a person convicted for an offence involving corruption or abetment of such offence;
6.6	If business dealings with the Agency have been banned/blacklisted by Government Agencies/ Statutory bodies, DGQA, Defence Shipyards, DPSUs or with whom commercial transactions have been suspended for sufficient and justifiable reasons.
	If the Agency having same promoters/Directors /Partners as the barred/blacklisted Company as at 6.6 above for the duration for which the barring/ blacklisting of sister concern persists.
6.7	If the Agency has resorted to Corrupt, fraudulent practices including misrepresentation



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	of facts;		
	If the agency who had fraudulently dealt with the Company for pecuniary gains or had		
	connived with dealing officers for mutual benefit.		
6.8	If the Agency uses intimidation / threatening or brings undue outside pressure on the		
0.8	MDL or its official in acceptance / performances of the job under the contract;		
6.9	If the Agency indulges in repeated and / or deliberate use of delay tactics in complying with contractual stipulations;		
6.10	Wilful indulgence by the Agency in supplying sub-standard material irrespective of whether pre-dispatch inspection was carried out by MDL or not;		
6.11	Based on the findings of the investigation report of CBI / Police against the Agency for malafide / unlawful acts or improper conduct on his part in matters relating to the MDL		
	or even otherwise;		
6.12	Established litigant nature of the Agency to derive undue benefit;		
6.13	Continued poor performance of the Agency in several contracts;		
6.14	If the Agency misuses the premises or facilities of the MDL, forcefully occupies, tampers or damages the Company's properties including land, water resources, forests / trees, etc.		
	If the Agency who knowingly collude to defeat competition with the aim of deriving undeserved profit or gain from doing business with MDL.		
	(Note: The examples given above are only illustrative and not exhaustive. The		
	Competent Authority may decide to ban business dealing for any good and sufficient reason).		
	reason).		

Banning of Business Dealings

7.1	Dec	ision to ban business dealings with any Agency would apply throughout the	
	Com	npany.	
7.2	7.2 There will be a Standing Committee to be appointed by the CMD which n		
	HOD of respective Commercial Section/Capital Works/OTS, HOD (M), rep of Leg		
	Dep	t. and OIC (SR&R) for processing the cases of "Banning of Business Dealings".	
	The	functions of the committee shall, inter-alia include:	
	i)	To study the report of the Investigating Agency and decide if a prima-facie case	
		for banning exists, if not, send back the case to the Competent Authority.	
	ii)	To recommend for issue of show-cause notice to the Agency by the concerned	
		department	
	iii)	To examine the reply to show-cause notice and call the Agency for personal	
		hearing, if required.	
	iv)	To submit final recommendation to the Competent Authority for banning or	
		otherwise.	
7.3	If th	e Competent Authority is prima-facie of view that action for banning business	
	dealings with the Agency is called for, a show-cause notice may be issued to the		
	Agency as per paragraph 9.1 and an enquiry held accordingly.		

Removal from List of Approved Agencies - Suppliers / Contractors, etc

8.1	If the Competent Authority decides that the charge against the Agency is of a minor nature, it may issue a show-cause notice as to why the name of the Agency should not be removed from the list of approved Agencies - Suppliers / Contractors, etc.
8.2	The effect of such an order would be that the Agency would not be disqualified from competing in Open Tender Enquiries but LTE may not be given to the Agency concerned.



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8.3 Past performance of the Agency may be taken into account while processing for approval of the Competent Authority for awarding the contract.

Show-cause Notice

9.1	In case where the Competent Authority decides that action against an Agency is called			
	for, a show-cause notice has to be issued to the Agency. Statement containing the			
	impı	atation of misconduct or misbehavior may be appended to the show-cause notice		
	and	the Agency should be asked to submit within 15 days a written statement in its		
	defe	nce.		
9.2	If the Agency requests for inspection of any relevant document in possession			
	nece	ssary facility for inspection of documents may be provided.		
9.3	The Competent Authority may consider and pass an appropriate speaking order:			
	a)	For exonerating the Agency if the charges are not established;		
	b)	For removing the Agency from the list of approved Suppliers / Contactors, etc.		
	c)	For banning the business dealing with the Agency.		
9.4	If it decides to ban business dealings, the period for which the ban would be operative			
	may be mentioned. The order may also mention that the ban would extend to the			
	inter	connected Agencies of the Agency.		

Appeal against the Decision of the Competent Authority

10.1	The Agency may file an appeal against the order of the Competent Authority banning
	business dealing, etc. The appeal shall lie to Appellate Authority. Such an appeal shall
	be preferred within one month from the date of receipt of the order banning business
	dealing, etc.
10.2	Appellate Authority would consider the appeal and pass appropriate order which shall
	be communicated to the Agency as well as the Competent Authority.

Review of the Decision by the Competent Authority

Any petition / application filed by the Agency concerning the review of the banning order passed originally by Competent Authority under the existing guidelines either before or after filing of appeal before the Appellate Authority or after disposal of appeal by the Appellate Authority, the review petition can be decided by the Appellate Authority upon disclosure of new facts / circumstances or subsequent development necessitating such review. The Competent Authority may refer the same petition to the separate Standing Committee which may be constituted by Appellate Authority for examination and recommendation.

Circulation of the names of Agencies with whom Business Dealings have been banned

12.1	Depending upon the gravity of misconduct established, the Competent Authority may direct HOD (Materials)/OIC (SR&R) to circulate the names of Agency with whom business dealings have been banned, to the Government Departments, other Public
	Sector Enterprises, etc. for such action as they deem appropriate
12.2	If Government Departments or a Public Sector Enterprise request for more information
	about the Agency with whom business dealings have been banned, a copy of the report
	of Inquiring Authority together with a copy of the order of the Competent Authority /
	Appellate Authority may be supplied.
12.3	If business dealings with any Agency have been banned by the Central or State



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Government or any other Public Sector Enterprise, MDL may, without any further enquiry or investigation, issue an order banning business dealing with the Agency and its inter-connected Agencies

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Enclosure-19

Mazagon Dock Shipbuilders Limited		Title: Safety Instruction for Sub-Contractor		
Doc. No.	Issue No	Issue Date	Revision No	Revision Date
SB-Works/Safety/01	01	03.08.2022	01	22.11.2023

1. Scope of Work:

- a. To develop consciousness and to create an awareness amongst the subcontractor and their employees/workman regarding the general procedures and practices for safe conduct of their work at all times.
- This brings out procedures, standard practices etc. and would serve as the reference material to all Sub-Contractors.
- c. This document is only for providing guidance to the sub-contractors and does not replace the safety rules detailed in Factory Acts 1948 and Maharashtra Factory Rule 1963 as amended till date.

2. General Safety Guidelines:

- 2.1 The Contractor shall ensure that his employees/workmen subject themselves to medical examinations required under the law and keep a record of the same. (As per the "Factory Acts 1948" and the Maharashtra Factory Rules 1963 as amended till date).
- 2.2 Workers and supervisors engaged in the work shall be competent and undergone Safety training by MDL Safety section before deployment on job inside the MDL.
- 2.3 Contractor should go through MDL safety manual and follow the safety procedures wherever applicable.
- 2.4 The contractor must observe all safety precautions in connection with the work performed by him. No job should be undertaken where question of safety remains unanswered.
- 2.5 The Contractor shall not permit any employee/workmen to enter the work area under the influence of alcohol.
- 2.6 Smoking is strictly prohibited.
- 2.7 Fishing is not permitted in the yard.
- 2.8 Report promptly any situation affecting the safety of any person.
- 2.9 All stairways, Platforms and Walkways must be kept clean at all the times.
- 2.10 Make proper use of all safety devices and guards provided.
- 11 All employees shall wear personal protective equipment as appropriate while working.
- 2.12The workmen of the contractor must wear fire retardant boiler suit/overall while working in MDL premises. The Sub-contractor shall be required to provide their workmen with Boiler suits of suitable colour with name of the contractor on the boiler suits in prominent letters.
- 2.13The contractor should ensure that First Aid boxes are provided at the work place.
- 2.14 Do not leave tools/items on the floor or where they can fall on people below.
- 2.15On completion of work in any location, the contractor must ensure that the place is left in a clean state and all scrap is disposed to nearby appropriate scrap bins.

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- 2.16 All storage container must be clearly marked indicating the nature of contents.
- 2.17 No one except Driver (Operator) is allowed to ride/drive Jumbo/forklift/Powered trolleys/Crane etc.
- 2.18The contractor should ensure that adequate fire extinguishing arrangements are provided.
- 2.19 Action by person noticing Fire:
 - Attempt to extinguish the fire with available fire-fighting equipment nearby.
 - Operate fire alarm system or inform to fire station.
- 1.20 In order to ensure safety in all hazardous jobs such as excavation, work at height, fragile roof, work in confined spaces, on-board welding and gas cutting, electrical works etc., safety permit should be taken from authorize person.

3. Personnel Protective Equipment and other Safety Accessories:

All the contractors' employees shall wear the PPE's and other safety accessories relevant to the work. All safety equipment/accessories should confirm to the relevant Indian or International Standards e.g. ISI, BS, DIN, EN-ISO, ANSI and CE. The PPE matrix is as detailed below:

Sl. No.	Description of Activity	PPE's & Other essential Safety accessories to be used			
1	Welding/Gouging	Boiler Suit, Helmet, Hand Gloves, Leg Guard, Face Shield with glass, Leather Aprons, Leather Sleeves, Skull Cap, Safety Shoe, Mask, ear plug etc.			
2	Gas Cutting/Gas Welding	Boiler Suit, Helmet, Hand Gloves, Le Guard, Cutting Goggle with glas Leather Aprons, Skull Cap, Safe Shoe, Spark Light, ear plug, T Cleaner, Mask, Flash back arrest etc.			
3	Blasting & Painting	Boiler Suit, Helmet, Hand Gloves, Goggle, Leather Sleeves, Safety Shoes, Respiratory Mask, Apron, Ear Plug etc.			
4	Manual Lifting	Boiler Suit, Helmet, Hand Gloves, Safety Shoe etc.			
5	Working at Height	Boiler Suit, Helmet, Hand Gloves, Safety Shoe, Full Body Safety Harness etc.			
6	Working on Fragile Roof	Helmet, Hand Gloves, Safety Shoe, Full Body Safety Harness, Scrawling			





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2	0	Board, Duck Ladder, Lifeline system etc.
Sl. No.	Description of Activity	PPE's & Other essential Safety accessories to be used
7	Working in Confined Spaces	Boiler Suit, Helmet, Hand Gloves, Safety Shoe, Respiratory Mask, Portable light, ear plug, Multi Gas Detector, Fume extractors etc.
8	Material Movement/Lifting/Turning	Boiler Suit, Helmet, Hand Gloves Safety Shoe Slings/Tackles/Shackles, Mask etc.
9	Grinding	Boiler Suit, Helmet, Hand Gloves Face Shield, Skull Cap, Safety Shoe Mask, Ear Plug etc.
10	Machining	Boiler Suit, Helmet, Hand Gloves Face Shield/Google, Safety Shoe Mask, Ear Plug etc.
11	Civil Construction	Boiler Suit, Helmet, Hand Gloves Safety Shoe, Gum boots, Mask, Ear Plug etc.

4. Safety Guidelines:

4.1 Safety during Cutting & Welding:

- 4.1.1 Electrode Welding Holders, Gas Cutting Torches, Pressure Gauges, Welding Cables, Gouging torches, Gas Cutting Hoses etc. shall be of good quality confirming to relevant IS or EN standards with the relevant IS or EN stamping.
- 4.1.2 All welding and cutting operations must be carried out by qualified personnel while working inside the yard.
- 4.1.3 Welding machine should be properly earthed and secured.
- 4.1.4 Portable oven used on job should run with 110V power supply only.
- 4.1.5 Flash back arrestors shall be used for both on the cylinder/pipeline end as well as the cutting torch end. The flash back arrestor shall confirm to the relevant IS or EN standards with the relevant IS or EN stamping.
- 4.1.6 The Cylinders shall be kept upright during use and transportation. All industrial gas cylinders shall have Cylinder Cap/Guard for protection.
- 4.1.7 All Industrial gas cylinders shall be properly secured during use and storage.
- 4.1.8 When the cylinders are not in use, the valves must be closed. Prior to fitting the regulator, the valve should be opened slightly to blow away any dust or grit from the valve.
- 4.1.9 Metal wires shall not be used for connecting gas hoses with gas cutting torches, pressure gauges/regulators and for joining gas hoses with connectors.

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- 4.1.10 The firm must ensure that the welding cables and gas hoses are well maintained and replaced if required.
- 4.1.11 All welding cables shall be fully insulated and periodically check for cuts and any damages.
- 4.1.12 Only Spark lights shall be used to ignite flame while using gas cutting/welding torches.
- 4.1.13 All cutting equipment should be removed/shifted from compartments and confined spaces to open decks during breaks and at end of shift.
- 4.1.14 Gas hoses shall be disconnected from the manifold/cylinder after stoppage of work on the day.
- 4.1.15 All welding and cutting operations carried on in confined spaces shall be adequately ventilated to prevent the accumulation of toxic materials or possible oxygen deficiency.

4.2 Safety while Material Handling/Lifting and Turning:

- 4.2.1 All lifting slings/tackles/shackles shall be tested and certified with competent Authorities and shall be visually checked periodically for fitness for use.
- 4.2.2 All lifting equipment must be tested once in a year.
- 4.2.3 Use correct lifting hooks, ensure they are load tested.
- 4.2.4 Avoid manual handling operations as far as possible to minimize the risk of injury.
- 4.2.5 Position the lifting hook over the load as to prevent the load swinging when it is raised.
- 4.2.6 Ensure only competent persons are allowed to operate cranes.
- 4.2.7 Crane operators must only take Instruction from designated rigger.
- 4.2.8 Crane should not be left unattended unless all loads have been removed.
- 4.2.9 Leather gloves should be worn when working with sharp materials or when handling rigging equipment.
- 4.2.10 Crane/Rigging equipment shall not be loaded in excess of its recommended safe working load.
- 4.2.11 All employees shall be kept clear of loads about to be lifted and of suspended loads. No employee shall be allowed under a suspended load.
- 4.2.12 The proper methods of securing the load, attaching the load to the hook, lifting the load, handling of the load during the movement of the load and lowering and placement of load should be used.

4.3 Safety while working on height:

Working at height means working on 1.8 meters or above height (i.e. working on platform, stage, scaffolding).

- 4.3.1 Before starting work ensure that the supervisor is available at site and he has got the work permit issued by the authorised person.
- 4.3.2 Use a sufficient supply of sound staging material and appliances for the construction of scaffolding.

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- 4.3.3 All planks and other materials intended to be used for staging shall be carefully examined before being taken into use.
- 4.3.4 The Contractor shall ensure the use of sufficiently strong scaffolding with sufficiently strong hand railings during the execution of the job.
- 4.3.5 The Contractor shall ensure the use of scaffoldings at construction site by his personnel working at height, fabricated as per standard drawing for scaffolding. If the scaffolding as per the standard drawing is not found suitable at site, the Contractor shall make necessary modification to strengthen the same.
- 4.3.6 All planks forming staging shall be securely fastened to prevent them from slipping.
- 4.3.7 All staging to be used in connection with the operation shall be inspected before use, and thereafter at regular intervals.
- 4.3.8 There should not be any gaps in the working platform.
- 4.3.9 Stages suspended by ropes or chains shall be secured as far as possible to prevent them from swinging.
- 4.3.10 Hand rails with mid rails at one meter and half meter height should be ensured for the working platform.
- 4.3.11 Access ladders shall be provided to reach the working platform.
- 4.3.12 All ladders must be provided with non-skid shoes.
- 4.3.13 Regular inspection of scaffolding and staging are to be carried out.
- 4.3.14 While working on such job every workman must wear Full Body Safety Harness.
- 4.3.15 For any civil engineering job, the Contractor will provide adequate support before casting or any superstructure and provide approach, scaffolding etc., in such a manner that is safe, easy for movement of men, women and materials.

4.4 Hand Tools and Power Tools:

- 4.4.1 Tools shall be manufactured from the best materials by reputed tool companies with confirming to and stamped by the relevant Indian or International Standards e.g. IS, DIN, EN-ISO, ANSI and CE.
- 4.4.2 All power hand tool like grinder, weld flux remover etc. used onboard or inside the workshop must be run on either 110V power supply or by compressed air.
- 4.4.3 All compressed air hose must have standard hose coupling for fittings.
- 4.4.4 Compressed air tools, while under pressure, must not be left unattended.
- 4.4.5 All connections to air tools shall be made secure before turning on air pressure.
- 4.4.6 When working at elevated location, all tools should be placed in tool box to prevent loose tools being dropped from the heights.



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- 4.4.7 Wooden shaft must be of correct size and securely fixed to the hammer head with fitting wedges. The face of hammers should be kept clean and in good condition (Not mushroomed).
- 4.4.8 A file must be used with proper handle fitting and to maintain files when clogged with filings clean out the teeth with a file card or fine wire brush.
- 4.4.9 When using a screwdriver, make sure that the blade fits the slot in the screw properly. Too large or too small a blade will damage the screw and not work efficiently.
- 4.4.10 Select the correct hacksaws blades to carried out work and blade should always be correctly tensioned in the frame. After use when the hacksaw is to be stored, the tension on the blade should be released.
- 4.4.11 Always select a spanner which exactly fits the nut or bolt head, never use packing pieces to make the spanner fit. Piece of pipe or similar device must not be placed over the end of spanners as extensions to increase the torque.
- 4.4.12 All electrical hand tools shall be of double insulated and fiber body type.
- 4.4.13 The RPM of grinding machine should be lower than the RPM of the grinding disk/wheel.
- 4.4.14 Do not use a portable power tool (such as saw, grinder and drill) unless its dangerous parts have been effectively guarded.
- 4.4.15 Electrical tools shall not be used where there is hazard of flammable vapours, gases, or dusts without a valid Hot Work Permit.
- 4.4.16 Do not use compressed air/Oxygen to clean off overalls or clothing.

Electrical Safety:

- 5.1 The Contractor shall engage qualified, experienced and competent electricians and other electrical personnel while working on electrical lines (which may be High Tension, Medium Tension and Low Tension electrical lines) for safe execution of Contract.
- 5.2 The electricians and other electrical personnel must possess requisite certificate issued from competent authority.
- 5.3 The Contractor shall ensure proper earthing of all electrical equipment/machinery prior to start of the machine.
- 5.4 The Contractor shall also ensure daily examination of the earthing of equipment/machinery prior to start of the job in order to avoid electrical hazards.
- 5.5 The Contractor shall ensure use of proper cable (may be welding cable or power cable or control cable). The joints of the cables shall be perfectly insulated.
- 5.6 The Contractor shall also ensure the use of proper plugs & sockets.
- 5.7 Use of rubber hand gloves during monsoon season is very essential.
- 5.8 Repair and routine maintenance of electrical equipment shall be carried out by trained and qualified electricians.

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- 5.9 In case of Electrical work contract, the contractor shall have valid electrical License issued by PWD or any Govt. organization or shall have a valid MOU with the licensed contractor.
- 5.10 For onboard work, only 110V AC supply will be provided.

6. Safety while Working on Fragile Roof and Pitched Roof:

- 6.1 Do not step on any sheet without obtaining proper safety training.
- 6.2 Before starting work (i.e. before climbing on the access ladder) ensure that the supervisor is available at site and he has got the work permit issued by the authorised person.
- 6.3 Intimation shall be given to shop In-charge along with height permit, before going to roof of workshop.
- 6.4 Use suitable and sufficient access ladders, cat ladders, crawling boards, duck ladders etc. and fix them properly on the roof.
- 6.5 Use Full Body Safety Harness and anchor them properly with the anchorage points on the roof or to the lifeline available on roof or fall protection device.
- 6.6 Never step directly on any part of the roof. Always walk or step only on the ladders.
- 6.7 It is not safe anytime to walk on purlins. Do avoid it. Do not run on roof.
- 6.8 It is necessary to walk on ladders (and not on roof directly) while transporting these sheets on roof.
- 6.9 While working on the roof, ensure that no loose items are dropped down.
- 6.10 Always use suitable and strong ropes for taking sheets from ground to the roof
- 6.11 Never leave any loose items (tools, cut sheets, broken sheets) on the roof after the work is over.
- 6.12 Never use any electrical equipment without proper earthing.
- 6.13 Ensure sufficient illumination while you are working on the fragile roof.

7. Safety while working in Confined Spaces:

- 7.1 Before starting work ensure that the supervisor is available at site and he has got the work permit issued by the authorised person.
- 7.2 Prepare adequate emergency arrangements before the work starts.
- 7.3 Testing the air is necessary to check before starting the work that it is free from both toxic and flammable gas/vapours and that it is fit to breathe. Testing should be carried out by a competent person using a suitable gas detector which is correctly calibrated.
- 7.4 Proper ventilation arrangement should be made before starting the work.
- 7.5 Adequate light arrangement should available.
- 7.6 Use only 24 V power supply while working in confined space.
- 7.7 When work is being carried out in a confined space, another person should be assigned to outside the confined space to maintain communication with the worker inside. Sufficient number of rescue personnel should also be made available outside the confined space. These persons need to be properly



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trained in rescues, physically fit and readily available to carry out rescue tasks, and capable of using any rescue tools.

8. Safety while Blasting and Painting Operations:

- 8.1 Suitable blasting suits and hoods with coolant tube shall be used while carrying out blasting operations.
- 8.2 Immediate removal of spillage. Good housekeeping standards must be maintained at all times.
- 8.3 The contractor shall ensure that paint handed over to it for usage is safely stored in a suitable container.
- 8.4 Never allow Naked flames matches cigarettes -in the same area where paint is being applied or stored.
- 8.5 Airless spray must always be earthed as static electricity can develop within the system and be the cause of explosion.
- 8.6 All couplings must be of a close fit, especially on high pressure equipment. Replace damaged hoses.
- 8.7 The contractor shall ensure that its personnel have minimum contact of paint with skin.
- 8.8 Hand Gloves, Safety Shoes and eye protection must always be worn during work.
- 8.9 Usage of a suitable barrier cream on exposed skin must be considered.
- 8.10 Air fed hood/mask or respirator in confined spaces must be used.
- 8.11 Safe access and adequate lighting must be ensured.
- 8.12 Blasting proof, light and portable lamps shall be provided for the blasting operations inside of tanks and compartments.
- 8.13 The area where blasting or painting is being carried out must be provided with proper, visible safety barriers or signs.
- 8.14 Tarpaulins and other coverings should be used to cover dry dock channels / pump pits, compressor house, nearby electrical installation, machines and equipment which may otherwise be affected by blasting or painting operations.
- 8.15 Cleaning of the slipway, dry-dock, surrounding areas, machines and equipments, etc. of dust immediately after blasting has taken place.
- 8.16 Removal of spent/excess and reusable grits and empty paint drums.

9. Safety at Civil Construction Sites

- 9.1 The rock blaster should be a qualified and competent person for carrying out blasting work.
- 9.2 Before blasting, sufficient warning should be given to enable the people working in the area to get off the danger zone at least 10 minutes before the blasting starts.
- 9.3 Care should be taken that the blasting point is free of detonating gas, inflammable objects, sparking or damage wiring system, stray currents.
- 9.4 Underground utilities (such as water pipelines, sewers, gas mains, electrical conduit system) should be located and protected, wherever necessary, before the start of excavation.

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- 9.5 Measures should be taken to prevent persons who are not engaged in excavation work, from approaching excavation areas by placing warning signals, barricades etc. near the site of the excavation.
- 9.6 Excavated material should not be dumped within 1.5 m of the edges or half of the depth of the trench whichever is more.
- 9.7 Shoring (supporting the sides of the trench) and/or proper slopes to the trench walls should be provided.
- 9.8 Ladder access at suitable intervals with proper support in the trench should be provided and ladder should extend above the ground level.
- 9.9 Dewatering provisions should be considered while excavating a trench near a water body.
- 9.10 Temporary electrical connections provided in the trench area should be in compliance to the requirements of the Indian Electricity Act, Rules and Regulations.
- 9.11 Proper barricading of trenches with warning signals should be provided.
- 9.12 At all approaches and exits of the sites of excavations, danger and warning signals should be placed.
- 9.13 Excavation area should be adequately lighted for night work.
- 9.14 Test for oxygen level inside the shaft before start of work every day.
- 9.15 Effective communication system between the ground staff & the persons working in the shaft should always be there to ensure safe working environment.
- 9.16 The excavated material should be dumped sufficiently away from the edge of the excavated pit to avoid the excavated material slipping and falling into the pit.
- 9.17 Guard rails should be fitted to the working platform and should be secured to prevent their outward movement. The platform should be strong enough to bear the loads of workmen & materials.
- 9.18 Persons should not be allowed to work under the scaffold and if at all it is necessary to carry out work, then safety net should be provided to arrest the fall of materials & tools.
- 9.19 Safe access should be provided to the structures under erection.
- 9.20 Structures/ platforms should not have openings uncovered/unbarricaded.
- 9.21 Working under the structure should be prevented and if at all it is necessary to carry out work, then safety net should be used to arrest the fall of materials & tools.
- 9.22 In order to avoid the workers from being in contact with the moving parts of machinery such as conveyors, screens etc. machine guarding should be provided.
- 9.23 Health hazard from cement dust or wet cement should be controlled by avoiding engagement of workers in dusty areas and ensuring usage of PPEs especially filter respirators, goggles, gloves and boots.
- 9.24 When workmen are working/cleaning the inside of the drum of mixer, the power of mixer should be switched off and "Do not operate" tag should be provided.
- 9.25 Every opening in the floor of a building should be provided with suitable fencing/railing of one-meter height on all exposed sides with toe guard of 15 cm vertical height. Where barricades cannot be installed, safety net should be installed close to the level at which there is a danger of a fall.
- 9.26 All temporary wiring should be installed and supervised by a competent electrician.
- 9.27 Adequate protection should be provided for all electrical wiring laid on floor which may be crossed over by construction machinery or by the workmen.

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- 9.28 Suitable warning signs should remain displayed at conspicuous places to alert the workers of the potential dangers and to protect them from the risks of electrical accidents.
- 9.29 All necessary rescue equipment such as life buoys and life jackets should be provided and kept available for use at any time while working in and around water bodies.
- 9.30 Dispose all wastes, and unwanted materials must be disposed of at a designated place.
- 9.31 Do not leave planks with nails on passageways.



Enclosure-20

Statutory Compliances by the Sub-contractors\Vendors while deploying contract employees in MDL premises and its units.

(1) <u>Labour Licence</u>:

- (a) The Contractor should have a valid Labour Licence issued by the Regional Labour Commissioner (Central) before commencement of work if the contractor is deploying 20 or more contract employees at MDL.
- (b) The number of contract employees employed shall not on any day exceed the maximum number specified in the approved Labour Licence issued by the Competent Authority.
- (c) If the sub-contractors desire to employ the contract employee more than that, mentioned in the Labour Licence, the concerned contractors is required to notify in advance to the Licensing Authority. Any change in number of employees to be deployed at MDL, The Copy of license with the necessary amendments to be submit before employing such contract employees.
- (d) The contractors are required to apply for renewal of license not less than 30 days before the date on which the license expired, if his job is likely to be continued beyond the period of validity of license.
- (e) The labour license is always issued against the particular Purchase Order (PO) issued by MDL. Therefore, in case of new PO, he should obtain fresh license if he is likely to employ 20 or more employees against such new PO. However, the contractor is required to maintain separate record in respect of each PO issued by MDL
- (f) The contractor shall display a copy of labour license prominently at the place of the work.
- (g) The copy of Labour Licence is to be submitted to the HR- Contract & Outsourcing Dept.
- (h) The contractor shall attend labour inspection whenever required and submit the copy of inspection report to the principal employer i.e. MDL
- (i) The contractor shall submit Half Yearly / Annual Return to the licensing authority as prescribed under the Contract Labour (Regulation and Abolition) Act 1970 with Maharashtra Contract Labour (Regulation and Abolition) Act 1971 and submit a copy to the principal employer i.e. MDL.

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(2) <u>Commencement / Completion of work:</u>

The contractors shall within 15 days of commencement/completion of each contract work, submit a return to the licence authority in Form VI(A) intimating the actual date of commencement / completion of work under a copy to the HR- Contract & Outsourcing Dept.

(3) <u>Daily attendance of contract employees:</u>

The contractor shall ensure to mark daily attendance of their employees in Attendance Register whenever his contract employees deployed.

(4) <u>Insurance coverage:</u>

- (a) The contractors should have his own ESI code number and indicate the same along with individual ESI account number of his contract employee.
- (b) The contractors should cover all eligible contract employee under the ESI Act and its scheme on the date of joining of the contract employee on their roll at MDL
- (c) The contractors should pay employee as well as employer contribution on time and submit the copy of challan to the principal employer i.e. MDL as a proof of payment of ESI dues to the authority
- (d) The contractors should attend the ESI inspection as and when required and submit a copy of ESI inspection report to the principal employer i.e. MDL.
- (e) The contractors should submit the copy of half / yearly ESI returns to the Contract Cell.
- (f) The contractors should produce (E-Pahachan) card in respect of each contract employee whenever required for verification for their ESI account number.
- (g) Those Contract employee, who are out of ESI coverage shall be covered by suitable Workmen Compensation Policy.
- (h) The contractors shall submit the copy of Workmen Compensation Policy to the HR-Contract & Outsourcing Dept and renew the same on time.

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(5) Provident Fund Coverage:

- (a) The contractors must have his own PF Code number and indicate individual PF Account number of his employees.
- (b) The contractors should produce Form V as and when required for verification of account number of his contract employee.
- (c) The contractors shall cover his eligible contract employees under the PF Act and Scheme and pension scheme from the date of joining.
- (d) The contractors shall also submit the copy of challan in respect of payment of dues.
- (e) The contractors should submit the card of PF annual return prescribed under the act.
- (f) The contractors shall attend PF inspection as and when required and submit copy of the PF inspection report to the HR- Contract & Outsourcing Dept.

(6) Registration under the Maharashtra Labour Welfare fund (Amendment) Act 2003 and Professional Tax

- (a) The Contractor must obtain independent Registration number under Bombay Labour Welfare Fund Act and pay Six (06) Monthly contribution of their employees for every June and December to the Welfare Commissioner and compliance with the provisions of Bombay Labour Welfare Fund Act, 1953 under their own code number.
- (b) The Contractor should have registration under Professional Tax and deduct the same from wages of his employees and remit Professional Tax every month to Government treasury in time and also submit returns in time.

(7) <u>Payment of wages/salaries:</u>

- (a) The contractors shall fix the wage period in respect of which wages shall be payable.
- (b) The contractors shall responsible for payment of prescribed minimum wages for his employees in MDL premises on or before 10th day of the expiry of the wage period.
- (c) No wage period shall be exceed one month in case of monthly period.

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- (d) The contractors shall submit copy of the remittance of salary/wages through NEFT/RTGS of his contract employees to the HR- Contract & Outsourcing Dept
- (e) The wages shall be paid when deduction of any kind except those specified by the Government under the provisions of the payment of Wages Act 1936.
- (f) The contractors must submit Xerox copy of the muster of his employees as well as copy of wages/payments every month to the HR- Contract & Outsourcing Dept

(8) Payment of Minimum wages

- (a) The Contractor/Vendor shall pay not less than minimum wages to his employees as notified /revised from time to time as applicable under the Minimum Wages Act, 1948
- (b) The contractor must ensure that wages/ salaries to be paid to their employees as per the provisions Minimum Wages Act, 1948.
- (c) The Minimum Wage consist of Basic Wage and the Special Allowance i.e Variable Dearness Allowance (VDA declared after every Six Months). The Central Govt and the State Govt have notified the rates of Minimum wages. The rates of Minimum Wages whichever is higher will be applicable in respect of the specific 'Scheduled Employment' as declared by the Dy. Chief Labour Commissioner (Central Govt) Mumbai time to time.

(9) <u>Medical Examination of Sub Contract/Outsourced employee</u>

- (a) As per the Clause 18-A of the Factories Act, 1948 and Maharashtra Factories Rules,1963, all workers in a factory shall be medically examined once in a year by a Certifying Surgeon appointed or recognised by Government.
- (b) The Contractors/Vendors will have to submit a Certificate of Fitness in Form 6 in respect of employees to be engaged inside the MDL and it units and no person/contract employees shall be employed without the valid certificate of fitness. The Contractor/Vendor get the Pre-Employment Medical Examination of his employees done from certified surgeon before deploying at MDL

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(10) Health, Safety and Welfare

The Contractor/Vendor should ensure safe and healthy working condition at work for compliance of the Provisions of Factories Act, 1948. The Contractor/Vendor should provide all the Safety measures and his supervision to ensure safety at work site.

The contractor/Vendor shall ensure that only medically fit persons are engaged for job after medically examined by Certifying Surgeon.

(11) <u>Maintenance of record / register:</u>

The contractor/vendor shall properly maintain the following register at the sight of work:

- (j) Muster cum Attendance Register
- (ii) Register of Wages.
- (iii) Register of overtime.
- (iv) Leave Register
- (v) Bonus Register

(12) <u>Display of Notices</u>

The contractors are also required to ensure that the notices showing the rate of wages, hours of work, wage period and date of payment and names and addresses of inspectors having jurisdiction, date of payment of unpaid wages as well as abstract of the contract labour (Regulation & Abolition) Act 1970 and the rules framed therein are displayed at the work sight in English or Hindi and language spoken by the majority of contract labours.

(13) Working on weekly off and holidays:

The Contractors deploying their employees on weekly/holidays shall submit the list of such labour in a prescribed format indicating therein the date of compensatory to be availed duly certified by the concerned department head three days' prior to the weekly off/holiday to the Contract Cell for onwards transmission to the Dy. Director of Directorate of Industrial Safety and Health (DISH).

(14) Applicability of labour laws:

The above provision/rules are only illustrative and not exhaustive. The provisions of Factory Act 1948, Payment of Wages Act 1948, Minimum Wages Act 1948, ESI Act 1948, PF Act 1972, Contract Labour (Regulations & Abolition) Act 1970, Payment of Bonus Act 1965 and other labour laws as amended from time to time, relevant to the contract employee shall be applicable.