



माझगांव डॉक शिपबिल्डर्स लिमिटेड

(भारत सरकार का उपक्रम)

MAZAGON DOCK SHIPBUILDERS LIMITED

(A Government of India Undertaking)

Dockyard Road, Mumbai – 400 010.

Contact No. : 022-23764123/4125/ 4177

CIN No. L35100MH1934GOI002079

सलाहकार पद के लिए एक वर्ष के लिए अनुबंध आधार पर नियुक्ति यह अवधि वार्षिक आधार पर बढ़ाई जा सकती है।

**Engagement of Consultant on Contract Basis for the period of 01 yr
which is extendable on yearly basis.**

विज्ञापन संदर्भ क्र.: एमडीएल/एच आर.प्र अ.एमपी/अधिकारी /86/2026

Advertisement Ref. No.: MDL/HR-TA-MP/Exec/86/2026

1. Mazagon Dock Shipbuilders Limited (MDL) is India's leading Shipbuilding Company with ISO 9001:2015 accreditation. It is a profit-making Central Government Schedule 'A' Navratna PSU under the Ministry of Defense, Department of Defense Production, engaged primarily in the building of Warships and Submarines for the Indian Navy. MDL has a consistent growth, both in physical as well as financial parameters and has an ambitious growth plan. The present turnover is approximately Rs. 11,432 Cr. which is projected to be higher in the coming years. MDL has employee strength of around 6,000.
2. Mazagon Dock Shipbuilders Ltd is looking to engage Consultant **on Contract basis initially for a period of 1 year, which may further be extended on yearly basis** (based on the performance and subject to requirement of the Organization).

Applications are invited from Indian Nationals for the following:

Eligible & interested candidates are required to apply online only.

(Online Application opens from **17 Feb '26** and closes on **02 Mar '26**):

No.	Post/ Vacancy	Pay Scales (Rs.) at the time of retirement	Vacancy	Lumpsum consolidated remuneration per month not exceeding (Rs.)	Post Qualification Experience (in years) as on 01 Jan '26	Upper Age limit as on 01 Jan '26
1	Consultant (Offshore Projects)	120000- 280000 or above	01	To be decided by discussion*	15 Years	62 Years

* Lumpsum Consolidated Remuneration per month (p.m.) will not exceed the sum of the following:

a) The last Basic Pay drawn p.m.;

- b) The last DA drawn p.m.;
- c) Average amount p.m., if any, last drawn towards Residential & Mobile Phone, during the last 12 months of service.
- d) Consultants / Advisors will not be allotted Company's Quarters. They are required to arrange accommodation for themselves. MDL will neither provide nor arrange accommodation for the Consultants / Advisors.

Duration:

Initial period of engagement will be one year at the first instance. Based on the performance and project requirement of the Company, further extensions may be granted on yearly basis.

3. QUALIFYING REQUIREMENTS:**Qualifying Criteria –**

Retired PSU employee equivalent to General Manager or above grade from Oil & Gas Industry. Additional experience of Project Management will be preferred.

Qualification –

Engineering Graduate in any Discipline and preferably MBA in Project Management

Experience –

At least 15 years of experience of relevant projects involving Offshore Projects for Process Platforms, Well Platforms, Subsea Pipelines, Modifications on existing platforms. Experience of handling crucial and strategic projects pertaining to Subsea Pipelines, Well Head Platforms/ Process Platforms Project.

Job requirement –

The incumbent will have to execute high-stake offshore and energy projects and advancing MDL's role projects of having national importance. He will have to advise MDL in matters of contractual issues like LD waivers, change orders, force majeure, etc. in addition to business development.

4. SELECTION PROCESS:

The selection process will comprise the following:

a. Personal Interview:

The selection for the above-mentioned post will be by way of Personal Interview only.

Verification of Original Documents:

All original documents such as degree certificate, proof of date of birth, caste certificate etc. will be checked at the time of interview. The list of

documents accepted in support of the same is given below for reference of the candidates. However, this list is not exhaustive and candidate may be required to produce other relevant documents on case-to-case basis in support of his/ her candidature. Non-production of original documents will debar the candidate from appearing for the interview and no Travelling Allowance will be reimbursed to such candidates.

- i. Printout of Application Form
- ii. Online payment receipt for GEN/OBC/EWS candidates
- iii. Date of Birth (DOB) proof:
 - I. Xth Std. Passing Certificate indicating DOB
OR
 - II. School Leaving Certificate
OR
 - III. Birth Certificate
- iv. Qualifications
 - I. Mark sheets of relevant qualification (All semesters/ year wise) indicating date of declaration of result.
 - II. Final Degree Certificate.
 - III. Provisional passing Certificate (in case Final Degree Certificate is not available).
 - IV. In case of CGPA/ Grade being awarded by the Institute/ University, document indicating CGPA/ Grade to Percentage conversion issued by the Institute/ University.

The candidature of all candidates will be provisional and all the required documents will be checked at the time of Personal Interview.

However, this list is not exhaustive and candidate may be required to produce other relevant documents on case-to-case basis in support of his/ her candidature. Non-production of original documents will debar the candidate from appearing for the interview.

v. Experience

Past Employment: Experience letter indicating the date of joining as well as date of relieving.

Note: Please note that Post Qualification Experience in the relevant discipline in Officer/ Executive cadre (excluding Apprentice training period) from the date of passing mentioned in the mark sheet will be considered. Experience as Apprentice Trainee under Apprentice Act will not be considered.

a. Pre-Employment Medical Examination:

Candidates should be of sound health and meet the Medical Fitness Standards as prescribed. Candidates short-listed for engagement following interview shall undergo a medical test conducted/ organized by the Company and certified by the Company's Chief Medical Officer.

Candidates called for Pre-Employment Medical Examination shall attend the same at their own expense.

b. Verification of Antecedents:

A person against whom disciplinary or criminal proceeding is pending shall not be eligible for this engagement.

Police Verification Report (PVR) is a pre-condition for joining of the selected candidates. Candidates will have to obtain a formal Police Verification Report before joining MDL.

c. Letter of Engagement:

Candidates finally selected will be offered letter of engagement as per Company Policy in vogue. Initial period of engagement will be one year at the first instance. The performance would be assessed during the said period and extension, if required, shall be granted provided the performance is found to be satisfactory. Such extensions may be granted on yearly basis.

d. Candidates must qualify through each stage of selection process successfully before being adjudged as suitable for selection.

5. HOW TO APPLY:

- Log on to MDL website www.mazagondock.in
- Click on Online Recruitment
- Register by filling up relevant details & click on "Submit" button.
- Click on the validation link sent on email.
- Login to MDL Online Portal with "Username" & "Password"
- Select the job under Executive Tab & view the "Eligibility Criteria"
- While applying, candidate should have the scanned copy of recent passport size colour photograph, their signature & other relevant Certificates in JPEG format.
- Read the instructions carefully and fill up all the details in the Online Application Form.
- Candidates may enter 'NA' in the mandatory fields not applicable to them

- Check preview of the Application form and make corrections, if any. Any changes in the application form need to be edited before clicking on "Submit". No other means of communication or correspondence will be entertained for correction in the Online Application Form.
- Candidate are required to pay the application fees of Rs 354/- (**Candidates belonging to PWD (Persons with Disability) are exempted from such payment of processing fee.**)
- Click on "Home" tab and ensure your application submission status to be "Successfully Submitted".
- Take a print of your application form with unique registration no. on or before the last date of application for future reference. Option for printing of application form will not be available after the last date of application.

Candidates are not required to send hard copy of Application Form to MDL at this stage.

Note:

- **Candidates have to apply Online only. No manual / paper application will be entertained.**
- The site shall be activated and will remain functional from **17 Feb '26 to 02 Mar '26**.
- Candidates should possess an active email-id which must remain valid for at least next one year.
- "Incomplete Applications" will not be considered for further engagement process.
- Mere Generation of registration number does not imply acceptance of application or eligibility for the post.
- Eligible and interested candidates are advised to apply well in advance so as to avoid last minute rush. MDL management will not be responsible for any delay in submission of application caused due to the queries raised by the candidate and non-receipt of response thereof.
- In case of difficulty in registration, candidates may contact on email mdlrec@mazdock.com or numbers 022-23764140/4123/4125/4177.

6. INSTRUCTIONS FOR PAYMENT OF PROCESSING FEES:

Online Payment

- i. Fill up the application form
- ii. Select Payment Mode i. e. "Online Mode".
- iii. Click on "Pay Now".
- iv. On successful completion of the transaction, an "e-receipt" would be generated.
- v. Candidates are required to take a print of the "e-receipt" as well as "Online application" which have to be produced, at the time of Selection Process.
- vi. Payment of application fee/intimation charges has to be done after successful registration of the application or else application will be treated as cancelled.
- vii. Candidates have to pay the requisite fee/intimation charges through ON-LINE mode only.
- viii. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- ix. The payment can be made by using only Debit Cards (Rupay/ Visa/ Master Card/ Maestro), Credit cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.
- x. After submitting your payment information in the online application form, please wait for the intimation from the server. **Do not press back or refresh button** in order to avoid double charges.
- xi. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, candidates are advised to login again and repeat the process of payment.
- xii. Candidates are required to take print of online Application Form containing fee details. Please note that if the same cannot be generated, online transaction may not have been successful.
- xiii. To ensure the security of your data, please close the browser window once your transaction is completed.

Note:

- Application fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before payment of processing fees.
- Fees paid against this advertisement shall not be accepted/ transferred against any other advertisement.
- In the event of Bank Holiday/ Strike/ Closure of Bank for any other reasons, no additional time shall be provided for payment of fees. Therefore, candidates are advised to make the payment of processing fee well in advance to avoid last moment inconvenience. Any remittance of Processing Fee after the last date of Payment of Fee shall not be accepted under any circumstances.

7. GENERAL INFORMATION AND INSTRUCTIONS:

- a. Only Indian Nationals are eligible to apply.
- b. The post is on contract basis only and does not provide any claim for permanent employment.
- c. Candidates from other PSUs/ Govt. Organisations, who are called from outstations for attending Personal Interview shall be entitled to reimbursement of Travelling expenses as given below:

Post	Eligibility
Consultant (Offshore Projects)	Air - Economy Class / Train — [II Tier A/C (2A)]

- d. Local candidate will not be entitled to Travel Expenses reimbursement for attending Personal Interview.
- e. The candidature of all candidates shall be provisional and all original documents such as Degree Certificate, proof of Date of Birth, Caste Certificate, Experience Certificate, etc. will be verified at the time of interview. Non-production of original documents will debar the candidate from appearing for the interview and in that case no Travel Fare will be reimbursed to such candidates.
- f. Candidature of a candidate is liable to be rejected at any stage of the engagement process or after engagement or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.

g. The Qualifying Requirement/ Experience & Age limit shall be reckoned as on 01 Jan '26.

- h. Wherever CGPA or Letter Grade is awarded in qualifying degree, its equivalent percentage of marks must be indicated in the application as per norms adopted by the University/ Institute.
- i. MDL reserves the right to cancel/ modify/ restrict/ enlarge/ alter the engagement process, if need so arises without issuing any further notice or assigning any reason thereof.
- j. Intimation regarding Personal Interview & Result:

List of 'Eligible Candidates', list of 'Not-Eligible Candidates', 'Interview Schedule', 'Result' etc. will be hosted only on MDL Website under the head "Career->Executives". Candidates are requested to visit MDL website time to time to get themselves updated on the engagement status.

- k. In case of any ambiguity/ discrepancy in the online recruitment portal the terms & conditions as mentioned in this advertisement will prevail.

- I. Candidates are requested to refer MDL website for any further information/ Corrigendum/ Addendum (if any) to the advertisement.
- m. MDL reserves the right to fill up all the vacancies advertised or part or cancel the entire engagement process at any point of time during the engagement process.
- n. Legal jurisdiction for any dispute will be at Mumbai.

8. ONLINE APPLICATION PROCEDURE:

- a. Disable the pop-up blocker and clear history of the browser.
- b. Log on to <http://www.mazagondock.in>
- c. Go to Careers and click on "Online Recruitment" and then click on the relevant post applied for.
- d. Read all instructions given on the website.
- e. Fill up all the details in the Online Application Form. In case of mandatory fields not applicable kindly enter 'NA' in the text box.
- f. Upload Photograph & Signature in the prescribed Format.
- g. Click SUBMIT and note registration number.
- h. Click on the validation link sent on email.
- i. Reprint your application from MDL website "Online Recruitment->Candidate->Form Reprint".
- j. Candidates short-listed for Personal Interview shall be required to submit a print out of the Online Application Form at the time of Personal Interview.

9. IMPORTANT DATES:

No.	Details	Date
a.	Commencement of MDL Online Application	17 Feb '26
b.	Last Date of MDL Online Application	02 Mar '26

17 Feb '26

अपर महाप्रबंधक
(प्रतिभा अर्जन / एमपी/ सी आर)
Additional General Manager
(Talent Acquisition / MP / CR)

-----अधिसूचना की समाप्ति-----
-----End of Notification-----