

दिनांक /Dated: 05-08-2025





बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details			
बिड बंद होने की तारीख/समय /Bid End Date/Time	26-08-2025 15:00:00		
बिड खुलने की तारीख/समय /Bid Opening Date/Time	26-08-2025 15:30:00		
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	120 (Days)		
मंत्रालय/राज्य का नाम/ Ministry/State Name Ministry Of Defence			
विभाग का नाम/Department Name	Department Of Defence Production		
संगठन का नाम/Organisation Name	Mazagon Dock Shipbuilders Limited		
कार्यालय का नाम/Office Name	******		

बिड विवरण/Bid Details				
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Fixed Remuneration - Design; Post A Assistant Design or Assistant Project Engineer or Senior Project Assistant or Executive for 1st Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post B Design Engineer or Project Engineer for 1st Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post C Design Engineer or Project Engineer for 1st Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post F Office Executive or Project Executive or Assistant Engineer for 1st Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post G Senior Design Engineer or Senior Project Engineer for 1st Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post H Senior System Administrative or Software Engineer for 1st Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post J Project Leader for 1st Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post A Assistant Design or Assistant Project Engineer or Senior Project Assistant or Executive for 2nd Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post B Design Engineer or Project Engineer for 2nd Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post C Design Engineer or Project Engineer for 2nd Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post F Office Executive or Project Executive or Assistant Engineer for 2nd Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post G Senior Design Engineer or Senior Project Engineer for 2nd Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post G Senior Design Engineer or Senior Project Engineer for 2nd Year; As per SOW , Manpower Outsourcing Services - Fixed Remuneration - Design; Post J Project Leader for 2nd Year; As per SOW , Manpower Outsourcing Services - Fixed Remunera			
अनुबंध अविध /Contract Period	2 Year(s)			
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Exemption for Years of Experience and Turnover	No			
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No			
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer			
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)			

बिड विवरण/Bid Details		
बिड लगाने की समय-सीमा बढ़ाने के लिए आवश्यक न्यूनतम सहभागी विक्रेताओं की संख्या। / Minimum number of bids required to disable automatic bid extension	2	
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7	
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No	
बिड का प्रकार/Type of Bid	Two Packet Bid	
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days	
अनुमानित बिड मूल्य /Estimated Bid Value	35000000	
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation	
मध्यस्थता खंड/Arbitration Clause	No	
सुलह खंड/Mediation Clause	No	

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	26

(a).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance securityshould be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

DGM(OTS-YS)

Mazagon Dock Shipbuilders Limited, Department of Defence Production, Ministry of Defence, Mumbai (Jaspreet Singh)

विभाजन/Splitting

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

		1
एमआईआई अनुपालन/MII Compliance	Yes	

एमएसई खरीद वरीयता/MSE Purchase Preference

Limited Tender

Limited Tender Applicable	Yes	
Reason	The sources of supply are definitely known and possibility of fresh source(s) beyond those being tapped is remote.	
List of Seller Organization for participation	CONCEPTIA SOFTWARE TECHNOLOGIES PRIVATE LIMITED, CISB SERVICES PRIVATE LIMITED, SHREE CONSULTANCY SERVICES, AARVI ENCON LIMITED, GENIEHR SOLUTIONS PRIVATE LIMITED	

1. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents. 2. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job Description: 1754373448.pdf

Manpower Outsourcing Services - Fixed Remuneration - Design; Post A Assistant Design Or Assistant Project Engineer Or Senior Project Assistant Or Executive For 1st Year; As Per SOW (7)

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Design	

विवरण/ Specification	मूल्य/ Values		
List of Profiles	Post A Assistant Design or Assistant Project Engineer o Senior Project Assistant or Executive for 1st Year		
Educational Qualification	As per SOW		
Specialization	As per SOW		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	As per SOW		
State	NA		
District	NA		
Zipcode	NA		
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
एडऑन /Addon(s)			
अतिरिक्त विवरण /A	dditional Details		
Title for Optional Allowance 1	HRA		
Title for Optional Allowance 2	Leave Encashment		
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund		
Designation	Assistant Design or Assistant Project Engineer or Senior Project Assistant or Executive		

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	ਧ ਗ/Addr ess	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	*****	**********Mumbai	7	 Basic monthly pay (INR) exclusive of GST: 33405 Bonus (INR Monthly): 2783 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1670 Optional Allowances 2 (INR Monthly): 1804 Optional Allowances 3 (INR Monthly): 10835 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post B Design Engineer Or Project Engineer For 1st Year; As Per SOW (7)

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Design
List of Profiles	Post B Design Engineer or Project Engineer for 1st Year
Educational Qualification	As per SOW
Specialization	As per SOW

विवरण/ Specification	मूल्य/ Values		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	As per SOW		
State	NA		
District	NA		
Zipcode	NA		
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
एडऑन /Addon(s)			
अतिरिक्त विवरण /Additional Detai	ls		
Title for Optional Allowance 1	HRA		
Title for Optional Allowance 2	Leave Encashment		
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund		
Designation	Design Engineer or Project Engineer		

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	*****	**********Mumbai	7	 Basic monthly pay (INR) exclusive of GST: 34486 Bonus (INR Monthly): 2873 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1724 Optional Allowances 2 (INR Monthly): 1862 Optional Allowances 3 (INR Monthly): 14756 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post C Design Engineer Or Project Engineer For 1st Year; As Per SOW (5)

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Type of Function	Design		
List of Profiles	Post C Design Engineer or Project Engineer for 1st Year		
Educational Qualification	As per SOW		
Specialization	As per SOW		

विवरण/ Specification	मूल्य/ Values		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	As per SOW		
State	NA		
District	NA		
Zipcode	NA		
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
एडऑन /Addon(s)			
अतिरिक्त विवरण /Additional Detai	ls		
Title for Optional Allowance 1	HRA		
Title for Optional Allowance 2	Leave Encashment		
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund		
Designation	Post C Design Engineer or Project Engineer		

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	*********Mumbai	5	 Basic monthly pay (INR) exclusive of GST: 34486 Bonus (INR Monthly): 2873 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1724 Optional Allowances 2 (INR Monthly): 1862 Optional Allowances 3 (INR Monthly): 14756 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post F Office Executive Or Project Executive Or Assistant Engineer For 1st Year; As Per SOW (2)

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Design
List of Profiles	Post F Office Executive or Project Executive or Assistant Engineer for 1st Year
Educational Qualification	As per SOW
Specialization	As per SOW

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per SOW
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
अतिरिक्त विवरण /Addition	al Details
Title for Optional Allowance 1	HRA
Title for Optional Allowance 2	Leave Encashment
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund
Designation	Post F Office Executive or Project Executive or Assistant Engineer

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	*****	**********Mumbai	2	 Basic monthly pay (INR) exclusive of GST: 20500 Bonus (INR Monthly): 1708 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1025 Optional Allowances 2 (INR Monthly): 1107 Optional Allowances 3 (INR Monthly): 9830 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post G Senior Design Engineer Or Senior Project Engineer For 1st Year; As Per SOW (5)

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Design
List of Profiles	Post G Senior Design Engineer or Senior Project Engineer for 1st Year
Educational Qualification	As per SOW
Specialization	As per SOW

विवरण/ Specification	मूल्य/ Values	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	As per SOW	
State	NA	
District	NA	
Zipcode	NA	
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No	
Name of states/ UT for geographical presence is required	Not Applicable	
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional	Details	
Title for Optional Allowance 1	HRA	
Title for Optional Allowance 2	Leave Encashment	
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund	
Post G Senior Design Engineer or Ser Project Engineer		

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	**********Mumbai	5	 Basic monthly pay (INR) exclusive of GST: 38211 Bonus (INR Monthly): 3183 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1911 Optional Allowances 2 (INR Monthly): 2063 Optional Allowances 3 (INR Monthly): 17107 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post H Senior System Administrative Or Software Engineer For 1st Year; As Per SOW (1)

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Type of Function	Design		
List of Profiles	Post H Senior System Administrative or Software Engineer for 1st Year		
Educational Qualification	As per SOW		
Specialization	As per SOW		

विवरण/ Specification	मूल्य/ Values	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	As per SOW	
State	NA	
District	NA	
Zipcode	NA	
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No	
Name of states/ UT for geographical presence is required	Not Applicable	
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional	Details	
Title for Optional Allowance 1	HRA	
Title for Optional Allowance 2	Leave Encashment	
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund	
Designation Post H Senior System Administrative Software Engineer		

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	*****	**********Mumbai	1	 Basic monthly pay (INR) exclusive of GST: 38211 Bonus (INR Monthly): 3183 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1911 Optional Allowances 2 (INR Monthly): 2063 Optional Allowances 3 (INR Monthly): 17107 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post J Project Leader For 1st Year; As Per SOW ($\bf 1$)

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Design	
List of Profiles	Post J Project Leader for 1st Year	
Educational Qualification As per SOW		
ecialization As per SOW		
Post Graduation	Not Required	

विवरण/ Specification	मूल्य/ Values	
Specialization for PG	Not Applicable	
Experience	As per SOW	
State	NA	
District	NA	
Zipcode	NA	
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No	
Name of states/ UT for geographical presence is required	Not Applicable	
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional Details		
Title for Optional Allowance 1	HRA	
Title for Optional Allowance 2	Leave Encashment	
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund	
Designation	Post J Project Leader	

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	*********Mumbai	1	Basic monthly pay (INR) exclusive of GST: 45000 Bonus (INR Monthly): 3749 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 2250 Optional Allowances 2 (INR Monthly): 2430 Optional Allowances 3 (INR Monthly): 24508 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post A Assistant Design Or Assistant Project Engineer Or Senior Project Assistant Or Executive For 2nd Year; As Per SOW (7)

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Design
List of Profiles	Post A Assistant Design or Assistant Project Engineer or Senior Project Assistant or Executive for 2nd Year
Educational Qualification	As per SOW

विवरण/ Specification	मूल्य/ Values
Specialization	As per SOW
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per SOW
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
अतिरिक्त विवरण /A	dditional Details
Title for Optional Allowance 1	HRA
Title for Optional Allowance 2	Leave Encashment
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund
Designation	Post A Assistant Design or Assistant Project Engineer or Senior Project Assistant or Executive

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	**********Mumbai	7	Basic monthly pay (INR) exclusive of GST: 36077 Bonus (INR Monthly): 3005 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1804 Optional Allowances 2 (INR Monthly): 1948 Optional Allowances 3 (INR Monthly): 11859 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post B Design Engineer Or Project Engineer For 2nd Year; As Per SOW (7)

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Type of Function	Design		
List of Profiles	Post B Design Engineer or Project Engineer for 2nd Year		
Educational Qualification	As per SOW		
Specialization	As per SOW		

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per SOW
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
अतिरिक्त विवरण /Addi	tional Details
Title for Optional Allowance 1	HRA
Title for Optional Allowance 2	Leave Encashment
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund
Designation	Post A Assistant Design or Assistant Project Engineer or Senior Project Assistant or Executive

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	*****	**********Mumbai	7	 Basic monthly pay (INR) exclusive of GST: 37245 Bonus (INR Monthly): 3103 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1862 Optional Allowances 2 (INR Monthly): 2011 Optional Allowances 3 (INR Monthly): 16092 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post C Design Engineer Or Project Engineer For 2nd Year; As Per SOW (5)

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Design
List of Profiles	Post C Design Engineer or Project Engineer for 2nd Year
Educational Qualification	As per SOW
Specialization	As per SOW

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per SOW
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Detai	ls
Title for Optional Allowance 1	HRA
Title for Optional Allowance 2	Leave Encashment
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund
Designation	Post C Design Engineer or Project Engineer

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	**********Mumbai	5	 Basic monthly pay (INR) exclusive of GST: 37245 Bonus (INR Monthly): 3103 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1862 Optional Allowances 2 (INR Monthly): 2011 Optional Allowances 3 (INR Monthly): 16092 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post F Office Executive Or Project Executive Or Assistant Engineer For 2nd Year; As Per SOW (2)

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Type of Function	Design		
List of Profiles	Post F Office Executive or Project Executive or Assistant Engineer for 2nd Year		
Educational Qualification	As per SOW		
Specialization	As per SOW		

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per SOW
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
अतिरिक्त विवरण /Addition	al Details
Title for Optional Allowance 1	HRA
Title for Optional Allowance 2	Leave Encashment
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund
Designation	Post F Office Executive or Project Executive or Assistant Engineer

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	**********Mumbai	2	Basic monthly pay (INR) exclusive of GST: 22140 Bonus (INR Monthly): 1844 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 1107 Optional Allowances 2 (INR Monthly): 1196 Optional Allowances 3 (INR Monthly): 10773 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post G Senior Design Engineer Or Senior Project Engineer For 2nd Year; As Per SOW (5)

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Design
List of Profiles	Post G Senior Design Engineer or Senior Project Engineer for 2nd Year
Educational Qualification	As per SOW
Specialization	As per SOW

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per SOW
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional	Details
Title for Optional Allowance 1	HRA
Title for Optional Allowance 2	Leave Encashment
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund
Designation	Post G Senior Design Engineer or Senior Project Engineer

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	**********Mumbai	5	 Basic monthly pay (INR) exclusive of GST: 41268 Bonus (INR Monthly): 3438 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 2063 Optional Allowances 2 (INR Monthly): 2228 Optional Allowances 3 (INR Monthly): 18632 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post H Senior System Administrative Or Software Engineer For 2nd Year; As Per SOW (1)

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Type of Function	Design		
List of Profiles	Post H Senior System Administrative or Software Engineer for 2nd Year		
Educational Qualification	As per SOW		
Specialization	As per SOW		

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per SOW
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional	Details
Title for Optional Allowance 1	HRA
Title for Optional Allowance 2	Leave Encashment
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund
Designation	Post H Senior System Administrative or Software Engineer

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	***********Mumbai	1	 Basic monthly pay (INR) exclusive of GST: 41268 Bonus (INR Monthly): 3438 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 2063 Optional Allowances 2 (INR Monthly): 2228 Optional Allowances 3 (INR Monthly): 18632 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 1800 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Post J Project Leader For 2nd Year; As Per SOW ($\bf 1$)

विवरण/ Specification	मूल्य/ Values				
कोर / Core					
Type of Function	Design				
List of Profiles	Post J Project Leader for 2nd Year				
Educational Qualification	As per SOW				
Specialization	As per SOW				

विवरण/ Specification	मूल्य/ Values		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	As per SOW		
State	NA		
District	NA		
Zipcode	NA		
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
एडऑन /Addon(s)			
अतिरिक्त विवरण /Additional Details			
Title for Optional Allowance 1	HRA		
Title for Optional Allowance 2	Leave Encashment		
Title for Optional Allowance 3	Other Allowance + Emp Cont to Labour Fund		
Designation	Post J Project Leader		

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	**********Mumbai	1	 Basic monthly pay (INR) exclusive of GST: 48600 Bonus (INR Monthly): 4048 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 2430 Optional Allowances 2 (INR Monthly): 2624 Optional Allowances 3 (INR Monthly): 26626 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Design; Incentive For Team Leader; As Per SOW ($\bf 1$)

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Design
List of Profiles	Incentive for Team Leader
Educational Qualification	As per SOW
Specialization	As per SOW

विवरण/ Specification	मूल्य/ Values					
Post Graduation	Not Required					
Specialization for PG	Not Applicable					
Experience	As per SOW					
State	NA					
District	NA					
Zipcode	NA					
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No					
Name of states/ UT for geographical presence is required	Not Applicable					
एडऑन /Addon(s)						
अतिरिक्त विवरण /Additional Details						
Title for Optional Allowance 1	Incentive					
Title for Optional Allowance 2						
Title for Optional Allowance 3						
Designation	Incentive for Team Leader					

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	**********Mumbai	1	Basic monthly pay (INR) exclusive of GST: 0 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 5000 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्ते/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 50 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 50 percent. Bidders are bound to accept the revised quantity or duration.

2. Buyer Added Bid Specific SLA

File Attachment Click here to view the file.

3. Buyer Added Bid Specific Scope Of Work(SOW)

File Attachment Click here to view the file.

4. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

- 1. <u>DESCRIPTION OF SERVICES:</u> Supply of Manpower (Engineers/ Office Executives) for P1 7A at NHQ/WDB for 2 years.
- 2. <u>SCOPE OF WORK:</u> The detailed technical scope of work is enclosed at <u>Annexure-A of MDL ASLA</u>.

GEM tender is prepared under custom catalogue based bid, Actual Quantity Required as per Scope of Work is as under:

			T	I	
SI N o	DESCRIPTION	No of Emp	Month	Wages (In ₹)	Total Value (In ₹)
		A	В	С	D=B*C
1	Post A Assistant Design/ Assist ance Project Engineer/ Sr. Project Assistant/ Executive 1st year	7	84	52,447	44,05,548
2	Post B Design Engineer / Projec t Engineer 1st year	7	84	57,651	48,42,684
3	Post C Design Engineer / Proje ct Engineer 1st year	5	60	57,651	34,59,060
4	Post F Office Executive / Projec t Executive / Assistant Engineer 1st year	2	24	36,120	8,66,880
5	Post G Sr Design Engineer / Sr Project Engineer 1st year	5	60	64,425	38,65,500
6	e / Software Engineer 1st year		12	64,425	7,73,100
7			12	79,887	9,58,644
8	Post A Assistant Design/ Assist ance Project Engineer/ Sr. Proje ct Assistant/ Executive 2nd year	7	84	56,643	47,58,012
9	Post B Design Engineer / Projec t Engineer 2nd year	7	84	62,263	52,30,092
10	Post C Design Engineer / Proje ct Engineer 2nd year	5	60	62,263	37,35,780

11	Post F Office Executive / Projec t Executive / Assistant Engineer 2nd year	2	24	39,010	9,36,240
12	Post G Sr Design Engineer / Sr Project Engineer 2nd year	5	60	69,579	41,74,740
13	Post H Sr System Administrativ e / Software Engineer 2nd year	1	12	69,579	8,34,948
14	Post J Project Leader 2nd year	1	12	86,278	10,35,336
15	Incentive For Team Leader (maximum upto Rs. 5000/- per person)	1	24	5,000	1,20,000
	Total				3,99,96,564

BIDDER HAS TO QUOTE SERVICE CHARGE ONLINE AS PER THE PRICE BID FORMAT AVAILBALE C GEM-PORTAL.

3. ON-LINE SUBMISSION OF BIDS IN TWO-BID SYSTEM:

On-line Offer (e-bid) must be uploaded in two parts, Part-I Techno-commercial bid & Part-II price bid, on the Government e Marketing site GeM. Offer in any other form will not be considered.:

Part- I: Online Techno-commercial bid will be opened on the tender opening date/ext ended opening date shall contain the following.

3.1. <u>Technical bid shall contain following documents:</u> In case of Failure to su bmit the below mentioned documents, the bid may fall under liable for rejection.

i. The signed and stamped Integrity Pact (IP) along with corresponding annexures, with signature and stamp on each and every page of IP (Annexure-E).

The original of the Integrity Pact, shall be forwarded to GM (OTS) / HOD (OTS) in sealed e nvelope super scribing Tender Enquiry No. and Due date, so as to reach **within 7 MDL working Days** from the tender closing date, addressed as below:

GM(OTS),

6th floor, Service block, North yard,

Mazagon Dock Shipbuilders Ltd.

Dockyard Road,

Mumbai - 400010.

- ii. Bidder should also upload scanned copies of following in the Prescribed Formats:
 - a) Additional Service Level Agreement Acceptance Format (Annexure-C)
- b) General Conditions of Contract acceptance format(Annexure-D)

The above documents shall be; duly stamped, signed & filled 'Accepted OR Not Accepted' as applicable for each of the clause.

Normally deviations to the tender terms are discouraged. However, if the bidder has a ny deviations, the same should be filled in above formats mentioning the deviation against the relevant Tender clause no., failing which it will be construed that all clauses of Tender i nquiry, ASLA & GCC appearing against the tender are understood by you and are fully acceptable to you. In the event bidder has no deviations, he should submit following forms mentioning 'Accepted'. Any deviations mentioned elsewhere in the offer other than in said Form s will not be considered.

- iii. Copy of Blank rate sheet (Annexure B) clearly indicating 'Quoted/ Not-Quoted', also i ndicating the percentage % of applicable taxes/duties and HSN/SAC number against each of the listed, duly stamped & signed, should be uploaded.
- iv. The signed and stamped Integrity Pact (IP), with signature and stamp on each and e very page of IP & Annexures (Annexure-E)
- v. Bidders should upload <u>signed and stamped</u> <u>acceptance of GST Terms and conditions (Annexure-F)</u>
- vi. Bidder should upload scanned copy of **tax and duties certificate (e.g. GST registrat ion)** for which they are registered. Scanned image of Valid GST Registration Certificate (All pages).
- vii. Duly filled Declaration Certificate for Local content in **Annexure M.1**.
- viii. Declaration by bidder for Restrictions under rule 144(xi) of **General Financial Rules** G FRs, (2017) on firm's letterhead **(Annexure H).**
- ix. Bidders Shop and establishment registration certificate or registration certificate from registrar of firms or certificate of incorporation from Registrar of Companies or any other valid document that confirms the firm's status.
- x. Copies of valid **UDYAM Registration** and Approval certificates (if any) of the following s hall be uploaded on-line:
 - (a) Micro Enterprises.
 - (b) Small Enterprises.
 - (c) ISO Accreditation.
- xi. Contact Information (Annexure-S)
- xii. Scanned image of PAN card.

xiii. RTGS/ NEFT - Mandate Authorization Form (Annexure-L)

xiv. Bidders registered with MDL should scanned and upload valid Registration Certificate is sued by MDL.

Note:

- Non submission of above documents mentioned at Sr. (i) to (ix) in technical bids, shall render the bid liable for rejection
- **4.** The Reference Price, if Any, indicated anywhere in the tender document against each line item is only o ptional and has no commercial relevance. Therefore, such reference price should not be considered as gui dance price and the bidders shall guote their price based on their costing and pricing policies.
- **5.** Bidders are requested to visit MDL prior to uploading their bid,In this regard please cont act Mr. Avinash Mali, DGM(HR_Contract Cell) on 022-2376 4141, email: agmali@mazdock.c om

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for attached categories, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.

17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the सामान्य नियम और शर्तै/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तै/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---