

	<p>माझगांव डॉक शिपबिल्डर्स लिमिटेड MAZAGON DOCK SHIPBUILDERS LIMITED (Formerly Known as Mazagon Dock Limited) Dockyard Road, Mumbai - 10 CIN: U35100MH1934GOI002079 Right to Information Act – 2005</p>
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1.9 Monthly Remuneration of Executives and Workman

The remuneration payable to Executives of the Company is governed by the Guidelines issued by the Department of Public Enterprises (DPE), Government of India.

The remuneration payable to Workmen are fixed in accordance with the Guidelines issued by the Department of Public Enterprises, Government of India.

The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations:

The pay scales for “Executives” are as follows:

w.e.f. 01 Jan ‘17

Sl. No.	Designation	Grade	Revised Pay Scale (₹)
1	CMD		2,00,000 – 3,70,000
2	Functional Director		1,80,000 – 3,40,000
3	Executive Director	E-9	1,50,000 – 3,00,000
4	General Manager	E-8	1,20,000 – 2,80,000
5	Addl. Gen. Manager	E-7	1,00,000 – 2,60,000
6	Dy. Gen. Manager	E-6	90,000 – 2,40,000
7	Chief Manager	E-5	80,000 – 2,20,000
8	Manager	E-4	70,000 – 2,00,000
9	Dy. Manager	E-3	60,000 – 1,80,000
10	Assistant Manager	E-2	50,000 – 1,60,000
11	Senior Engineer	E-1	40,000 – 1,40,000
12	Junior Engineer	E-0	30,000 – 1,20,000



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The pay scales for “Non-Executives” are as follows:

Grade	Designation	Revised Pay Scale ()
ID-10	Chargehand Grade-I& II / Dy. O.S. / O.S.	23500-88900
ID-9	Mistry / Selection Grade Asst.	22000-83180
ID-8	Special Grade / Senior Grade Asst.	21000-79380
ID-7	Highly Skilled Grade / Asst.	20000-75710
ID-6	Skilled Gr-II / A Grade Clerk	18000-68120
ID-5	Skilled Gr-I / Clerk	17000-64360
ID-4A	Semi-Skilled Gr-III / Record Tracer	16000-60520
ID-4	Mazdoor Gr-III	15500-58630
ID-3A	Semi-Skilled Gr-II / Sr. Office Attendant	15000-56680
ID-3	Mazdoor Gr-II	14300-54060
ID-2	Semi-Skilled Gr-I/Mazdoor- I/Office Attendant	13200-49910
ID-1	Unskilled	12100-45770

NOTE: In addition to Basic Pay payable as per the Scales of Pay indicated above, employees are eligible for payment of Dearness Allowance; accommodation in Company; payment of House Rent allowance; other Allowances/Benefit; Performance Related Pay/ Productivity Incentives; Leave, Free Medical Facilities for self and dependent family members; Canteen Facilities; Superannuation Benefits; other welfare facilities; etc. as per Company’s Rules.